



Campaign to Build
THE LEAP INSTITUTE
A building project by LEAP Africa





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WHY LEAP INSTITUTE?

Given LEAP's track record over the past fifteen years, we strongly believe that we are uniquely positioned to equip the growing number of African youth with the life, leadership, employability and entrepreneurial skills that they need to live full and meaningful lives and achieve their highest potential.

According to the UN Youth Population Fact 2016 Report, by 2030, 1.3 billion of the world population would be living in Africa and the number of youth would have increased by 42%. Youth can be a positive force for development when provided with the knowledge and opportunities they need to thrive. We realize our efforts have barely scratched the surface. The explosion of the youth population on the continent, and the urgent need to equip them with life, leadership, employability and entrepreneurial skills makes our programmes highly relevant. Re-energized as a youth-focused organization, LEAP aims to reach **10 million Africans by 2025**, by creating the LEAP institute – an oasis of learning development for Africans.

“ With more than 40, 000 Nigerians who have been exposed to its leadership curriculum in over 15 years, LEAP's influence via training and resources have reached over 300, 000. ”

The LEAP Institute is a proposed leadership centre to develop the next generation of young change agents across all sectors to champion the course of a new Africa. It will attract innovative youth with business-oriented mindsets to provide solutions to African p



It would be the first fully equipped leadership institute in West Africa. It will be:

- An intellectual hub for top-notch training programmes on relevant themes such as leadership, ethics, entrepreneurship and social development delivered to enhance the leadership and management capacities and strategic competencies of young people, trainers, educators and other professionals.
- A platform for developing highly-skilled professionals who will lead cutting-edge research in the state of African youth affairs, social entrepreneurship, nation building, advocacy and policy development. Our researchers will be trained resource personnel for public, private and nonprofit sectors.
- An oasis for strengthening ecosystems in leadership, business sustainability, youth and social development in Africa by serving as a hub which will bring together key industry stakeholders to discuss and proffer innovative solutions to pertinent issues across Africa.



OUR TRACK RECORD

IMPACT AT A GLANCE



6
African countries where
LEAP has led
programmes.

40,000+
Nigerians equipped to
champion
transformational
leadership across sectors
and industries.

125
Young Nigerian social
innovators and
entrepreneurs
supported to scale up
innovation.

6,600
Entrepreneurs and
business owners on
trained on governance,
succession and ethics
to achieve business
sustainability.

360
Public school teachers
now have facilitation
skills and equipped to
deliver the leadership
curriculum.

1,000+
Change ideas brought
to life in communities
across Nigeria.

26
Reach of our impact
and programmes in
Nigeria.

LEAP has:

Led programmes in 6 African countries
Enhanced capacity of 360 classroom
teachers with facilitation techniques
and leadership curriculum

Equipped over 40,000 young
Nigerians to champion
transformational leadership across
sectors and industries

Brought 1000 + change ideas to life in
communities across Nigeria

Supported 125 young Nigerian social
innovators and entrepreneurs

LEAP has successfully launched
programmes for entrepreneurs and
youth in 26 states in Nigeria

Trained 1300 entrepreneurs and
business owners on governance,
succession and ethics in 10 states and
reached 5300 businesses through the
CEOs Forum for SMEs



Our Success Story



MAPLE DAPPA, YLP 2007

"Many times people ask how I carry out administration and business management efficiently without any background in management sciences, YLP is still the only answer I give to them. The programme primed me thoroughly, in deciding whether or not to toe a professional career path, do social work, or venture into business like I did".



**MAPLE DEMMANUEL ODUFEJO
SOCIAL INNOVATORS PROGRAMME
SIP 2015 FELLOWAPPA, YLP 2007**

"SIP helped me structure my enterprise to become profitable & sustainable way by thinking like a for-profit business. Today, I am more strategic about what specific projects to execute, how to seek for volunteer and funding opportunities".



**TERAH MELFORD, LEADERSHIP,
ETHICS AND CIVICS (LEC)
PROGRAMME 2010 – 2013.**

"I earned a full scholarship to Benson Idahosa University after my school was featured on CNN Africa in 2013. This recognition came after working on community projects and volunteering in my school to teach the new students about leadership. LEAP Africa totally changed my life".



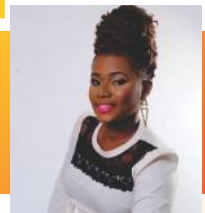
**OMOTOSO BEATRICE,
YDTP TRAINER 2013**

"It has been a transformative experience, not only as a teacher but a mother - an individual responsible for managing, instructing and directing a new generation of leaders in the Nigerian society. As a LEAP facilitator, I have used the curriculum to build capacity in advancing my career".



**DR EME AMBA ABU,
YLP 2005**

"The biggest thing that stuck with me was the fact that I did not have to be popular or be a celebrity to make a difference! The workshop was eye-opening. From 2007 till date, I have gotten fulfillment in helping others!"



