



2022

ANNUAL

REPORT

A year of celebrations, of recovery and renewed strength.

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Message from the President



In 2022, our organization, with the rest of the world, sought greater opportunities with the easing of the pandemic restrictions. Cautiously, we again started to reintegrate our programs with the communities and the beneficiaries.

Last December 2022, our organization with participation of the Cirquera de CAMELEON have been honored to be part of the celebration of the 75th Anniversary of the Establishment of the French-Philippine Diplomatic Relations. The support of the Philippine-French community has truly been instrumental for the successes CAMELEON has had, and for that, we are truly grateful. This coming year, we will be celebrating the 25th Founding Anniversary of CAMELEON Association Inc. in the Philippines, and we are excited to mark yet another milestone with our beneficiaries, sponsors, donors, advocates, and friends.

ATTY. JOSE COCHINGYAN, III
President/Chairman

Twenty-five years of service is a great feat, especially in a country such as ours where sexual abuse remains to be a difficult topic to discuss, particularly in the provinces. This is why we are thankful for individuals and institutions who continue to support us and fight with us throughout these challenging years.

CAMELEON will remain a safe haven for young girls who have survived horrifying incidents and we will pursue greater things for our girls and the other beneficiaries in the community. We hope that more people are encouraged to support our cause, and we also hope that those who are already part of our campaigns remain tireless in helping CAMELEON.

Thank you for another great year and we look forward to more years of changing colors and changing lives.

Message from the Executive Director

Indeed, The year 2022 has been a year of recovery and renewed strength. Guided by our vision and core values, we pursued our key sustainability strategies to better serve our beneficiaries in our unrelenting endeavor to protect, heal, and empower girl survivors of sexual abuse in Western Visayas.

We recognize the challenges that have transformed into valuable experiences, and we are celebrating the choices and opportunities we embraced that have led to profound realizations.

We feel immensely blessed to have ended the year strongly and positioned ourselves to seize the opportunities the new year brings.

With the continued trust and support of our stakeholders, 2023 promises to be an exciting year for CAMELEON.

We raise a toast to our successes and a future full of possibilities. May the new year bring us more than we can imagine.

Cheers to fostering more partnerships, embracing diversity, and cultivating peace!

HEIDE G. FOULC
Executive Director



CAMELEON's Executive Director has been elected as the Co-Chair of the Regional Development Council (RDC) / NEDA's Social Development Committee (SDC). The RDC is the highest policymaking body in the region and the primary institution that sets development directions across various sectors.



01

CAMELEON

OVERVIEW



LAURENCE LIGIER was only 25 years old when she saw **an enormous need to help girl survivors of sexual abuse in the Philippines**. After years of travelling and volunteering in the country since she was 20, she left her family and friends in France to found a non-government organization in Iloilo (Western Visayas Region) in 1997, which she named as CAMELEON Association in 2006, she built the second center in Passi City, welcoming 25 more girls.

Quickly, her initiative grew and became an important actor in the Philippines. A few years after its foundation, CAMELEON was accredited by the Department of Social Welfare and Development (DSWD) in the country; opened two shelters for girl survivors of sexual abuse, organized several events gathering communities and developed the administrative core of the Association by opening branches and partnerships in France, Switzerland, Luxembourg, Andorra, United States and Belgium.

In 2019, CAMELEON celebrated the official inauguration ceremony of the third center in Silay City, Negros Occidental together with its committed local and international partners. A milestone for Laurence and her team, as it emphasized the importance of their actions and the seriousness of their work.

This year, CAMELEON is celebrating its 25th anniversary with 60 Filipino staffs, 7 employees in France and 2,800 children and family beneficiaries, both from Rehabilitation and Community Development Programs in Region VI.

Laurence Ligier is a recipient of several prestigious awards:

- Knight of the National Order of the Legion d'Honneur by French President François Hollande
- Knight of the National Order of Merit by French President Nicolas Sarkozy
- Philippines Presidential Award by President Gloria Macapagal Arroyo
- Women of Style and Substance - People Asia Award
- Presidential Award for Civic Spirit and Devotion by French President Jacques Chirac
- Clarins' Most Dynamic Woman of the Year Award

OUR VISION

CAMELEON aspires to a world without sexual violence. In a world where sexual violence is insidious, common, considered taboo and rarely punished, encouraged by a culture of silence due to ignorance, fear, shame or denial, it is necessary to act.

OUR MISSION

PROTECTING AND SUPPORTING victims of sexual violence in the Philippines by accompanying them with their families on the path to resilience.

ENCOURAGING our beneficiaries' autonomy and the socio-economic development of families in their communities.

TRAINING AND ACCOMPANYING beneficiaries and encourage them to get involved as spokespersons and CAMELEON's actors of change.

RAISING AWARENESS among the general public, especially young people in the Philippines and in Europe, in order to promote children's rights and free the voices from sexual violence.

ADVOCATING for children's rights, against sexual violence, and online sexual abuse of children to local, national and international institutions and the media.

OUR VALUES

**RESPONSIBILITY, DIGNITY,
COURAGE, COMMITMENT**

OUR MEANS OF ACTIONS

- The physical and legal protection, the personal rehabilitation, the reintegration of children victims of sexual violence, and the social support of the families.
- The education, health, professional insertion, the autonomy of underprivileged children and their families.
- The training, mobilization and promotion of former and actual beneficiaries to become ambassadors and change leaders: models of success, value-sharing, sustainability.
- The public and media awareness on Children's Rights, the prevention of sexual violence to shatter taboos and break the silence.
- The advocacy for a better protection of children to institutional leaders and politicians.

OUR PROMISE

« **CHANGING COLORS, CHANGING LIVES** »

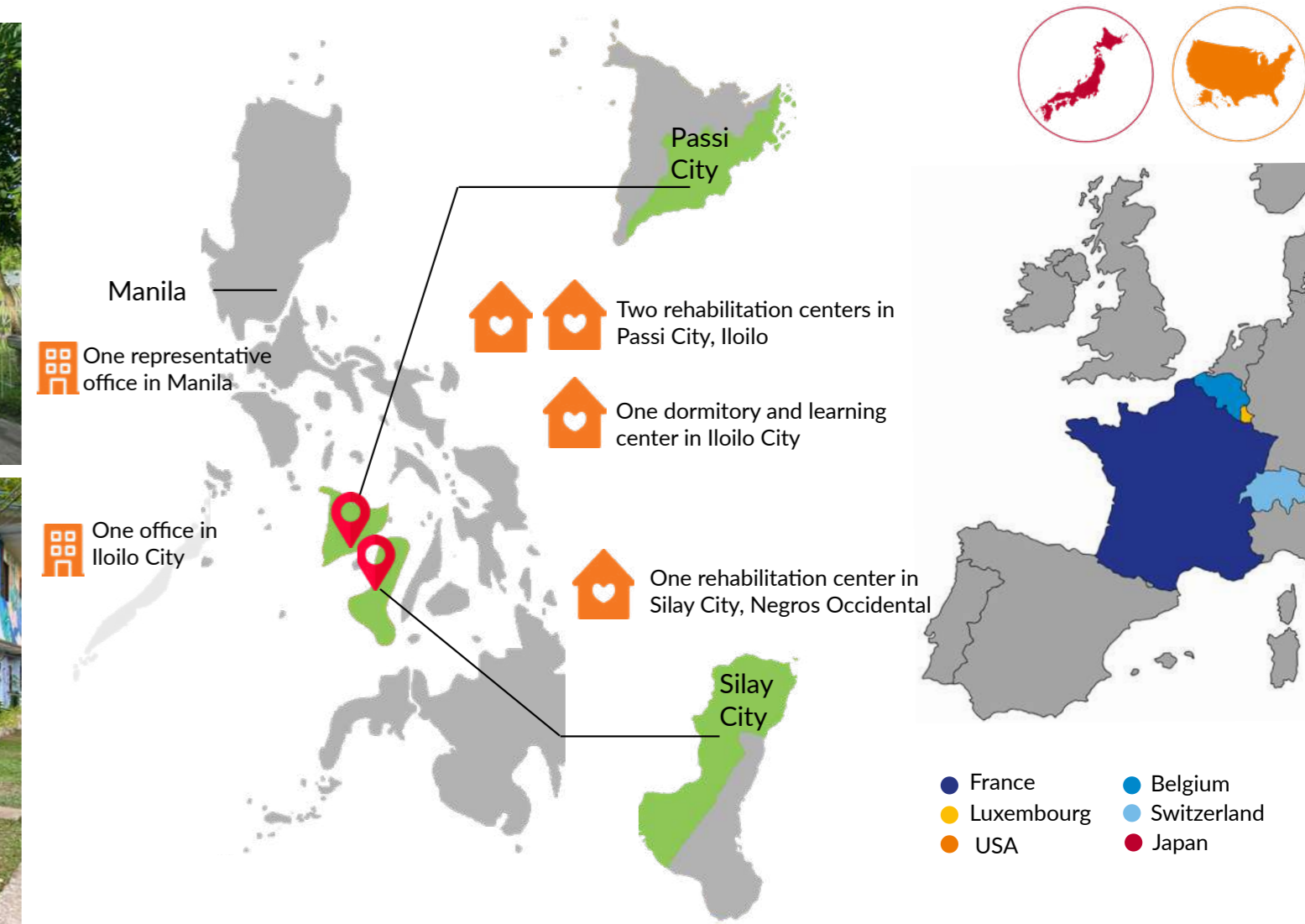
- From a hostile environment to a warm and safe life, children change over the years. Like our multi-colored CAMELEON, they move slowly but surely, hesitating, sometimes tumbling but never falling.
- We are building safe structures dedicated to survivors, helping them overcome their trauma and making it into a force for their rehabilitation. We offer a necessary cocoon to prepare their metamorphosis.
- We aim to change minds and behaviors and are working to change societies and mentalities in order to protect childhood.
- Children are at the heart of our action: changes are made by them, for them and around them.

