Workforce Empowerment in Sierra Leone

Vocational skills, digital literacy, and practical AI training | Project overview



The challenge

Young people and working professionals in Sierra Leone can face limited access to affordable vocational education, digital literacy, and career development. These gaps can constrain employment prospects, entrepreneurship, and economic independence. As artificial intelligence changes workplace practices, practical AI skills are becoming another important area of professional development.

Our approach

Develop Africa supports workforce empowerment through vocational training, computer literacy, mentoring, entrepreneurship, and professional development. Training areas include tailoring, catering, cosmetology, and technology skills. Where possible, trainees also receive resources to help them pursue employment or establish businesses.

A new opportunity: The Multiplied Professional

Building on existing digital-skills activities, Develop Africa is introducing a two-day, hands-on AI course for professionals. The course focuses on everyday uses of AI, including drafting emails, preparing reports, summarizing documents, and improving workplace productivity.

Skills that open doors

Connecting established workforce programs with emerging digital opportunities



Computer training



Individual learning support



Digital-skills activities

What donor support makes possible

Practical workforce skills: Training and mentoring that help participants build marketable skills and explore livelihoods.

Digital readiness: Computer literacy and hands-on technology experience that support further learning and workplace participation.

AI for everyday work: Access to guided training on using AI tools for communication, document preparation, and productivity.

Our long-term vision

The project aims to strengthen confidence, self-reliance, and economic opportunity. Participants can apply their skills in employment, entrepreneurship, nonprofit organizations, public service, and their communities. Over time, these investments can contribute to stronger livelihoods and local economies.

$125 can help sponsor one professional for AI training.

This suggested gift is based on an estimated training cost of about $109 per participant plus an allowance for fees and related costs. Donations to this GlobalGiving project support its broader workforce empowerment mission.

Support the project: https://goto.gg/2492

Develop Africa | developafrica.org

Photographs show Develop Africa computer training activities; they do not depict graduates of the new AI course.