

**PROJECT TITLE: GIRLS, WOMEN AND MALE YOUTHS' VOCATIONAL SKILLS DEVELOPMENT PROGRAM FOR THE PREVENTION OF TRAFFICKING IN PERSONS AND FORCED LABOUR IN NIGERIA.**

**IMPLEMENTATION AGENCY:** 4THCRESCENT EMPOWERMENT FOUNDATION  
23 A, The J's Innovation Plaza, Kilometer 5, Refinery Road.  
Uvwei Local Government Area, .  
Email: [info@4thcrescent.org](mailto:info@4thcrescent.org)  
Telephone: +234 (0)9024753352 / +234 (0)9034652550  
Website: [www.4thcrescent.org](http://www.4thcrescent.org)

**LOCATION:** WARRI CITY, DELTA STATE, NIGERIA

**TYPE OF LEGAL ENTITY:** NON-PROFIT HUMANITARIAN ORGANIZATION

**DURATION:** ONE YEAR

PROGRAM COST:	Amount	Amount
	Naira ₦	U.S Dollars \$
	59,529,250	164,445.45

**SUBMITTED TO:** GLOBAL GIVING  
1110 Vermont Ave. NW Suite 550  
Washington DC 20005 USA

**KEY CONTACT PERSON:** MICHAEL O. AGBO-ODO

**DESIGNATION:** Executive Director

**TELEPHONE NUMBER:** +234 (0)9034652550

**DATE OF SUBMISSION:** January 15, 2020

**1. GENERAL INFORMATION:**

### 1.1. Application Organization

a. Organization name: 4<sup>th</sup> Crescent Empowerment Foundation

b. Organization Objectives: Empowerment and Humanitarian Services

c. Website: [www.4thcrescent.org](http://www.4thcrescent.org) d. Reg. No.: CAC/IT/NO 127639

e. Address: 23 A, The J's Innovation Plaza, Kilometer 5, Refinery Road Uvwei L.G.A

Warri, Delta State, Nigeria.

### 1.2 Organization leader

a. Last Name: Agbo-odo

b. First name: Michael

c. Other Names: Onyeka

c. Tel: +234-9024753352

d. mob: +234-9034652550

e. E-mail: [info@4thcrescent.org](mailto:info@4thcrescent.org)

## 2. BACKGROUND OF ORGANISATION

### 2.1. Description

4<sup>th</sup> Crescent Empowerment Foundation is a humanitarian organization that is overseen by a group of educated men and women who have experience in project implementation and management. The aim for establishing the organization is to contribute to the delivery of basic Humanitarian and Human Capacity Development services to disadvantaged people and communities in Nigeria by the provision of skills and vocational empowerment for youth and women, free health and medical services like eye assessment, treatment and free reading glasses for rural dwellers, training of rural school teachers on basic computer education with further intentions to provide rural schools with learning computers among other social services that are beneficial to disadvantaged people and communities in Nigeria. 4<sup>th</sup> Crescent Empowerment foundation is an active player and a strong advocate for environmental protection that undertakes routine environmental cleanup exercise to rid polluted streets, communities and commercial areas of plastic waste. We stand for good governance, protection of the environment and the equitable distribution of the dividends of democracy as it regards the provision of social welfare services and basic infrastructural improvement which are basically deficient in many rural and deprived communities in Nigeria and 4<sup>th</sup> Crescent Empowerment Foundation is committed to standing in the gap for such people and communities. Typically, 4<sup>th</sup> Crescent Empowerment foundation focuses on women, youth, children, the elderly and communities that are socio-economically and environmentally vulnerable. We work for peaceful co-existence amongst youths in violence-plagued communities, elimination of violence against women and a better socio-economic condition for disadvantaged people and communities in Nigeria. Since its formation, 4<sup>th</sup> Crescent Empowerment Foundation has worked for rural communities in Southern and Eastern Nigeria in a small capacity with the help of small private donations. We have provided free medical eye treatment and free reading glasses for elderly women and men. We have provided computer training for teachers in rural communities, a 4G wireless internet router and wireless internet adapter for a rural primary school in Eastern Nigeria. We have also undertaken plastic waste cleanup exercise in affected communities in the Niger Delta region of Nigeria and we look forward to broadening the scope of our humanitarian and environmental programs and activities with the requisite logistical and financial support and sponsorship which we currently do not have as a startup non-profit organization.

