



**FOOD FOR ALL AFRICA**

**ORGANIZATION OVERVIEW**

**The Organization**

Food for All was founded in 2015 by Chef Elijah Addo to address the widespread hunger and food waste challenges in Ghana; Food for All leverages on mobile technology to connect a world of excess to a world of need by recovering quality edible surplus food from the consumer goods supply chain and distributing it to community organizations that serve the poor and needy. More than 80% of the food recovered is nutritious food.

Our aim is to serve Ghana and help those in need by specializing in anti-food waste and hunger reduction under the official name of **Food for All Africa**.

**Food for All Africa is registered at the Registrar-General's Department, Ministry of Justice under Registration Number CG000342016 and Department of Social Development registration number 6951.**

**We Are**

A non-profit organization specialized in fighting hunger and food waste through technology, diversity and innovation.

We create effective programs addressing hunger issues by creating partnerships with those who care about the underprivileged and hungry people in Ghana and sub Saharan Africa.

**Our Vision**

A Ghana without hunger.

**Our Mission**

To reduce hunger in Ghana by creating efficient and sustainable means of nutrition through food banking, diversity of long term social development, awareness, educational and feeding programs.

In co-operation with credible, potential partners in all sectors (Individuals, official, volunteers, civil and private sectors)

**Our Value**

1. Overcoming the great hunger issue in Ghana.
2. Specialization in providing the basic need for every human being: "FOOD".
3. Continuity of giving to the needy.
4. Professionalism.

## WHY FOOD WASTE & HUNGER REDUCTION

Each year about 1.3 billion tons of food is wasted and at the same time about 800 million people do not have access to sufficient and nutritious food (Global FoodBanking Network, 2014). This figure represents roughly one third of food produced for human consumption. Food can be either *lost* or *wasted* throughout the supply chain, from initial agricultural production down to final household consumption (FAO, 2011).

9.3 Million Ghanaians with 45% in Accra can't afford more than \$0.81 on food daily. The Cost of Hunger report by the National Development Planning Commission in 2016 estimates that Ghana loses GH¢ 4.6 billion which is equivalent to 6.4% GDP at time when 45% of food goes waste along the food supply chain and 24% of all child mortality cases in Ghana are associated with under nutrition.

## OUR PROGRAMS

Our programs include food banking, feeding and sustainable social development investment.

### FOOD BANKING

Food for All Africa is West Africa's first and largest community food redistribution organization in Ghana. We implement a model called food banking. Retailers, manufacturers, wholesalers, farmers and growers partner with us to recover their edible surplus food and distribute it responsibly to provide greater access to food for vulnerable groups across our country.

Food drives are a really popular activity among individuals, families, communities and groups within the workplace it is all about having fun whilst getting involved in the fight against hunger!

Food for All Africa has regularly-scheduled food drives throughout the year, but people are welcome to hold their own food drive at any time of the year. We welcome all types of non-perishable food products that everyone should have access to.

### Pillars of our Food Banking Model

- Feeding the incapable of working
- Creating opportunities for the capable of working
- Reduce food waste
- Sustainable investment

### The most needed food items include:

- rice, maize meal, cereal and pasta
- dried beans, lentils, tinned fish, soya mince and milk powder
- jam, peanut butter and canned vegetables
- cooking oil, salt and sugar

### Some guidelines we use when collecting food:

- Collect only non-perishable food items.
- Do not collect any cooked items/meals
- Please check the expiry dates on all products, ***Food for All cannot accept any expired products.***

**Tips for holding a successful food drive:**

Develop a theme – a themed food drive for a special occasion or celebrated day will help with marketing your food drive and add some excitement.

Call your nearest Food for All branch – let us know you are planning a food drive and find out what we need most.

Set up a collection point – a medium sized box works best, properly identify the boxes and place them in highly visible places that are convenient for people to donate.

Promote your food drive – advertise your food drive through whatever means you have available e.g. fliers, e-mails, Facebook and Twitter. Include the dates of the drive and locations of the collection boxes.

Arrange for transportation – arrange collection or delivery of the food with the nearest Food for All branch.

Contact us on 024 722 3821 or email at [info@foodforallafrica.com](mailto:info@foodforallafrica.com) if you would like to hold a food drive.

## FEEDING PROGRAMS

We have a range of feeding programs aimed at providing regular food for the incapable of working and children. Our feeding program includes:

### -Monthly Feeding Program

The Monthly Feeding Program provides food boxes on monthly basis for eligible cases and families after applying researches on cases to prove their entitlement of receiving it.

### **The Monthly Feeding Package Consists of:**

" Rice - Pasta - Beans - Tea - Sugar - Cooking oil - - Salt - Corned beef cans - Maize- Sweet  
The quantity of the items provided varies according to the number of family members.

### **The Monthly Feeding Package costs 150 GHc/Month for 1 box**

Number of families benefiting from Monthly Feeding Program:

- 2016 monthly feeding program provided 240 family/month.
- 2017 monthly feeding program provided 300 family/month.
- 2018 monthly feeding program provided 300 family/month.
- 2019 monthly feeding program provided 550 family/month.

### **-The School Feeding Program**

*“How can a child go to school and study without sufficient nutritious food?”*

*Hunger can drive our children away from schools..."*

- 24% of children deaths in Ghana are due to malnutrition.
- 33% of children in Ghana (age 6-18 yrs.) are stunted due to malnutrition. Stunting affects child's ability to comprehend and concentrate during class. Stunted children are more likely to fail in education by 2% compared to nourished children.
- Repetition rate in primary governmental schools reached 12%.