**OLUWATOYIN GLORIA
OMANGE BLP 2012**

"The Business Leadership Programme ushered me into the business world and taught me how to build a sustainable business and become a successful entrepreneur. I learnt how to utilize resources effectively and imbibed the culture of leadership and volunteerism. Honesty and integrity became a watchword in my professional and personal development"

A close-up photograph of several red ants working together to carry a large, dark, irregular object. The ants are positioned in a line, with their heads and legs visible as they pull the object. The background is a soft, out-of-focus green and yellow.

SUPPORT^{THIS} CAMPAIGN!

Our Partners and Donors:

- **Believe** in the importance of youth development as a veritable tool to nation building.
 - **Recognize** the need for entrepreneurial training and leadership development to drive Africa's growth and development.
 - **Understand** that Africa has so much potentials waiting to be harnessed to make it a leading continent.
 - **Embrace** the opportunity for advancement and recruitment of new talents and identification of new partners.
 - **Develop** greater understanding of the opportunities and complex landscape for investment and doing business in Africa.
 - **Support** the mission to inspire, empower and equip a new cadre of African leaders
- We welcome partners and donors to support the campaign to build the LEAP Institute in the following ways:**
- **Financial Donations**
 - One time payment
 - Flexible payable Plan
 - Group donations
 - **In-Kind**
 - Products, Building Materials and Fittings
 - Resource Materials like books, journals and publications
 - ICT Tools
 - **Volunteer your professional expertise**

Capital Donation Categories



The projected cost of the LEAP Institute is **1B Naira (\$3.2M)** in these funding categories:

Category A: 100,000 Naira to 1M Naira

Category B: 1 M Naira - 5M Naira

Category C: 5M Naira - 15M Naira

Category D: 15M - 25M Naira

Category E: 25M - 50M Naira

Category F: 50M - 100M Naira

Category G: 100M - 250M Naira

Category H: 250M - 50M Naira

Category I: 500M - 750M Naira

Category J: 750M - 1B Naira.

We also accept anonymous donations.

Benefits

U.S. based donors can support our activities in a tax-efficient way through a contribution to the LEAP AFRICA US Fund at the King Baudouin Foundation United States (KBFUS). Because KBFUS is a public charity, within the meaning of Sections 501(c)(3) and 509(a)(1) of the IRC, donors may claim the maximum tax benefits allowed by U.S. tax law for their contributions. If you wish to support us, here is how to proceed:

- **Gifts by cheque:** Address your check to KBFUS, write "LEAP AFRICA US Fund" in the memo section of the check, and send it to KBFUS, 10 Rockefeller Plaza, 16th Floor, New York, NY 10020.
- **Gifts by credit card:**
<https://kbfus.networkforgood.com/projects/32119-l-kbfus-funds-leap-africa-ng>
- **Gifts by wire transfer or to contribute other types of property:** Contact KBFUS via email at info@kbfus.org or phone (212) 713-7660.
- **Leave a legacy** - The goodwill of donations from our partners and donors can be recognized in space named after sponsors.
- **Become a partner** – Your donation enlists you as LEAP Africa's lifetime partner. All partners will receive updates of how the institute is facilitating positive change in Africa.
- **LEAP Donation** – A full set of all research publications will be donated to you or your organization's library.

Location and Design

The site for the **LEAP INSTITUTE** is located in Abijo along the Lekki-Epe Expressway and in close proximity to wide range of facilities and prominent institutions such as; **Lagos Business School, Lakowe Golf and Resort, Corona Schools, Coscharis Motors, Pan Atlantic University,**

GROUND FLOOR KEY SPACES:

SOLUTION SPACE

A 36 seating capacity modern computer lab is equipped with IT gadgets to support research, training and curriculum development.

WELLNESS CENTRE

A properly planned fitness center that will accommodate workout stations for physical wellness and similar services.

CRECHE

A minimum of 26 seating capacity crèche facility will allow employees, trainers and participants leave their toddlers within their reach.

INNOVATION LAB

A well-furnished open space for **design and creativity** which will enable young leaders develop **sustainable solutions to Africa's** most pressing problems.

NOURISH CENTER

A 100 seating capacity cafeteria and 83 sqmtrs kitchen will serve our participants and trainers with **various African and continental cuisines** with background musical **rendition of prominent and rising African stars** to keep the atmosphere **homely**.



GROUND FLOOR PLAN

First Floor Key Spaces

TRAINING ROOMS

Our 35 and 50 seating capacity each training rooms are equipped with state of the art facility and equipments.

BOARD ROOM

26 seating Capacity Board Room for meetings and presentations.

WORKSHOP ROOM

2 of 12 seating Capacity meeting rooms for workshops and presentations

OPEN OFFICE

21 seating capacity open plan room allows for flexible arrangements.

RECORDING STUDIO

A 10 sqmtrs audio studio with latest equipment for sound and audio production.

RESIDENCE

A total of 30 fully furnished en-suite rooms suitable for resident programmes, short courses, organizational staff retreats etc.



1ST FLOOR PLAN

Second Floor Key Spaces

TRAINING ROOMS

Our 80 and 85 seating capacity training rooms equipped to deliver high impact learning and knowledge-sharing.