OUR EXPERTISE

- A program on the ground for 25 years recognized and legitimated by public authorities.
- A human-sized organization which encourages local exchanges and relationships with people.
- A geographical basis: the local team, 100% composed of Filipinos, works together with the communities where it intervenes.
- The teams accompany each child in the long term, up until university graduation, while at the same time preparing them for adulthood.
- The Association supports families in becoming more aware of their role as parents and encourages the preservation of family ties.
- Through the practice of circus, an unknown discipline in the Philippines used as an innovative therapeutic tool, the victims reclaim their bodies.
- The energy and the determination of the foundress is transmitted to the teams, the children and the parents who take ownership of the project bit by bit with audacity, passion and pride.
- The Association trains and accompanies beneficiaries, children and adults to become ambassadors of CAMELEON. The virtuous circle is born.
- Individual sponsorship: under its supervision, the Association favors the bond and exchanges between children and their sponsors based in the Philippines and abroad.
- The awareness-raising in schools with the use of unique pedagogical tools, used during workshops dedicated to Children's Rights and International Solidarity.
- Based in Europe and in the Philippines, the Association thrives on intercultural North/South exchanges and favors the sharing of expertise and good practice.



OUR HEADQUARTERS AND SATELLITE OFFICES CAMELEON OVERVIEW



CAMELEON operates two rehabilitation centers in Passi City, Iloilo, and since 2019 expanded its services with a newly opened center in Silay City, Negros Occidental. Additionally, the association maintains an office, dormitory, and learning center in Iloilo City, along with a representative office in Manila. The rehabilitation centers in Passi City and Silay City provide crucial support and care for girl survivors of sexual abuse, while the facilities in Iloilo City serve as administrative hubs and provide a nurturing environment for further learning and growth. Situated in Region 6, the provinces of Iloilo and Negros Occidental are conveniently located approximately one and a half hours away by airplane from Manila, the capital of the Philippines.



A YEAR IN REVIEW

CAMELEON became a registered member of the Child Rights Network and assumed the role of Regional Coordinator in the Visayas. Alongside 43 other NGO members, CAMELEON engaged in relentless lobbying at the House of Representatives to raise the statutory rape age from 12 to 16 years old, with the aim of safeguarding children from sexual exploitation and abuse. CAMELEON also provided empirical evidence to develop a legitimate and credible position paper for the campaign. On March 4, the Revised Penal Code and the Special Protection of Children from Abuse, Exploitation, and Discrimination Act were amended with the signing of Republic Act (RA) No. 11648.

Within the Residential Care Program, 16 girls successfully reintegrated into their communities. These girls fulfilled the three skill functioning criterias, which encompass problem-solving, decision-making, and coping skills. Moreover, their families demonstrated readiness to support their reintegration. To honor and commend the girls' accomplishments throughout their healing and recovery journey, a send-off ceremony took place on July 25, at the CAMELEON Passi Center, followed by another on August 6, at the CAMELEON Silay Center.

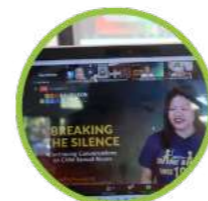
The Community Development Program extended its influence to Negros Island by selecting 15 deserving young individuals as sponsored children and youth advocates for CAMELEON. Through their dedication and efforts, CAMELEON aspires to raise awareness and foster community involvement across Negros Island. CAMELEON garnered recognition for housing two of the most outstanding volunteer organizations according to NEDA Region 6. This prestigious acknowledgment underscores CAMELEON's unwavering commitment to fostering awareness and preventing sexual violence and child abuse in Western Visayas. The exceptional efforts of CAMELEON Youth Health Advocates (CYHA) and Voice of CAMELEON's Children (VCC), both youth organizations operating under the CAMELEON umbrella, were honored. These awards stand as a testament to the dedication and impact of the young advocates in creating a safer environment for children in the region.

On November 3, CAMELEON hosted the launch ceremony for its 25th Anniversary Celebration at the Passi Center. The event commemorated past achievements and expressed gratitude towards long-tenured employees for their exemplary service in furthering CAMELEON's mission. The occasion also served as an opportunity to extend deep appreciation to Foundress Laurence Ligier for her 25 years of love and dedication in fulfilling CAMELEON's promise of bringing color to the lives of child victims of sexual abuse.

In celebration of CAMELEON's 25th anniversary and the 75th year of friendship between France and the Philippines, a series of circus shows titled "Breakthrough: Unfolding Stories of Hope and Transformation" were organized by CAMELEON in collaboration with the French Embassy. These captivating shows featured Cirquera de CAMELEON girls alongside French circus artists from ENACR and Les Grandes Personnes. The first show took place at Ateneo de Iloilo on December 13, followed by performances at Ayala Triangle Gardens on December 16-17.

FEBRUARY

Breaking the Silence Conference.



APRIL

Laurence Ligier's follow-up mission in the Philippines after two years of lock-down.



JUNE

Two local Medical Missions of Friends of Desire Amojedo.



AUGUST

- 78 graduates from Community Development & After-Care beneficiaries
- Back to school Face to face after 2 years of lock down.



OCTOBER

- Shaline's (donors relation officer & circus organizer) mission in Europe.
- Shaline's Photo Exhibit in Belgium (advocacy and fundraising).



DECEMBER

Circus Show for the 75th anniversary of the diplomatic relations between France and the Philippines (Iloilo and Manila).



MARCH

RA 11648 - Age of Legal Consent from 12 to 16 is now in the law.



MAY

- Jomer, CD program officer, in France (15 days exposure and training with Apprentis d'Auteuil) with representatives from other countries.



JULY

- Medical Mission of Zonta Club Iloilo
- Replication of Community Development Program in Negros.



SEPTEMBER

CHAMPS (Children's Heroes Academy Movers, Partners and Supporters) award to acknowledge the contribution of CAMELEON's partners for the protection of children against any forms of abuses.



NOVEMBER

- Launching of CAMELEON's 25th Anniversary
- Visit of CHL President François Prum and Secretary Pit Kayser
- Children's Month celebration
- Jomer and Samuel (Family Development Center coordinator) : Immersion & training in Cambodia with Apprentis d'Auteuil's partners.



MEMBERSHIPS & ACCREDITATIONS WITH PARTNERS



Securities and Exchange Commission
PHILIPPINES



DSWD
Department of Social Welfare and Development



PCNC



Regional Gender and Development Council of RDC Region VI



CRC Coalition
CIVIL SOCIETY COALITION ON THE CONVENTION ON THE RIGHTS OF THE CHILD



National Economic & Development Authority Region VI

AND WITH LOCAL GOVERNMENT UNITS

City of Passi, Iloilo | Municipality of Bingawan, Iloilo | Municipality of San Enrique, Iloilo | City of Iloilo, Iloilo | City of Silay, Negros Occidental | City of Roxas, Capiz | Iloilo Provincial Government | Negros Occidental Provincial Government | Capiz Provincial Government | Aklan Provincial Government.





02

OUR ACTIONS



CHILD RAPE IN THE PHILIPPINES

1 in 5 or 19%¹ of children below the age of 18 have experienced sexual violence during their upbringing.

The highest occurrences of sexual violence take place within homes and communities, with family members or close relatives commonly identified as the perpetrators for victims **aged 13 to under 18**. Alarming figures can be attributed to socio-economic, political, and cultural factors. Poverty, gaps in government services, the increasing incidence of sexual exploitation of women and children, particularly through sex tourism and cybercrime, as well as the cultural taboo surrounding incest in a misogynistic society, **contribute to a culture of silence and stigmatization of victims**. The ongoing pandemic and frequent encounters with disasters exacerbate unsafe conditions. Lockdowns have confined many young girls and women in close proximity to male abusers, while displacements caused by natural disasters expose a significant number of children and women to abuse and exploitation.

Additionally, the United Nations Children's Fund (UNICEF) currently **ranks the Philippines as the world's number one country in online sexual exploitation of children (OSEC)**, with reported cases of OSEC increasing by 280% in 2022.

UNICEF further identifies the country's visa-free policy, widespread use of technology, and exacerbated poverty amidst the pandemic as the three primary drivers behind the continued rise of OSEC in the Philippines.



KEY NUMBERS

IN THE PHILIPPINES

6 600 cases of child sexual abuse in 2022²

852 cases of incestuous child rape from 2019-2022⁴

8 948 total reported cases of child abuse in 2022³

7 197 reported rape cases from January to November 2022, this translates to 22 rape cases being reported every day⁵

IN WESTERN VISAYAS (Region VI)

1 453 total VAWC (Violence Against Women & Children) cases reported in the provinces of Aklan, Antique, Capiz, Guimaras, Iloilo and Negros Occidental from January - June 2021⁶.