## 2.2. Past Projects

No.	Project name	Funding agency	Beneficiaries	Start date	End date	Location
1	Medical eye outreach	Private donations	12	Feb-21-19	Feb-21-19	Enugu State
2	4G Wi-Fi donation And computer Training for rural Teachers.	Private donations	90	Feb-22-19	Feb-22-19	Enugu State
3	Plastic waste Cleanup.	Private donations	2 affected communities	May-25-19	Jun-29-19	Delta State

## 3. PROJECT DESCRIPTION:

### 3.1. New Project information

a. Project Name: GIRLS, WOMEN AND MALE YOUTHS' VOCATIONAL SKILLS DEVELOPMENT PROGRAM FOR THE PREVENTION OF TRAFFICKING IN PERSONS AND FORCED LABOUR IN NIGERIA.

b. Duration (Months): 12 months c. Start date: Mar/20/2020 d. End date: Mar/20/2021

### 3.2. Executive Summary

Youths constitute a very large part of the Nigerian population and most of them are victims of joblessness as a result of lack of employable skills, lack of job opportunities or lack of the requisite vocational capacity needed to be self-employed. This initiative of girls, women and male youths' skill acquisition and capacity development training program is designed to address the high rate of unemployment amongst Nigeria youths which has negatively affected the youth population especially girls and young women, many of whom have become victims of forced prostitution and forced labor within and outside Nigeria. As the yuletide season comes and goes, many Nigerians living abroad are sure to be coming back home for the celebration of the yuletide festivities, which is usually the perfect period of time when human trafficking kingpins and agents carry out their recruitment activities which usually targets jobless young girls and single moms who are lured with a promise of a better life abroad, only for them to be cornered into forced prostitution or forced labor. This designated training program is a counter-measure to stem the trend of Trafficking in Persons which our young girls and women are mostly vulnerable to due to the high rate of job unemployment and vocational skill vacuum amongst girls, women and male youths in Nigeria which makes them desperate to do anything for a better life without considering the collateral dangers attached therewith. The Skill Acquisition And Capacity Development Training program is designed to run for 12 months and it is targeted towards empowering 100 people (75 girls/women and 25 boys) who can be well categorized as socio-economically vulnerable in the Niger Delta and Eastern parts of Nigeria. The training programs will empower mostly girls and women in various vocational skills like: Catering, Baking and confectioneries, Fashion Designing (Unisex), hair dressing, make up art, Bag Making, Footwear Making, Ankara fabric Craftwork, Turban, Auto-gele, Soft Interiors decor, Paper Craftwork, and a number of other male oriented vocations like CCTV camera installation, inverter & solar energy installation, web design and app development, desktop publishing, etc. During the course of the training programs, participants will be counselled and duly sensitized on the dangers of human trafficking, forced labor and the scourge of HIV/AIDS, so that after the program, they can go back to their respective

communities and pass on the message to possible "would be" victims. It is expected that the target girls, women and male youths after receiving this empowerment training will have the practical vocational skills and knowledge that would help them sustain themselves and earn a living without falling prey to, or settling for any dishonorable means of livelihood.