KNOWLEDGE CENTER

A 36 seating capacity modern library equipped with the latest resource materials, books, journals on different fields, skill acquisition training manuals and e-Learning tools.

MEETING ROOMS

2, 10 seating capacity meeting rooms for brainstorming sessions.

OFFICES

4 seating capacity offices where full operations of the center are managed.



2ND FLOOR PLAN

About LEAP Africa

Africa needs a new generation of credible, innovative and honest people who have a vision to move this continent forward and who will work diligently to inspire others to do that.

For over 15 years, Leadership, Effectiveness, Accountability and Professionalism (LEAP) Africa has stayed true to its mission to equip a new cadre of African leaders.

Our journey started with the realization that we can transform Africa, one community at a time by changing the mindset of people, promoting ethical leadership across sectors and influencing governance. Our biggest achievements are seen through the lives we have touched. LEAP has inspired and equipped youth, business owners and social entrepreneurs to lead ethically while implementing initiatives that transform their communities, organizations and

contribute to national development. LEAP achieves this through its training programmes, publications and most recently e-learning.

The evidence of our research is documented as resources and curriculum for self-development and business sustainability. Our 11 books ranging from topics such as ethics, governance, talent management, succession planning and corporate culture are action-oriented guides to creating positive and lasting change in individuals, organisations and communities.

Website: <http://leapafrika.org/home/>

LEAP Institute: <http://leapafrika.org/home/leap-institute/>

LEAP Institute on KBF US:

<https://kbfus.networkforgood.com/projects/32119-l-kbfus-funds-leap-africa-ng>



MISSION

To inspire, empower and equip a new cadre of African leaders by providing the skills and tools for personal, organizational and community transformation.



VISION

To be recognized as the premier resource centre for developing dynamic, innovative and principled leaders, who will drive Africa's realization of its full potential.

OUR VALUES

Commitment: We recognize, reward and celebrate passion, dedication and loyalty to the mission and vision of LEAP Africa.

Communication: We practice clear, timely and consistent communication, recognizing this as the basis for effective teamwork, efficient problem solving and organizational success.

Excellence: We demonstrate excellence in all our activities, going the extra mile to ensure that our programmes, services and operations are world-class and of the highest standards.

Integrity: We consistently demonstrate transparency

and truthfulness in all our dealings.

Respect: We recognize and celebrate the diversity in our society and demonstrate respect in all our interactions with different stakeholders.

Result-Oriented: We focus on outcomes, not activities. Through our programmes, we strive to change mindsets and behavior, inspiring, empowering and equipping our participants with tools, skills and support that they need to effectively lead positive change efforts in their companies and communities.

Core Programmes



Youth LEAP

Changing the mindset of youth, equipping them to lead ethically and motivating them to deliver positive change in their communities.

Youth LEAP offers innovative leadership and work readiness programmes for youth with the primary aim of equipping them to live productively, lead ethically and motivating them to deliver positive change in their communities by either executing community development projects or building sustainable social enterprises.



Biz LEAP

Supporting entrepreneurs in instituting systems and structures that are crucial for business sustainability.

Through our annual flagship event - The CEOs Forum - which we initiated in 2005 for business owners, LEAP focuses on a theme relevant to building a sustainable enterprise. LEAP also offers business leadership training to entrepreneurs and has published resources on themes relevant to business sustainability including business ethics, corporate governance, succession planning and risk management.



eLEAP

Creating an online resource centre with technology enabled tools for developing innovative, dynamic and ethical leaders.

eLEAP brings together digital information and learning resources for youth, entrepreneurs and professionals. LEAP's premier elearning course, **eIntegrity** – focuses on values, ethics, corruption and moral courage, equipping our audience to be dynamic and principled leaders through interactive learning and animated scenarios that help build awareness on ethics and empower audiences to resist corruption.

Corporate Governance



Dr. Nadu Denloye
Director, CDNet Ltd./Gte
Board Chair, LEAP Africa



Mr. Charles Anudu
Managing Director/ CEO Swift
Network



Mr. Folu Ayeni
Vice Chairman, Tantalizers



Mrs. Juliet Ehimuan Chiazor
Country Manager Google Nigeria.



Mr. Simon Kolawole
Founder/CEO, Cable Newspaper LTD



Ms. Rabi Isma
Director, Leadership and Organisational Development,
Etisalat Nigeria.



Mrs. Ndidi Okonkwo Nwuneli (MFR)
Founder, LEAP Africa
Co-Founder, AACE Foods,
Director, Sahel Capital

LEAP Africa enjoys the support of a dedicated Board of Directors



Mrs. Clare Omatseye

Managing Director, JNC Internation Nigeria LTD.



Mrs. Uche Pedro

Founder, Bellanaija.



Mr. Udeme Ofot (MFR)

Co-Founder & Group Managing Director, SO&U Saatchi and Saatchi



Mr. Seyi Bickersteth

National Senior Partner
KPMG Nigeria & Chairman KPMG
Africa Practice



Mr. Chike Madueguna

CEO, AfriNolly



Mr. Femi Taiwo

Director of Programmes/
Acting Executive Director



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