



Proposal to

ROTARY UK

for

Woza Moya

Training Room Refurbishment Project

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1 Organisation detail

Organisation name: **Woza Moya Community Development Project**

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2 Project detail

Project name: **Woza Moya Training Room Refurbishment Project**

Category: Skills Development

2.1 Setting the scene

This project will be implemented in the deep rural community of Ufafa Valley, in KwaZulu-Natal, home to about 23,000 people. It is situated in Ward 3 of the uBuhlebezwe Municipality, in the Harry Gwala (previously Sisonke) District, about 15kms from the town of Ixopo. The area is vast and hilly with numerous river and valleys fragmenting the region. Roads are of poor quality and often flooded in the rainy season. The hilly terrain isolates communities and makes access to services difficult.

UBuhlebezwe Municipality has a population of 118,346. Of this, 24% are between the ages of 10 and 19. The dependency ratio¹ of 74.3% in uBuhlebezwe places an increased burden on the productive population to maintain support for children and the elderly. Worse still, youth unemployment is currently at the high level of 42.1%. However, of those people who are employed, 83.5% earn less than R1,500 per month.² Economic marginalisation, manifests as income poverty, which contributes to the high HIV incidence in the area. Statistics from 2013 highlight that the province with the highest HIV incidence in South Africa is KwaZulu-Natal (KZN),

¹ The dependency ratio is a measure showing the ratio of the number of dependents aged zero to 14 and over the age of 65 to the total population aged 15 to 64.

² Statistics retrieved from http://www.statssa.gov.za/?page_id=993&id=ubuhlebezwe-municipality.

with HIV prevalence increasing from 37.4% in 2012 to 40.1% in 2013. The province also has the highest number of births amongst women aged 15–24. Additionally, KZN has high levels of reported gender-based violence, with 36% of women experiencing some form of violence.

There is an adequate number of primary and high schools in the Ufafa Valley, but most are under-resourced and under-staffed. Class sizes are often much higher than optimum, especially in the high schools. The rate of school drop-out amongst adolescents is high, with 60% of KZN learners not progressing to Grade 12.³

All these factors highlight the consequences of the marginalisation of adolescents and youth in KwaZulu-Natal communities, and the Ufafa Valley is no exception.

2.2 Other organisations working in the geographical area

Apart from government departments, there are no other organisations working in the Ufafa community, other than Woza Moya.

2.3 Woza Moya vision

Woza Moya sees a world where all people in the Ufafa Valley Community are healthy and productive, living in a safe and clean environment, with good access to services and social justice.

2.3.1 Background

Woza Moya has evolved over time as we implemented, listened, and learned. This includes the initiatives we have started and the way we conduct these.

- Through our internal discussions, we have realised that we need a professional learning space for workshops and meetings.⁴
- We also realised that we have a space available that could be renovated as a training and meeting venue.

2.3.2 Our resources

Over time we have invested heavily on a number of fronts:

- In our reputation in the Ufafa Valley as an organisation that is a first port of call for many people in the community, as they know that our programmes cover the spectrum of life experiences.
- In our colleagues at Woza Moya as a family that have first-hand experiences of local lived realities, as they were born in the area, and have honed their skills while serving the community as part of Woza Moya.

³ Statistics retrieved from <https://www.health-e.org.za/2016/03/10/report-2013-national-antenatal-sentinel-hiv-prevalence-surey/>.

⁴ Please see the section on “Needs Analysis” for more detail on how programme learning has been part of our DNA since inception.

Combining our ongoing evaluations and learning with our investment in people we are now ready to take our training initiatives to the next level with a professional venue.

2.3.3 Strengthening home base

There are a number of reasons why we have decided on a professional training venue:

- Our training is already of professional standard, and an appropriate venue will make this even more so.
- There is such a need for a training and meeting venue from our programmes, that it is likely to be occupied almost 80% of the time.

2.3.4 The future

We foresee the training and meeting venue will be used for the following purposes:

- Facilitating training to participants of all our programmes, including, life-skills, entrepreneurship, crafts, psychosocial, health care, and early childhood development (ECD).
- Meetings of community caregivers, youth, and ECD Forum.

2.4 Project objectives

- To refurbish an existing double garage on the premises of Woza Moya as a professional training and meeting venue.

2.5 Project design

2.5.1 Consultations in the design of the project

The need for a training and meeting venue was identified as part of routine internal discussion involving colleagues and community care workers.

2.5.2 Needs assessment process

Needs assessments, formal and informal, are part of the Woza Moya DNA. We are a truly grassroots community-based organisation that provides a space where authentic community voices are heard. This is what steered us during our establishment in 2000, and this philosophy continues to inform our programme design and implementation today.

Formal consultations include meetings of the Community Advisory Council three times a year (which includes two youth representatives) and monthly meetings with Community Care Givers (CCGs). Through these channels we receive information about the needs in the community on an ongoing basis. Additionally, 95% of our staff are from the Ufafa community, which means that they have first-hand knowledge and experience of community needs, and are therefore able to actively inform and influence all our programme activities. At the end of each year, all staff, CCGs, some of the Board, and the Advisory Council meet for a day to discuss and evaluate the work of

the past year. This meeting also serves to strategize around community needs and inform the workplans for the following year. The combined result of all these meetings is that lessons are learnt along the way and programme adjustments are made as and when needed. Importantly, all staff, Board members, and Advisory Council members feel ownership and that they can contribute to the ongoing work of Woza Moya.

2.6 Organisational innovation

We are an authentic grassroots community-based organisation nurturing a space where voices of the most marginalised are heard. The Youth Development Programme at Woza Moya was given a great boost some time back with the arrival of a 12-meter container. Half of the container is equipped as a computer centre with 13 computers and the other half furnished as a library. The Woza Moya Afterschool Program uses this space in a 3-pronged manner, namely Computer Centre, Library, and Life-Skills. The Youth Development Programme also includes peer-driven sports and arts activities, all of which are well attended by youth from the surrounding community. A success of our Youth Development Program is the young staff of Woza Moya who plan and implement most of these activities on their own. Senior staff are extremely proud of their accomplishments, planning skills and maturity. Having completed this project successfully, we believe we can also successfully complete the completion of a training and meeting venue.

The ethos within our organisation and team is one of unity, mutual respect, care, support, diligence, and pride. We have worked hard at putting this ethos in place and take it seriously when these values are threatened or eroded.

2.7 Project activities

All materials and personnel for this building project will be sourced locally.

2.8 Project period

We foresee that it will not take longer than 3 months to complete the upgrade.

3 Amount requested from Rotary UK

We request an amount of ZAR150,000 from Rotary UK to upgrade and existing double garage into a professional training and meeting venue.

4 Financial Management

4.1 Financial controls and monitoring

Two out of four signatories need to authorise every financial transaction done at Woza Moya. This is checked monthly by our Accountant and annually by our Auditors. Quarterly financial reports are submitted to the Board Finance Sub-Committee, which scrutinises expenses and then discuss any queries that may arise. At the end of each year a Narrative Report is submitted.

5 Supporting documents

All registration, legal, financial, documents are available upon request