### **3.3. Project Justification**

According to an Aljazeera news report on Nigerian unemployment crisis, dated 16th of Feb 2019 and titled "Young and unemployed in Nigeria", nearly a quarter of the Nigerian population is out of work and 20 percent is underemployed. For young people aged 15 to 35, the figures are disturbing: 55.4 percent of Nigerian youths are without work and creating new jobs has been one of the key issues discussed throughout this year's election campaign which is still very far from becoming a reality. Being young in Nigeria is "very challenging", explains Andrew Nevin, who is an advisory partner and chief economist at PwC Nigeria, one of the leading professional services firms in Nigeria. The army of unemployed Nigerian graduates from universities on yearly basis have a great deal of difficulty in getting established or finding a job. And people that didn't go to university who should be getting vocational training are not getting it. They're not getting into formal employment. Therefore, given the scale of Nigeria, it's a challenge not just for Nigeria, but for Africa and the whole world." Considering the high unemployment rate and a deficiency in employable vocational skills in Nigeria, It has been realized that empowering girls, women and male youths in Nigeria with skills and knowledge on vocational education will greatly help them to provide for their basic needs and also support the sustainability of the activities of the overall program which is geared towards job creation and a reduction of the vulnerability of our girls, women and male youths to social vices like prostitution, illegal migration through dangerous routes with hope of reaching Europe, internet fraud, ritual killing (aka blood money), cultism, gang membership, drug mules, petty theft and armed robbery. Besides, this is the only tenable way of empowering these targeted girls, women and male youths with the aim of providing them with a financially secured future for in Nigeria.

### **3.4. Project Goal and Objectives**

#### **Project Goal:**

The overall goal of the project is to provide practical vocational skills and education to contribute towards improving the livelihood of girls, women and male youths and making them employable or equipped with the right skills for self-employment so as to make them financially independent and less susceptible to criminal or dangerous options of livelihood.

#### **Project Objectives:**

1. To curtail the menace of human trafficking, voluntary or forced prostitution and forced labour amongst young women and girls, and to educate and increase their awareness on the dangers attached therewith.
2. To discourage illegal migration through dangerous North African desert routes like Chad, Niger and Libya, or maritime routes like the Gambia, enroute to Europe via the Mediterranean Sea and the Aegean Sea which often ends up in fatal boat mishaps that results in countless deaths of girls, women, children and men seeking for greener pastures outside Nigeria/Africa.
3. The Empowerment of girls, women and male youths is one of the shortest ways out of the current wave of modern day slavery in Africa as evident in Libya where girls, women and young men are being auctioned by slave masters for as little as \$400 USD either for the illicit purpose of organ harvesting or for manual labour on farmlands in North Africa.

### **3.5. Project Activities**

1. Town hall meetings and pre-training awareness creation activities, counselling forums and re-orientation seminars with prospective trainees and resource persons and professionals.
2. Coordination of training activities with technical partners such as skill acquisition centers, vocational skill academies, artisans, local government authorities, community youth leaders, traditional leaders, religious bodies and governmental / non-governmental departments.
3. Staff hiring and training.
4. Beneficiary selection in coordination with designated communities, their traditional and youth leaders.
5. Renting and equipping of accommodation for trainees.
6. Commencement of training
7. Developing of training material.
8. Handout and certificate.
9. Supervision and monitoring.
10. Reporting.

### **3.6. Monitoring and Evaluation**

Monitoring and Evaluation of the programs and activities will be done continuously through the life cycle of the project. It will be done by our project management committee and consultation shall be done whenever needed.

The project management committee of our organization will conduct the Monitoring and Evaluation exercise. During the evaluation process, outcome indicators during the course of the project will be used as benchmark to determine and show where the project have achieved the intended outcomes.

The valuation exercise will also involve assessing outcome indicators that will measure whether the immediate objectives of the project has been achieved and whether it has had the expected impact on the targeted girls, women and male youths in their respective field of training and communities and if it will bring a lasting and positive impact on the lives of the participants and the overall socio-economic wellbeing of them.

### **3.7. Reporting**

Periodically, our secretary in cooperation with our training personnel will compile monthly reports of the commitment of participants by means of their training attendance in line with other corresponding means of participation verification. Also, Periodic review meetings will be conducted with the beneficiaries during their training duration and evaluation of post-training progress will be done to identify challenges beneficiaries face in their various fields of endeavor and proffer possible solutions. They will submit these to the board chairperson, who will review and compile reports on all activities and submit it to the funders.