927 total VAWC cases reported in the provinces of Aklan, Antique, Capiz, Guimaras, Iloilo and Negros Occidental from January - June 2022⁷.

These figures represent only the reported cases, and the actual number of VAWC incidents could be ten times higher, as many victims are unable or threatened to report to authorities.



OUR PROGRAMS

CAMELEON's programs are founded on three major components: healing, building and preventing. Working together, these programs serve as catalysts for CAMELEON to continuously realize its vision of a world without sexual violence.

REHABILITATION

The main thrust of CAMELEON is the rehabilitation of young girl survivors of sexual abuse in Western Visayas. With our Rehabilitation Program, the girls go through two phases: Residential Care (In-House) and Post-Residential Care (After-Care). Aside from their basic needs, each survivor receives psychosocial support, legal assistance, participation in different sports including circus, and other diverse activities such as therapy. After staying in our rehabilitation centers, they return to their communities, to their families (if safe) or guardians. They can stay at the Iloilo Dormitory during their studies or they can rent a boarding house. The Post-Residential Care Program prepares the girls for independent living and nurtures them to become key members of the society.

COMMUNITY DEVELOPMENT

The Community Development Program aims to help sponsored children, and their families within CAMELEON's target communities by providing support in their education, skills trainings, and livelihood needs. Sexual abuse of children often stems from the lack of education and absence of source of income within the family. Thus, our association works at building these foundations first in the family and going outward to the community. The program aims to develop children and parents to become actors of change and contribute to reducing domestic and sexual violence in families and communities.



ADVOCACY

The Advocacy Program works as a prevention tool against child sexual abuse and violence. It runs advocacy campaigns, information drive in schools, and lectures on topics such as safe and unsafe touches for children, children's rights, and reporting of sexual abuse to educate parents, teachers, stakeholders, and young children themselves. These methods serve as prevention and early intervention. Lobbying in both local and national legislative councils for child protection laws is an opportunity for the association to be the voice of sexual abuse victims and to help create a law that protects them and gives justice to the crime committed against them.



REHABILITATION

The Rehabilitation Program offers personal reconstruction to girl survivors of sexual abuse, supporting their recovery and journey toward autonomy. It addresses their basic needs and provides psychosocial interventions to aid in the healing process. Legal assistance is also available for survivors who choose to pursue legal action against their perpetrators.

Upon completion of the program, survivors are reintegrated into their families and communities if deemed safe. Alternatively, they may be placed with foster families, entrusted to guardians, or prepared for independent living. The program consists of two phases: Residential (In-House) and Post-Residential Care (After Care).

- 

Basic Needs
- 

Educational Support
- 

Psychosocial Intervention
- 

Legal Support
- 

Health Care
- 

Protection & Safety
- 

Sports & Circus Therapy
- 

Arts & Recreational Activities
- 

Skills Development & Capability Trainings
- 

Spiritual Development
- 

Family Atmosphere
- 

Parenting Skills Training to Families

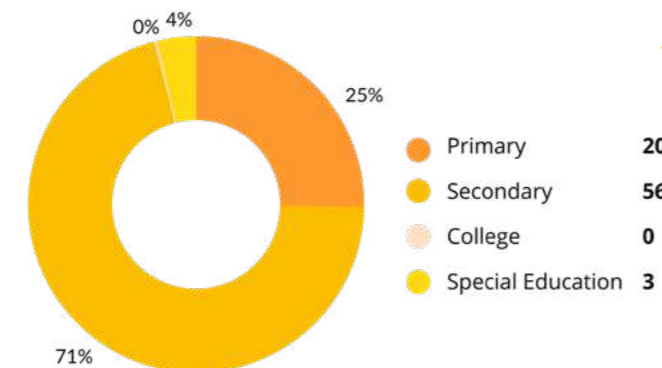


IN-HOUSE

Girls admitted to the In-House program reside in centers located in Passi City, Iloilo, and Silay City, Negros Occidental. They receive psycho-social interventions to support their reintegration into mainstream society. The centers cultivate a nurturing family environment and provide the girls with essential needs for their recovery from the trauma of sexual abuse. These girls are referred by the Local Social Welfare and Development Offices from Panay, Guimaras, and Negros Islands. On average, they stay in the centers for three years before transferring to the After Care Program.

- 19** new girls were welcomed into the program: 11 in Passi and 8 in Silay
- 76** total of family beneficiaries: 44 in Passi and 32 in Silay
- 28** girls have active legal cases against their perpetrators: 14 in Passi and 14 in Silay
- 2** girls have won their legal cases against their perpetrators: 1 in Passi, 1 in Silay.
- 79** girls sheltered in the center all throughout the year: 47 in Passi and 32 in Silay
- 131** parents attended the Parent Effectiveness Seminar: 67 in Passi and 64 in Silay

In 2022, the girls protected and sheltered in the center are between **6 and 18 years old.**



LEVEL OF EDUCATION

Out of 79 girls who are in school:

- 100%** of the girls progressed to the next grade/year level from the previous school year.
- 8** teachers/tutors are employed for classes in the centers: 5 in Passi, 3 in Silay.



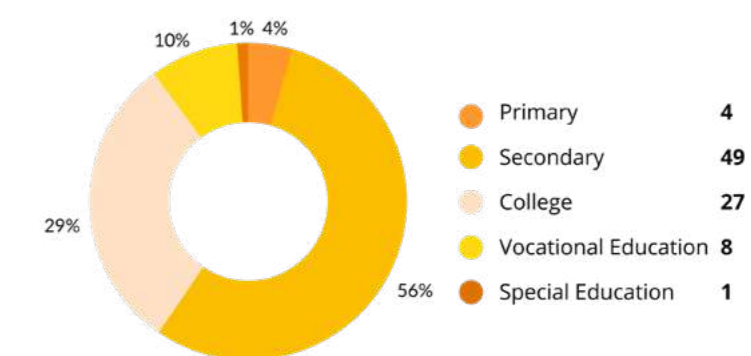
AFTER-CARE

After graduating from the After-care and being assessed as ready for reintegration, the girls transition to After-Residential Care, where they are prepared for independent living. They are placed in the CAMELEON Dormitory in Iloilo City, reunited with their biological families (if it is deemed safe), or in boarding houses to facilitate their reintegration into society and promote autonomy. They receive support until they complete their education, whether in college or vocational school (formal or informal education). They also benefit from career guidance and professional orientation to help them secure suitable careers upon graduating from college, ensuring their self-sustainability beyond the program.

- 16** new girls were welcomed into the program: 12 in Passi and 4 in Silay
- 8** girls have completed their college education
- 5** out of the 8 girls who have graduated are now steadily employed
- 3** girls have won their legal cases against their perpetrators
- 42** girls are living in with their biological families
- 46** girls are living independently in their own boarding houses or in centers

LEVEL OF EDUCATION

Out of the 89 girls who are in school:



A Shared responsibility:

Each family shares the responsibility of financing their child's education by contributing 10% of the school tuition fees. This empowers them to actively participate in their child's healing and development.





CIARA 16 YEARS OLD IN-HOUSE

I have been in the center for almost three years. I am currently a candidate for reintegration and I am very happy about it. My stay in the center was difficult for me at first. I was away from my family for the first time and I had to do things on my own although I also had the support of my CAMELEON family. I initially suffered from severe PTSD which also caused my memory loss. I struggled with my day to day life as well as my fight for justice. Fortunately, with the help of CAMELEON, I was able to work on myself. I also won the case I filed against my perpetrator who was sentenced to life imprisonment.

Since then, I noticed my self-progress. I became more open to changes in my life by considering them as opportunities for growth. I will always be grateful for the assistance and help extended to me. I will continue to do my best in my studies and as a Cirquera de CAMELEON performer and trainor, I aim to inspire and empower young girl survivors of sexual abuse just like me.

Names were changed to protect the survivors' identity.



JAYA 19 YEARS OLD AFTERCARE

As an After-Care beneficiary, I am grateful because it's such a big opportunity to continue my studies despite the fact that my grandparents cannot afford to send me to college.

CAMELEON helped me heal as well as grow as an individual through the various skills trainings and seminars that we are provided with. I can't explain how happy I am every time we have a group gathering because it's a time to bond and create new memories with my fellow girls.

I truly believe that aftercare means you are now ready to face the outside world and to surpass every challenge that comes your way.

Names were changed to protect the survivors' identity.



COMMUNITY DEVELOPMENT

The **Community Development Program** addresses the issue of child abuse by providing education to the least privileged but deserving children. Through education, empowerment, exposure, and leadership training, both children and parents become leaders in the community and actors of change in the fight against child sexual abuse.



Educational Support



School uniforms & Supplies



Career Guidance & Job Placement



Skills Development & Leadership Trainings



Sports & Recreation Activities



Emergency Assistance



Health Care



Family Development Center



EDUCATION

Every year, more than 315 children (ages 15-22 years old) from San Enrique, Bigawan and Silay are given the opportunity to continue their education as scholars.

392 children/youth supported in the program

94 new children were admitted in the program

69 beneficiaries have graduated

120 children received academic awards (26 in highschool & 94 in college)

474 children have graduated from college since 2012

Each child has their own Sponsor who contributes to their financial needs until they graduate and secure employment.



