

A Different Approach

Overview

Accompaniment services for professional, enterprise, and community development.

A Different Approach (ADA) is a social enterprise to equip talented first nation professionals with support to provide management services and training in their communities to assist tribal enterprise, community programs, and entrepreneurs increase resilience.

Accompaniment is an elastic term. It has a basic, everyday meaning. To accompany someone is to go somewhere with him or her, to be present on a journey with a beginning and an end. The companion, the accompagnateur, says: I'll go with you and support you on your journey wherever it leads; I'll share your fate for a while, and by 'a while' I don't mean a little while. Accompaniment is about sticking with a task until it's deemed completed, not by the accompagnateur, but by the person being accompanied. ~Dr. Paul Farmer

ADA accompaniment services focus on our partners critical issues and opportunities; strategy, organization; finance, technology, compliance. ADA provides first nation communities with integrated and functional expertise to capture value and increase efficiency.

Transformation

We seek to disrupt cycles of dependency that blind entire regions to perpetual states of poverty by radically empowering members to change the conditions from the inside.

People and Values

ADA's people are Indigenous university graduates that hold degrees in management and technology. These energetic young professionals are passionate about empowering people to improve their well-being.

A Different Approach Internship Fellowship

Through the ADA program, HSP provides structured summer internships to provide tribal youth the opportunity to intern with tribal agencies and enterprises to learn job skills, contribute to the community and participate in professional workshops to visualize and achieve goals.

Proposed Timeline & Implementation Plan

In order for communities to truly be transformed, it's important that school-aged children are involved in the transformation process. A foundational component for the White Mountain Apache project would be to create a "pipeline of capacity" where we would work with Junior and Senior High School students to begin building capacity.

Year 1 – Youth Development: Our team would work with local school districts to recruit students and then would build and design a curriculum to best meet the goals and expectations of the students. The

program would run year-round with students working with the team to host summer camps for younger students as part of the larger HSP work. Students would learn

Year 1 – Community Organization Development: Key staff will work on creating the legal framework for A Different Approach to incorporate in order to continue providing services to indigenous communities while also creating economic opportunities for educated, Native, professionals. Key personnel will also begin networking in order to identify future clients and assess potential community needs.

Estimated Cost

Costs for Year 1 activities listed above would include:

- Classroom preparation and time on-site time
- Mileage
- Supplies
- Costs for at least 1, 4-day summer camp

October 1, 2018 through June 30, 2019

<i>Description</i>	<i>Cost</i>
<i>Youth Development</i>	
Classroom & Prep Hours	\$ 15,600.00
Mileage	\$ 810.00
Summer Camp Supplies	
Student Intern Stipends	\$ 600.00
Materials & Supplies	\$ 259.00
Lunches & Snacks	\$ 850.00
<i>Youth Development Sub-Total</i>	<i>\$ 18,119.00</i>
<i>Incorporation Work</i>	
Strategic Planning Time	\$ 9,360.00
Incorporation Fees	\$ 500.00
Supplies	\$ 225.00
<i>Incorporation Sub-Total</i>	<i>\$ 10,085.00</i>
<i>Total</i>	<i>\$ 28,204.00</i>