### **3.8. Justification**

Vocational skills education is the best way to go considering the army of youths graduating from Nigerian tertiary institutions on yearly basis and the prevalent index of youth job unemployment in Nigeria, in addition to the inability of the government and other relevant authorities to create enough jobs to fill the huge unemployment margin especially amongst young men and women. Vocational education meets the need for empowering Nigerian youth with practical skills and knowledge that would help them provide for themselves and make a living without recourse to criminal or dangerous options for a living. This project is intended to empower mainly girls and women and also the male youths (graduates, undergraduates and the uneducated) with vocational skills and education, and to increase awareness amongst them on the dangers of human

trafficking, illegal migration, forced labour, modern day slavery, prostitution and the reality of HIV/AIDS epidemic through conducting pre-training awareness workshops and re-orientation conversations with prospective trainees.

### 3.9. Key Personnel

No.	Name	Position	Education	Years of experience
1	Michael Agbo-odo	Executive Director	HND, Ports and shipping management	5 years
2	Engr. Dr. Sony Ali	Technical Consultant & project manager	PHd (FNInstructE, FNICE, MNSE, FIMC, CMC)	24 years
3	Dr. Mrs. Oluchi Nnamani	Admin officer	Bsc, Optometry	10 years
4	Mrs. Gloria N. Ede	P.R.O	MSc, Social works	7 years
5	Shola Wiliki	Project manager	BSc, Computer Science.	3 years
6	Barr. Julius Aigbodion	Legal	(LLB)	15 years
7	Mrs. Ese Kragha	Resource person		
8	Ms. Tessy Abejaye	Resource person		
9	Mrs. Blessing Ikolo	Resource person		

### 3.10. Sponsors

No sponsors yet

### 3.11. Technical partners

Lawvian Skills Academy  
 Essentials patisserie  
 Mosfaith Catering Services  
 Bruwis unisex fashion design home.  
 Cherish unisex fashion Academy  
 NIIT  
 Trident Technologies

## 4. BUDGET:

### 4.1. Budget Summary

No.	Items	Qty	Unit Price Naira ₦	Amount Naira ₦	Amount U.S Dollars \$
1	Training of beneficiaries	100 Beneficiaries. (75 women and girls, 25 male youths)		7,537,500	20,821.82
2	Budget for 12 months' rent/accommodation for trainees.	100 beneficiaries		4,050,000	11,187.85

3	Budget for transportation of trainees for 12 months	100 beneficiaries		7,330,000	20,248.62
4	Budget for feeding of trainees	100s beneficiaries		11,728,000	32,397.79
5	Budget for electricity Bills	12 Months	36,000 / per Month	432,000	1,193.37
6	Budget for Sanitation	12 Months	45,000 / per Month	540,000	1,491.71
7	Budget for starter pack tools and equipment for each beneficiaries.	100 beneficiaries	₦150,000 to ₦300,000 (\$414.36 USD to \$828.73 USD) per beneficiary.	22,500,000	62,154.70
<b>TOTAL</b>				<b>54,117,500</b>	<b>149,495.86</b>
<b>CONTINGENCY</b>		<b>10%</b>		<b>5,411,750</b>	<b>14,949.586</b>
<b>GRAND TOTAL</b>				<b>59,529,250</b>	<b>164,445.45</b>

#### 5. SOURCE OF FUND:

We are counting on donations from prospective donations, strategic partnership and collaborations to raise the needed funds required to see this project through. We have begun and shall continue to solicit for one time or recurrent funding from corporate donors and individuals until we meet our financial target for this particular program.

#### 4.2. Bank Account Details

**Account name: 4<sup>TH</sup> CRESCENT EMPOWERMENT FOUNDATION**

**Account number: 0073724055**

**Bank: Sterling bank Nigeria PLC.**

**We also receive donations online:**

**Visit: [www.4thcrescent.org](http://www.4thcrescent.org)**