FAMILY DEVELOPMENT

The CAMELEON Family Development Program continues to empower its partner families to foster, care for, and nurture their children.

By helping parents develop their capabilities in performing their roles and responsibilities to their children, the intervention helps strengthen relationships and build support systems among family members.

122 parents beneficiaries have participated in empowerment sessions

88 parents leaders are active in supporting CAMELEON's programs in the communities

157 parents beneficiaries are actively involved in community savings

38 parents beneficiaries have established Income Generating Activities (IGA) and projects

Recognizing the significant role of the Family Development Center in strengthening the services of the Community Development Program for youth and family empowerment, collaboration with the program team was enhanced for harmonization of program approaches and operational plans.



THE FAMILY DEVELOPMENT CENTER

Launched in 2021 with the support of the Fondation Apprentis d’Auteuil (France), the **CAMELEON Family Development Center** provides a safe and conducive venue for families to learn and interact with one another, thereby nurturing their personal and parental competence. It likewise provides them with opportunities to engage in various developmental activities, including parenting and family building, life skills training sessions, and alternative livelihood workshops. Anchored to the House of Families operational concept of Apprentis d’Auteuil, the center has operated for almost two years and is run by Project Staff with the support of groups of Parent Champions. A nurturing and welcoming environment in the center was promoted, which allowed the partner families to create connections, build relationships, and reflect on their experiences as parents and children. 145 families have directly benefited from the center’s services, while community sensitization activities have been strengthened to reach out to other families, especially in CAMELEON program areas. Besides, conscious efforts were made to mobilize and engage local partners and stakeholders to ensure project effectiveness and sustainability.

SIGNIFICANT ACCOMPLISHMENTS OF THE COMMUNITY DEVELOPMENT PROGRAM FOR 2022

1. **REPLICATION AND FULL OPERATION** of the Community Development Program in Negros, which provides opportunities to 15 economically disadvantaged youth beneficiaries and their families to maximize their academic and leadership potential through education, life skills, and other capacity-building services. This group of youth beneficiaries has been empowered as a frontline partner of CAMELEON in advocating against child abuse and domestic violence in the communities.
2. **INTENSIVE IMPLEMENTATION** of life skills and career job placement trainings for sponsored youth developed their personal and professional competencies. A series of career and life skills sessions have been implemented for non-graduating sponsored children, while sponsored children graduating from college went through individualized and group coaching on career job placement.
3. **STRENGTHENED ENGAGEMENT** of the alumni group in CAMELEON’s program on child sponsorship, life skills, and career talk sessions with current beneficiaries, and in community service actions.





REYBAN

FORMER COMMUNITY DEVELOPMENT BENEFICIARY / CAMELEON ADVOCACY STAFF

Looking back, I had dreamed of being part of CAMELEON for years. Being a beneficiary of the Community Development Program opened my eyes. In the Philippines, we have serious issues when it comes to child protection, and we fail to protect our children from possible violence, especially child sexual abuse.

Through CAMELEON, I became aware of the exponentially rising cases of child sexual abuse in our communities. Therefore I pushed myself to take action and be one of the people who protect and empower children to stand their ground and fight for their rights.

After graduating from the program, I felt like my passion and dream of having a safe community for children free from child sexual abuse were still in my mind. That's why I decided to apply to be part of the organization as a staff member of the Advocacy Program. Now, I dedicate myself to continue making ripples of change, empowering children and community leaders, and turning communities into a heaven for youth.



WEDELYN

FORMER COMMUNITY DEVELOPMENT BENEFICIARY / IN-HOUSE SOCIAL WORKER

CAMELEON helped me throughout my student life, not just financially but in a holistic manner. I was able to be trained and to participate in various activities to develop my potentials and skills as an individual. After graduation, I considered CAMELEON as one of my desired institutions to apply to because as one of those who experienced it first hand, I could say that they have been true to their mission and vision and I wanted to be part of it.

I am now working with CAMELEON as an In-House social worker which fulfills my wish to help others be the change they hope to see in the world.



ROSALIE

PARENT LEADER COMMUNITY DEVELOPMENT

The goal of every parent is to see their children become successful and to see them being well-raised individuals. Without the help of CAMELEON, we would not be able to send our daughter to college. I am a plain housewife and my husband is a tricycle driver. His income is only enough for our daily food consumption.

I have five children, and all of them are in school. CAMELEON helps me improve our lives. I have learned a lot of things especially when I became a parent leader of our community. I've attended seminars, trainings and availed the livelihood program. That is how I became an entrepreneur. I started to make turmeric tea powder and with the help of CAMELEON, I was registered in Department of Trade and Industry (DTI) and it helps me gain income and send my other children to school.

Because of the various trainings I attended, I gained more self-confidence. I gave lectures to the other parent beneficiaries like children's rights, parenting sessions and became one of the parent champions. My daughter, Leslie Ann, is also an active youth advocate of the Voice of CAMELEON's Children. She is dedicated and diligent to her studies. I am thankful that CAMELEON helps us not only for the education of Leslie but also for the various empowerment learning sessions that we attended. We became responsible parents and citizens of our community.





SUPPORT PROGRAM HEALTH

The **Health Program** ensures that all CAMELEON beneficiaries maintain good health by providing access to healthcare and medical services, including vaccination, hospitalization, dental care, medical consultation, and psychological support.

Through these services, CAMELEON aims to create a community where children can grow up healthy in both body and mind.

The program also conducts training for the CAMELEON young members of CAMELEON Youth Health Advocates (CYHA) on various health topics that they can incorporate into their public lectures. In order to prioritize the health and safety of everyone at CAMELEON, all children and staff have received COVID-19 vaccinations. This measure helps to maintain a healthy and secure environment for all.



Medical care



Dental care



Psychological care



Hospitalisation



Vaccination



Emergency Aid



First Aid



Prevention

195 girls received flu vaccinations

128 girls were provided with dental health care

175 girls were taken to health specialists for consultation

23 girls were diagnosed with Post-Traumatic Stress Disorder (PTSD)

2 girls infected with COVID-19 virus

1 girl was treated for bone cancer †

130 girls have normal body mass index

4 girls were admitted in the hospital for emergency and surgical procedures

1 mother champion was hospitalized for stroke †



ZONTA CLUB

Teresita Apistar, Zonta Club of Iloilo City and partners held their first pandemic Medical, Dental, Optometrist, and Legal Mission at CAMELEON Passi Center July 24, 2022. Zonta Club of Bacolod also organized medical mission at CAMELEON Negros Center on September 24, 2022.

Desiree Amojedo, Nani Araneta de Leon and friends doctors organized a “Health and Happiness” activity for our girls in CAMELEON Passi Center on June 16, 2022.

SHARING GOODWILL & KINDNESS

CAMELEON actively promotes international solidarity, particularly exchanges of good practices between the Philippines and France, through volunteerism which emphasizes education for citizenship and international solidarity (ECIS).

Thank you to our French volunteer nurse, Fanny, for her precious help during a 6 months mission and her full dedication.



SUPPORT PROGRAM

SPORTS & CIRCUS

The Sport & Circus therapy provide unique interventions which contribute to the development of beneficiaries from both the Rehabilitation and Community Development Programs. These activities help them enhance their self-confidence, character, and athletic skills, and instill values such as respect, discipline, perseverance, self-esteem, trust and teamwork.

Social Circus and circus therapy have significant impact on the physical and mental health of girl survivors of sexual abuse. Through their ongoing engagement and participation, they can tap into their potential, experience a sense of individual freedom, and become empowered. These elements are crucial for the growth and well-being of young individuals like them.



Psychosocial Intervention



Sports & Circus Therapy



Skills Development & Capability Trainings



Health Care



Sports & Recreation Activities



Social circus and advocacy



SPORTS

The girls participated in several sports activities: swimming, badminton, volleyball, basketball, rugby, wall climbing, kickball, and biking.

- 200** sports activities held
- 8** sports and recreation activities were organized
- 1** Sports Festival was organized
- 113** girls participated in the Sports Olympics and Team Building activities
- 1** summer camp with around 600 people attending



CIRCUS

5 Assistant Circus Teachers trained their fellow girls in various circus skills such as juggling, contortion, aerials (silk, hoop, rope, and trapeze), stilts, acrobatics, and diabolo.

- 114** girls actively participated in circus trainings
- 40** are members of Cirquera de CAMELEON girls
- 5** Girl Assistant Circus Teachers trained their fellow girls
- 35** girls were recognized as Circus Trainers and performers (Passi & Silay)
- 12** new girls are "under observation" to join the circus group
- 179** circus trainings were organized
- 13** circus performances/shows were organized in the center
- 2** major circus shows were organized at Ateneo De Iloilo & Makati-Ayala Triangle Gardens on December 13 and 16
- 1** social circus activity was organized in the community
- 5 000** people attended the circus shows





SUPPORT PROGRAM

ANIMAL ASSISTED THERAPY

Animal Mediation is the search for positive interactions resulting from intentional human-animal interaction in the educational, social, therapeutic and research fields.

The **Animal Assisted Therapy (AAT)** improves the cognitive, physical, psychological or social potential of children who have experienced a traumatic experience. The girls, survivors of Sexual Abuse, are in contact with selected animals, in order to help with their well-being and allow them to rebuild themselves.



Therapeutic Intervention



Educational Intervention



Security & Hygiene



Social Intervention



Animal rights & protection



Professional AAT training of local staff





SUPPORT PROGRAM

JOB PLACEMENT

The **Job Placement Program** aims for the youth beneficiaries to undergo career guidance, to be professionally trained, find an internship through CAMELEON's placement partners, and finally, have a sustainable job after they graduate from basic and tertiary education.



Partnerships with agencies/ employers



Job Placement



Exposure



Career Guidance



Skills Development & Capability Trainings



On-the-job trainings (OTJ)

JOB EXPOSURE WITH SPS STUDIO



3 architecture students from the Community Development Program had a job exposure activity on March 3, 2022 with SPS Studio, an architecture firm. The goal of the experiential activity is for the architecture students to be relevant with the current industry knowledge and practices and to introduce them to networks related to their chosen career path.

SIGNING OF MOA BETWEEN CAMELEON AND TIIC



On November 22, 2022, a Memorandum of Agreement (MOA) was signed between CAMELEON and the technical, vocational and the Technical Institute of Iloilo City (TIIC) - Molo Campus (operated by the City of Iloilo) for the provision of various technical and vocational and livelihood skills trainings to our beneficiaries.

Heide Foulc, our Executive Director signed the MOA with Mayor Jerry Treñas, Iloilo City Mayor.



412 former beneficiaries who are currently employed since 2012 up to present

168 former beneficiaries are actively engaging with CAMELEON and community activities as actors of change

252 children/youth have attended professional trainings



SUPPORT PROGRAM

EMERGENCY AID RECONSTRUCTION

A series of flooding incidents took place in early 2021 which heavily affected northern part of Negros Occidental. In CAMELEON Negros Center, the flood washed away significant portions of the perimeter fence, of the land and affected the administrative building and the Mariposa Hall. The nearby Malisbog River overflowed 32.5 meters inwards to the center. Based on a land survey, the flooding incident washed out 1,566 sqm of CAMELEON's land property situated along the riverbank.

The project of reconstruction and refilling is now 97% complete with the new flood control system and the newly constructed rip rap retaining wall.

Galvanized iron sheets were affixed to the iron poles on top of the rip rap retaining wall. This makes up the new fence which is 2.4m high and 89m long. The remaining 3% account for some areas between the new fence and the temporary fence that need be backfilled. The wall has been rebuilt, assuring security and allowing activities to be carried out without impacting the center.



Partnerships for emergency aid



Reconstruction & renovation



Emergency assistance for children & staff



ADVOCACY

The **Advocacy Program** conducts information campaigns to raise awareness and educate the public about children's rights child sexual abuse, with the ultimate goal of preventing its occurrence. It serves as an early intervention and prevention tool for the association. The primary target audience of these advocacy campaigns includes parents, children, teachers, community and political leaders, and professionals.



Advocacy Lectures & Workshops



Information Dissemination through Media



Partnerships & Memberships with Children's Rights Networks & Alliances



Lobbying in local and national legislative levels



Advocacy Events and Conferences



Mobilization and training of CAMELEON Youth Organizations

REPUBLIC ACT NO. 11648

RAISING THE AGE OF SEXUAL CONSENT FROM 12 TO 16 IS NOW SIGNED INTO LAW!⁸

CAMELEON is a registered member of Child Rights Network (CRN) and serves as Regional Coordinator in the Visayas. CAMELEON, together with 43 other NGO members, lobbied relentlessly in the House of Representatives to raise the statutory rape age from 12 to 16 years old in order to protect children from sexual exploitation and abuse. CAMELEON also provided empirical evidence to build a legitimate and credible position paper for the campaign.

President Rodrigo Duterte has signed into law a bill raising the minimum age of sexual consent from 12 to 16 years old to protect children against abuse and sexual exploitation.

Republic Act No. 116481, which amends the Anti-Rape Act of 1997, states that it will be considered statutory rape if an adult has sexual intercourse with a person under 16 years old.

It also said there is no criminal liability even if the person is under 16, as long as their partner is not more than three years older and the sexual act is consensual and non-abusive.

The exception does not apply if the victim is under 13 years old.

Prior to the new law, the Philippines had the second lowest age for sexual consent worldwide, according to Child Rights Network.

Principal author Risa Hontiveros said the historic legislation has long been the kind of protection all Filipino children deserve.

On 4 March 2022, RA No. 11648 was signed, amending the Revised Penal Code and Special Protection of Children from Abuse, Exploitation, and Discrimination Act.

CAMELEON, together with its stakeholders, honors the support, commitment, and hardwork of everyone who have been instrumental in the enactment of this law. We continue to strengthen our commitment in joining the movement that pushes to make change for women and children towards a world free from violence, abuses, and inequality.



OUR PROGRAMS OUR ACTIONS

The program engages in lobbying efforts at the local and national legislative levels to advocate for child protection laws and policies. The Young Ambassadors actively advocate and raise awareness about children's rights and youth reproductive health through lectures and workshops in the communities.

173 000

people were reached by CAMELEON's awareness campaigns on social media

2 484

students were sensitized through 7 online sessions on UNCRC, CSA and OSAEC

2 379

students were sensitized through 12 face-to-face sessions on UNCRC, CSA and OSAEC

234

stakeholders attended our Breaking the Silence campaign

160

teachers, school heads, guidance councilors were oriented on UNCRC and OSAEC

2

new laws were signed to strengthen the protection of children in the Philippines

7

radio stations partnered to inform the public on CAMELEON's advocacies

3

public exhibits were done to promote CAMELEON's advocacies

3

Tita Tonya episodes were livestreamed on Facebook, focused on children's rights, Sexual Responsibility and Gender Sensitivity.

101

public officials and community leaders were oriented on UNCRC, CSA & OSAEC

UNCRC: United Nations Convention on the Rights of the Child
 CSA: Cloud Security Alliance
 OSAEC: Online Sexual Abuse and Exploitation of Children





YOUTH ADVOCATES

Two youth organizations of CAMELEON actively advocate and raise awareness on children's rights and youth reproductive health. They help expand the program's reach and multiply its advocacy efforts in the rural areas of San Enrique, Bingawan, and Passi, in different schools, and several far-flung communities.

60	youth advocates	1 283	students were sensitized through face-to-face sessions on UNCRC, CSA & OSAEC
12	barangays were reached by public lectures and workshops	2 484	students were sensitized through online sessions on UNCRC, CSA & OSAEC
18	youth organizations were reached by public lectures and workshops	7	trainings on Volunteerism & Leadership, Public Speaking, CSA, Reproductive Health & First Aid
2 235	students were sensitized on Teenage Pregnancy Prevention, Reproductive and Mental Health		

The **Voice of CAMELEON's Children (VCC)** is a youth group composed of 30 beneficiaries from the Rehabilitation and Community Development Programs. These young empowered advocates give lectures and workshops on children's rights to educate and raise awareness to children, parents, teachers, and their fellow youth. The **CAMELEON Youth Health Advocates (CYHA)** is also composed of 30 beneficiaries. The group aims to raise awareness and train the youth from local communities about reproductive health. CYHA advocate against teenage pregnancy, prevention of sexually transmitted diseases among the youth, and provides information on the different preventive measures related to reproductive health.



ADVOCACY PARTNERS

CAMELEON has been designated as the Region VI Coordinator for Child Rights Network (CRN), and a member of Civil Society Organization of the Convention of the Rights of the Child (CRC Coalition), National Economic and Development Authority-Social Development Committee (NEDA-SDC), Area-Based Standards Network (ABSNET) - Panay Cluster 1, Iloilo City Council for the Protection of Children, Iloilo Provincial Council for the Protection of Children, Iloilo Children's Welfare Foundation (ICWF), Bata Muna Network, and UGSAD Regional Gender Resource Center. CAMELEON also partners with The Stairway Foundation and the Local Youth Development Office of Passi City.



New partnerships developed in 2022 include Kythe-Ateneo (student arm of Kythe Incorporated), UP School of Economics Student Council, CRC U-Report Steering Committee, UP Euro-Filipino Understanding & Relations Organization (UP EURO), the local government unit of the Municipalities of Bingawan and San Enrique in Iloilo as well as the Cities of Bacolod and Sagay in Negros Occidental, and 12 youth organizations in the Municipality of Bingawan, Iloilo.





COMBATING SEXUAL VIOLENCE AGAINST MINORS PROTECTION, CARE AND REINTEGRATION OF GIRL VICTIMS OF SEXUAL VIOLENCE IN THE PHILIPPINES

The Impact Study took place from January 15, 2022, to August 31, 2022, conducted by the Evaluation Team from the University of the Philippines Visayas.

The evaluation aimed to:

1. **ASSESS** the impact of CAMELEON's prevention and awareness initiatives on families, communities, partners, and institutions.
2. **EVALUATE** partnerships and the involvement of beneficiaries, local actors, and Youth Ambassadors.
3. **IDENTIFY** factors that facilitate or hinder project implementation and monitoring.
4. **ASSESS** the governance, institutional, and operational capacities of CAMELEON and its stakeholders.

The evaluation used **quantitative and qualitative** methods and analyzed relevant data and project documents.

FINDINGS

- CAMELEON's strategy for child protection in Western Visayas **addresses underreported cases of sexual abuse and violence**. Impact Evaluation **shows transformation among 181 survivors**, improved access to services for scholars and families, and increased public awareness, influencing national policy reform.
- CAMELEON employed **three interrelated programs to enhance its social performance**: rehabilitation, community development, and advocacy. These programs aimed to transform survivors of abuse, improve access to basic welfare services and education for underprivileged children and their families, and educate the public about child abuse and children's rights.
- Sexual abuse against children **remains a pervasive global issue**, often shrouded in silence and taboo. In many societies, including the Philippines, protective services for children are inadequate. Despite these challenges, CAMELEON has taken effective measures to combat underreporting and address the underserving issues prevalent in Western Visayas.
- The cornerstone of CAMELEON's efforts lies in its **Rehabilitation Program**, which focuses on healing the pain and trauma endured by survivors of sexual abuse. Through a comprehensive approach, including psychosocial therapy, legal support, education, healthcare, skills and leadership training, career guidance, and parenting skills training, the program has successfully facilitated the reintegration of 181 girl survivors into society. The Impact Evaluation conducted revealed tangible evidence of transformation among these survivors, although the high cost of care and the pursuit of legal justice remain ongoing challenges.

RECOMMENDATIONS

To address challenges and ensure relevant protective mechanisms for children, the Impact Evaluation recommends the following actions:

1. **SUSTAIN AND STRENGTHEN** support for the rehabilitation and reintegration of sexually abused girls, enabling their healing and empowerment as advocates and individuals committed to child protection principles and values.
2. **ENHANCE** support for education, skills training, and empowerment of poor and vulnerable students and their families, enabling them to become prospective income earners and compassionate change agents.
3. **ESTABLISH** the CAMELEON Model as an adaptive child protection framework, recognized by partners, that fosters a safe and responsive environment for children's growth and development.
4. **ENHANCE** CAMELEON's capacity and fulfill its mandate, organizational effectiveness needs strengthening. This entails establishing collaborative processes, reassessing purpose, improving financial systems, providing staff training, and enhancing planning and decision-making policies for strategic and operational planning. By reaffirming guiding principles and governance structures, CAMELEON can deliver child protection services more effectively in Western Visayas.

· CAMELEON's **Community Development Program** plays a vital role in providing support to socio-economically disadvantaged children and their families. Serving 300 scholars and their families annually from 55 barangays in Bingawan, Passi City, and San Enrique, the program ensures access to education and fosters improved family relations through empowerment initiatives, livelihood support, and savings mechanisms. By sensitizing local communities to combat child sexual abuse, the program empowers scholars and parents to fulfill their family and community roles, transforming them into active change agents for children's rights.

· In addition to its direct interventions, **CAMELEON's Advocacy Program** has made significant strides in raising awareness and contributing to national policy reform. The Voice of CAMELEON's Children (VCC) and CAMELEON Youth Health Advocates (CYHA) have led impactful advocacy campaigns, leveraging modified advocacy modules from partners. Notably, circus performances by girl survivors have been utilized to raise awareness effectively. Through public education campaigns, media appearances, and strategic partnerships with government and non-governmental organizations, CAMELEON has strengthened its advocacy efforts and brought about positive change.

· While CAMELEON's impact is commendable, **there is an urgent need to recalibrate its economic performance**, particularly in generating more local financial support for its programs and activities. Additionally, efforts to secure firmer commitments from government partners for cost-sharing arrangements must be increased. The invaluable support provided by the Association of CAMELEON France has played a crucial role in meeting due diligence and reporting requirements, enabling CAMELEON to continue its vital mission of safeguarding the well-being of survivors and vulnerable children.



25 years of

Changing colors, Changing lives.

25 years since its founding, CAMELEON perseveres in building a future where everyone stands up against sexual violence.

This was made possible by the generosity, kindness and dedication of many people including the hardworking CAMELEON teams both in the Philippines and Europe, our very compassionate donors and sponsors, our wholehearted volunteers and advocates, and our committed partners.

All their contributions have enabled CAMELEON to steadily pursue its vision and mission.





COOPÉRATION HUMANITAIRE LUXEMBOURG (CHL) OUR HISTORICAL PARTNER

Coopération Humanitaire Luxembourg (CHL), MAEE Luxembourg, its president François Prum and NIF Foundation have been our main sponsors for many years. It is mainly thanks to them that CAMELEON continues to change the lives of many children and their families.

CAMELEON and CHL have been partners for almost 15 years and have taken on long-term work together throughout this time.

During their onsite mission in October-November of 2022, Francois Prum and CHL Secretary Pit Kayser worked in close collaboration with CAMELEON Foundress Laurence Ligier to ensure the efficient operations of CAMELEON Philippines and identify areas in which it can improve.

Francois and Pit also attended the launching ceremony of the 25th Anniversary Celebration of CAMELEON Philippines on November 3, 2022.

FOREVER IN OUR HEARTS

In November 2022, the CAMELEON family lost two of its beloved members — Julianne, a Rehabilitation Program beneficiary who has been a ray of sunshine to the staff and her fellow girls during her short time in our Passi Center; and Tita Mae, a Parent Champion who stood as a living testimony of the goodwill that the Community Development Program has cultivated with its beneficiaries.

With sadness in our hearts, we find solace in knowing that they are now in a better place. Julianne and Tita Mae were a light in this world, and we will continue shining by carrying it within us in our own lives.





03

RESOURCES

MOBILIZATION

& EXPENSES

WORKING TOGETHER

To ensure CAMELEON's sustainability, both financially and institutionally, our Resource Mobilization mechanism focuses on building partnerships, recruiting public and private sponsors, organizing fundraising events, and soliciting donations at local and international levels.

In August-October, our Donor Relations Officer, Shaline Gamala, embarked on a mission to Europe. During her visit, she met with CAMELEON's France Team, Board and partners, volunteers, and sponsors to establish strong relationships, deliver conferences and a photo exhibit, raise funds for the association, and recruit new sponsors.



LUXEMBOURG

CAMELEON represented by its Foundress Laurence Ligier and Donor Relations Officer Shaline Gamala met with the President of **Cooperation Humanitaire Luxembourg** (CHL) Francois Prum, Secretary of CHL Pit Kayser and the ONGD Service Coordinator of the Ministry of Foreign & European Affairs Sylvie dos Santos.



Launched on October 1, thanks to photographers Martina Lang and Philippe Rikir and with the support of Coralie De Maesschalck of Dance4Children, the exhibition "La Parole de l'Enfant" was held in Liège, Belgium, featuring the photos of Shaline Gamala, former Rehabilitation Program beneficiary and presently working as the Donor Relations Officer & Circus Organizer of CAMELEON Philippines.



BELGIUM

The event was punctuated by conferences led by CAMELEON Foundress Laurence Ligier, dance entertainment and the screening of the film "Woman" directed by Anastasia Mikova & Yann Arthus-Bertrand. The exhibition is still running in 2023.

Meeting with Roland Gillot from NIF Foundation.

RESOURCES MOBILIZATION & EXPENSES

FRANCE



One of CAMELEON's most loyal partners, Cocktail Scandinave, organized a Music Festival in Palaiseau. All the proceeds went to CAMELEON & Etoiles des Neiges. CAMELEON staff, Board of Trustees, sponsors and volunteers alike gathered to support the event and promote the association.



Meeting with french circus school ENACR (Ecole Nationale des Arts du Cirque de Rosny-sous-Bois) in preparation for their mission in CAMELEON Philippines.



Meeting and training with CAMELEON France Team for communication and Resource Mobilization works.

Meeting with CAMELEON partners, volunteers and sponsors.

Photo documentation of the advocacy activity in one of the french partner schools.

PHILIPPINES



Charlotte PIETRI, Operational Director in France, did a three weeks mission in the Philippines. She met the staffs and beneficiaries of the different programs.



As an individual sponsor herself, she also visited and met Jinky's family. An experience that strengthens her belief and support to Jinky's journey towards healing and empowerment.



Adeline SFILIGOJ, CAMELEON's french sponsorship and donors relation officer, also went to the Philippines for a two weeks mission. She had meetings with the local staff and beneficiaries, to address the concerns and improve altogether the sponsorship program. She also visited the families of her sponsored girls in the communities, she was grateful to meet them and see how important the family support is for the beneficiaries' well-being.



FUNDRAISING EVENT

BREAKTHROUGH: “UNFOLDING STORIES OF HOPE & TRANSFORMATION”

It was an extraordinary circus show presented by CAMELEON, in collaboration with the Embassy of France to the Philippines and Micronesia. The show took place on December 13, at Ateneo De Iloilo and on December 16, at Makati Ayala Triangle. This special event celebrated the 25th anniversary of CAMELEON and the 75th anniversary of France-Philippines Diplomatic Relations.



With an audience of nearly 3,000 people, the circus shows showcased the talents of Cirquera de CAMELEON (30 on stage), 12 circus students and teachers from ENACR, French Circus School and Les Grandes Personnes. The performances included mesmerizing acts in acrobatics, contortion, aerials, juggling, and giant puppets.

These captivating shows provided an opportunity for the association to raise awareness about its advocacy against child sexual violence and to share its mission in healing survivors of sexual abuse.

These fundraising events were organized to support and benefit girl survivors of sexual abuse who are under the care of CAMELEON.



VOLUNTEERS

With their selflessness and dedication, the local and foreign CAMELEON volunteers have played a crucial role in expanding the association and providing training to its workforce. These volunteers come from various parts of the world (deployed by CAMELEON France) and different regions of the Philippines. Alongside the local staff of CAMELEON, they work tirelessly to fulfill the association's mission.

17

Foreign volunteers accomplished their missions in the Philippines

81

Local volunteers shared their expertise

Volunteers have provided assistance in legal matters, supported the Sports & Circus Program, contributed to art therapies, aided in health initiatives, participated in advocacy efforts, and assisted in community development programs. They have lent their hands, and shared their knowledge, skills, and expertise to help CAMELEON in these areas.

SHARING OF GOOD PRACTICES

CAMELEON's Community Development Program Officer, Jomer Adolacion, participated in Apprentis d'Auteuil Maison des Familles Project Operational Partners Training and Immersion in Marseille, France. During which, various learning sessions and exchange of practices were accomplished by the participants. In November, he also attended Apprentis d'Auteuil's regional seminar in Siem Reap, Cambodia. This time around, he was accompanied by the Family Development Center Project Coordinator, Samuel Abagatnan.



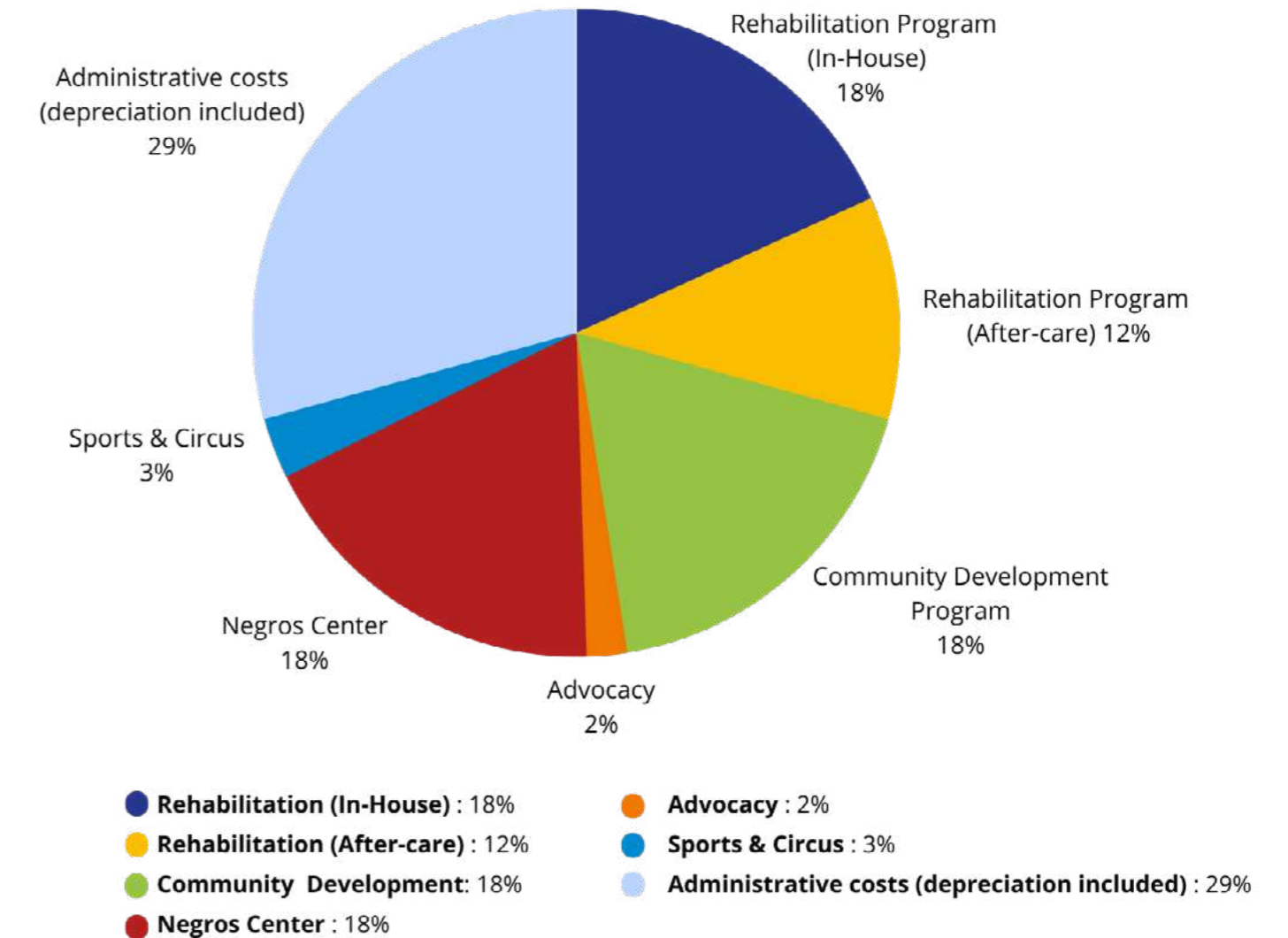
EXPENSES

For the year 2022, we can see an increase in expenditure of 30%, from Php54,618K to Php70,880K. **Significant increases are to be found in expenditure for the Negros center (repairs after the typhoon) and for the Sport & Circus activity, which was put on hold during the COVID years.** The core of our action in favor of girl victims of sexual violence, consisting of the «Residential care» and «Post-residential care» programs (incl. Negros Center), represents 47% of expenditure, (46% in 2021). The proportion of expenditure allocated to the Negros center has doubled in 2022 due to the reconstruction of the embankments and perimeter wall after the typhoon, and the resumption of activities. The «Community Development» program accounts for 18% of expenditure this year. The «Sport & Circus» program saw a resumption of activity, with 3% of expenditure allocated to it. Social circus activities in the villages resumed in 2022.

Administrative costs have increased in value, representing 29% of expenditure compared with 24% in 2021. **It includes depreciation of fixed assets and this is the largest item in terms of value, representing 38% of administrative expenses, but remains stable compared to 2021.** It does not represent any costs or expenses as such. The main increases are in salary costs, which represent 25% of administrative expenses. Inflation of 8.7% has led CAMELEON to increase salaries so that employees can cope with the situation. Professional fees, which represent 13% of administrative expenses in 2022 versus 3% in 2021, have increased due to the financing of the impact study conducted by the University of the Philippines (UP), necessary to continue obtaining funding from our European public donors, and the costs of supervising the various construction sites. Maintenance and repair costs are mainly related to typhoon damage.



BREAKDOWN OF EXPENSES PER PROGRAM RESOURCES MOBILIZATION & EXPENSES



Foreign Donations
Local Donations
TOTAL

PHP 67,367,203
PHP 2,791,867
PHP 70,159,070

Program Expenses
Administrative Expenses
TOTAL

PHP 50,133,024
PHP 20,747,293
PHP 70,880,317



04

PERSPECTIVES

2023



OUR TARGETS FOR 2023

FULL IMPLEMENTATION OF THE JOB PLACEMENT PROGRAM

- Professional capacity buildings and career guidance for graduating student
- Career Talks with CAMELEON alumni
- Job exposure for the youth
- Actual job placements in workplaces and other related activities
- Technical and life skills training for employability

FULL IMPLEMENTATION OF THE SOCIAL CIRCUS

- CAMELEON highly values the role that circus plays in our girls' journey towards healing and empowerment. Each year, several of our performers are trained to become trainers themselves. Social Circus is a way for them to gain social skills and develop the ability to take responsibility by sharing their hard-earned knowledge and skills beyond the walls of our residential care centers.
- The transformative power of circus connects education, physical art, and social development. Social Circus is more than just teaching circus skills: it is a tool for transformation, discipline, creativity, and artistic expression.

OTHER MAJOR STRATEGIES AND ACTIVITIES

- Fully implement the Social Circus, a joint initiative between the Cirquera de CAMELEON and the CAMELEON Youth Advocates
- Fully implement alternative interventions such as Animal Assisted Therapy, Music Therapy & Sound Healing, Yoga and meditation for the girls in CAMELEON's centers
- Lay out capacity-building and competency-based trainings for the heads and staff
- Establish new local partnerships and solidify existing ones such as Manny Pacquiao Foundation and Health-e-Charity
- Fill up all posts and align all job descriptions with staff roles and responsibilities
- Update the Human Resource Manual
- Update the Organizational Structure
- Install a Digital Information Management System
- Develop a Board of Trustees Manual
- Develop a MEAL (Monitoring Evaluation And Learning) Plan
- Develop a Leadership Succession Plan





05

**SPECIAL
THANKS**



OUR PARTNERS & DONORS

Through the generosity of various individuals, local and international agencies, institutions, corporations, and organizations that support our programs, CAMELEON continues to provide a better life for its children beneficiaries for 25 years now. **MADAMO GUID NGA SALAMAT!**



OUR PARTNERS & DONORS SPECIAL THANKS

- Agence Française de Développement
- Agnes Gatpatan
- Aileen Mendoza
- AirBnb Community Fund
- Allien Joy Porras
- Alyana Carrion
- Ambassade de France aux Philippines
- Angelicum School Iloilo
- Anna Maria Carmona
- Antonietta Chan
- Apprentis d'Auteuil
- Armita Rufino
- Assumption High School Class of '79
- Avenir Focus
- B1G1 Business for Good
- BCBP Talisay Negros Outreach
- Beging Soriano & Susan Lim
- Belen Alde & Patrick Lara
- Bernard Poplimont
- Bonbonniere Fine Foods
- Brgy. Mambulac Council / Captain
- CAMELEON Alumni - Bingawan
- CAMELEON Alumni - Special Scholars
- CAMELEON Association France
- CAMELEON Association Switzerland
- Carmel Valencia
- Couture4Cameleon
- Central Azucarera de San Antonio, Inc.
- Chancellor President Office - University of Saint La Salle
- Chicken Essentials Ph Inc
- Christopher Montano
- City of La Carlota, Negros Occidental
- City of Victorias, Negros Occidental
- Clarins
- Cocktail Scandinave
- Col. Noel C. Aliño
- Colegio de la Hijas de Jesus Batch '97
- Councilor Maravilla Family
- Coopération Humanitaire Luxembourg (CHL)
- Cromwell France SAS
- Cynthia Sylvia Ilagan
- Dance4Children
- Daniel Johannot
- David Lane
- Dentpro
- Desiree Amojedo
- DSWD Region VI
- DPWH Iloilo
- Dr. Darlene Aristorenas
- Dr. Dyrenne Olivares
- Dr. Joan Grace Baticos
- Dr. Nani Araneta de Leon
- Dr. Sedie Joy Des Ramos
- Ecole Nationale des Arts du Cirque de Rosny-Sous-Bois (ENACR)
- Ecoliers Des Philippines
- Educar Group of Companies
- Eleanor Bollozos Soriano
- Eliza les Ailes du Voyage
- Everflowing Purified Drinking Water
- Feli Sustento
- Fondation Amanjaya
- Fondation Gertrude Hirzel
- Fondation NIF
- Fondation Ombrie
- Fondation Puressentiel
- Fondation Raja-Danièle Marcovici
- Fondation Roi Baudouin
- Fondation Sancta Devota
- Fonds l'Oréal pour les Femmes
- Fonds Meyer Louis-Dreyfus
- Francesca Regala
- Girl Scouts of the Philippines
- Global Giving
- Happy Horse Farms Equestrian Center
- Health-e-Charity
- Helen Catera
- Ichon Family
- Ida Siason
- Iloilo City Social Welfare & Development Office
- Iloilo CODE NGOs, Inc.
- Iloilo Police Provincial Office
- Infants del Mon
- Interact Club of Pelham Memorial High School
- Isabelle Cordova
- James Uy
- Janine Tugonson
- Jeannie Javelosa
- Jericho Borja
- Jomele Caceres
- Jose Cochingyan, III
- Jose Marie and Mary Ann Chan
- Josefino Darcy Balasoto
- Kevin Harrison
- KumuMedia International Pte Ltd
- Lapaz National High School
- Laurence Ligier
- La Voix de l'Enfant
- Les Grandes Personnes
- Lee Grane Maranan
- LGU - La Carlota City & SW Ma. Elena Espartero
- LGU - Passi City
- Louise Cordova
- Lourdes A. Sese
- Loyens & Loeff Luxembourg
- Luzette Lim
- Ma. Francesca, Maria Carmencia & Paul Tiangco
- Jeannine Curvan - Hawaiian Central
- Macky/Edward Maceda
- Madonna University
- MAEE Luxembourg
- MAEE France
- Maggie Rivera
- Manuel & Ma. Elena Fernandez
- Manny Pacquiao Foundation
- Margie Gepilano
- Maria Elena Carmona
- Maria Lourdes Cacho
- Maria Luisa Carmona Chan
- Marichel Teves Magalona of Deco's
- Marissa Segovia
- Mayenne Carmona
- May Lin Hua
- Mayor Jerry Treñas
- Mayor Jesry T. Palmares
- Mercedes Laurel Marquez
- Michael PC A. Chan
- Michelle Boco
- Mike and Macy Cheng
- Milte Espiritu, RN
- Miriam Selose
- Monfort Foundation, Inc. (Mrs. Carmen T. G. Monfort)
- Mr. Lemuel Buenafe
- Ms. Iloilo Festival Foundation Inc.
- Municipality of Banga, Aklan
- Municipality of Dao, Capiz
- Municipality of Dumangas, Iloilo
- Municipality of Sara, Iloilo
- Municipality of Sibalom, Antique
- Municipality of Sigma, Capiz
- Mycel Yusay & Family
- NIG Marketing
- OFA Realty Corp.
- Original Biscocho Haus Corporation
- Oxfam Novib
- Pauline Afluenta
- PHI Atlantique
- Philippine Institute of Interior Design
- Puratos (Philippines) Inc.
- Pure Bautista Aquino
- Puressentiel Foundation
- Ramona Gonzaga
- Reeda Bantug of Zonta Bacolod
- Regino Family & Cong Kiko Benitez
- Ricardo Andrada
- Richard Badilla
- Rita Dy
- Riza DelaRama
- Riza Locsin - Silay City
- Rotary Club
- Rustan Coffee
- Sam's Shoes
- San Miguel Food Corporation
- Sandra Cacho
- Spiff Inc.
- Sposa Child
- Sta. Maria Parish Church
- Steven, Stephan and Marisa Chan
- Teresita Apistar
- Thomas Jorn Kuhne
- United Architects of the Philippines
- UPV Adcon 2022
- Valerie Alova
- Victoria Yrorita
- Vios Integrated Projects (VIP)
- Zonta Club of Bacolod
- Zonta Club of Iloilo

OUR MEDIA PARTNERS

- ABS-CBN Iloilo & Bacolod
- Aksyon Radyo - Iloilo
- Ang Dios Gugma (ADG) Radio
- Bombo Radyo - Iloilo
- DYRI RMN - Iloilo
- DYSI Super Radyo - Iloilo
- GMA Iloilo - One Western Visayas
- Home Radio - Iloilo
- Panay News
- Radyo Bandera - Iloilo
- Radyo Pilipinas - Iloilo
- Radyo Totoo - General Santos
- The Daily Guardian
- The Philippine Star

OUR TEAM

EXECUTIVE DIRECTOR

Heide G. Foulc

REHABILITATION PROGRAM

Mary Ann Melancio
Program Officer

RESIDENTIAL CARE (IN-HOUSE) PASSI CENTER

Shaira Leba
Social Worker In-Charge

Angel Grace Bernasol
Social Worker

Wedelyn Quimba
Social Worker

Rechelle Somosera
HEALTH nurse

Robelyn Zerrudo
Senior House Mother

Felomina Senina
House Mother

Jean Pardia
House Mother

Kathrine Palmes
House Mother

Maricel Cabale
House Mother

Reylyn Peniero
House Mother

Arlette Velano
House Mother

Jocelyn Ladiet
Cook

RESIDENTIAL CARE SILAY CENTER

Ge-Ann Ibanez
Center Head

J-Ann Somoria
Social Worker

Geia Lyn Dechosa
Social Worker

Charis Thea Rodino
HEALTH Nurse

Mary Grace Baguio
Senior House Mother

Leah Amit
House Mother

Airel Magallanes
House Mother

Dolores Mercedes
Cook

Bernie Pasilan
Driver

Levy Placio
Driver

POST-RESIDENTIAL CARE (AFTER-CARE)

Hessel Anne Domingo
After-Care In-Charge

Lhinie May Tajonera
After-Care Staff

Remelyn Fuentes
After-Care Staff

Rorine Mae Demegillo
After-Care Staff (Negros)

COMMUNITY DEVELOPMENT

Jomer Adolacion
Program Officer

Merlen Pimentel
Child & Family Development Head

Ingrid Taracina
Child & Family Development Staff AAT

Joy Mae Amba-an
Child & Family Development Staff

Joyce Dacunes
Child & Family Development Staff

Joyce Marie Solatorio
Child & Family Development Staff

Jessel Dio-an
Child & Family Development Staff (Negros)

Samuel Abagatnan
Project Coordinator Family Development Center

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Advocacy Staff

Reyban Sabordo
Advocacy Staff

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Donor Relations Officer Sponsorship & Circus Organizer

Christian Selorio
Education & Sponsorship Staff

JOB PLACEMENT

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Job Placement Officer

COMMUNICATIONS

John Renzo Cabunagan
Communications Officer

FINANCE

Joden Arroyo
Finance Officer

Jeralyn Velos
Bookkeeper

Jidgen Jeruta
Purchasing Clerk

Mariel Faunillo
Accounting Staff

Regan Panes
Accounting Staff

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Admin Officer

Camille Datuin
Admin/IT Staff

Leah Marayan
Admin Staff (Silay)

Jose Camilo Espanillo
Admin/Ground Maintenance

John Jakob Rabe
Admin/Building Maintenance

Robert Casamayor
Driver

Rogelio Mahinay
Driver

Vincent Paderes
Driver

SPORTS & CIRCUS

Aaron Alcarde
Sports Coordinator

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CAMELEON Association Inc.
Brgy. Sablogon
Passi City, Iloilo 5037
Western Visayas
Philippines

(033) 311-5575 / 329-2309
donorsrelation@cameleonph.org
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