"Cost of hunger in Ghana report - 2016"

Food for All Africa launched the school feeding program in 2016, establishing school feeding kitchens in the poorest and unreached primary schools in order to provide a daily hot nutritious meal to students throughout their school year. The School Feeding Program aims to provide nutritious meals to enhance the students' health and encourage them to attend school and increase their ability to concentrate and comprehend in class. Our school feeding program covers schools that are currently not under Government of Ghana's school feeding program.

School Feeding Kitchen is additionally an opportunity for the students' mothers to develop their skills and obtain a job. Food for All provides cooking and nutrition sessions for the students' mothers (theoretical & practical) and then chooses the best 5 cooks and hire them for monthly salaries as kitchen chefs in a school, and another two as a kitchen general supervisor and a purchasing supervisor over 20 different schools. (For more information about the school feeding kitchen:

<http://www.foodforallafrika.com/en/school-feeding-kitchen>

In 2019, we served more than 300 hot nutritious meals daily in 3 school kitchens in 2 regions, and hired more than 10 mothers in the kitchen teams. We are currently preparing 8 kitchens in 8 regions to serve more than 2,000 meals daily.

Hunger is the underlying reason behind Ghana's high dropout rates from school. The childrens' weak nutrition affects their overall health and results in their lack of focus in class, which in turn increases failure and dropout rates.

The School Feeding Prgram under the supervision of the Ghana School Feeding Program, provides nutritious hot meals for school students in the poorest uncovered territories, in order to reduce the parents' burden of having to feed their child, while also providing their child with a healthy meal at school that will enable them to focus better in class.

We also provides the children's mothers with cooking jobs and training courses at these same schools. This not only gives the mothers a stable monthly salary, but also ensures that the quality of the food served will be at its best.

We developed the school feeding program to provide investment chances for Junior investors through financing, establishing and maintaining school feeding kitchens.

Sample of the served meals:

#### **Our Main Objectives:**

- Enhance the students' health by providing nutritious meals on a daily basis.
- Educating the students and parents about the importance of the healthy nutritious meals.

- Motivating students to attend their classes by providing them with a daily hot meal that includes all the necessary nutrition elements to increase their concentration in class, decrease school drop out rates and absences.

## **SUSTAINABLE VOCATIONAL & SOCIAL DEVELOPMENT PROGRAMS**

Through this, the Food for All Africa aims to contribute in reducing unemployment in Ghana, and assist in the progress of the production and hospitality sector of Ghana. Through this program, we work on helping the underprivileged mostly youth and unemployed who are capable of working by developing their technical and professional skills in order to increase their chances of getting a job that will enable them make their own living.

These jobs are provided through other parties and entities that have previously held partnerships with Food for All.

### **These programs work on 3 main factors:**

1. Create partnerships with organizations that are looking for employees.
2. Recruiting the underprivileged cases through the NGO's dealing with Food for All.
3. Developing the chosen criteria by providing them with workshops.

### **Our Main Target from Rehabilitation Program:**

**Developing, recruiting, following up and evaluating 10,000 youth in a period of 5 years, through:**

- Providing more job vacancies.
- Rehabilitation of capable needy cases.
- Providing organizations with their need of well trained employees.
- Overcoming poverty and deployment.
- Making use of youth experiences in pushing the production and development process.
- Helping the capable underprivileged cases in making their own living.

### **Targeted cases from this program:**

- Capable studied needy cases.
- Youth starting the age of 19 till 40.
- University and Technical graduates.
- Unskilled and less educated.

### **Partners in this program:**

- **Chefs on Wheel ([www.chefsonwheel.com](http://www.chefsonwheel.com))**

## **RELIEF PROGRAM**

Food for All Africa is keen to help Ghanaians who are affected in times of crisis and tries its best to provide them with the essential food and support to help them survive. For that reason, we send rescue convoys (with food, medications, and clothes), with the help of donors and volunteers, who would like to help people during crisis.

## **AWARENESS CAMPAIGN**

### **ANTI-FOOD WASTE**

One of our essential roles is to raise social awareness regarding the amount of food that goes waste and could otherwise feed many underprivileged individuals in the country.

Food for All Africa creates partnerships with hotels, restaurants and food businesses to connect their excess food to beneficiaries; we provide hotels with foil trays in order to pack the UNTOUCHED food from the main buffet to be distributed to the nearest NGO or area with underprivileged individuals. We also provide workshops and training for their staff on reducing their food waste footprint

## **EFFECTS OF HUNGER**

More than 850 million people worldwide are suffering from poverty and hunger, which makes hunger one of the most prevailing issues crippling societies today.

90% of the people suffering from hunger and poverty are mainly present in developing countries, which includes Ghana.

### **Hunger affects an individual in various ways:**

- Feeling oppression and deprivation
- Feeling angry
- Suffering from diseases and malnutrition
- Crime spreading
- Kids running away from their homes
- Husbands abandon their families because they can't take responsibility
- Kids malnutrition and lack of concentration

The increase in the number of people suffering from poverty and hunger in return affects society as a whole. Lack of sufficient nutrition on an individual result in social issues on at communal level.

The following cases tend to occur:

1. A father would forbid his children from attending their schools which will increase illiteracy.
2. Forcing kids to work in an early age which will result in depriving them living a normal childhood.
3. Crime percentages shall rise as a result of the lack of income.

That is why hunger is a great issue that needs to be tackled worldwide in order to decrease its percentage, which in return, will have a positive power that can affect the whole world in a positive way. It also helps in saving the human dignity and provides him/her with the basic needs that everyone should have the right to.

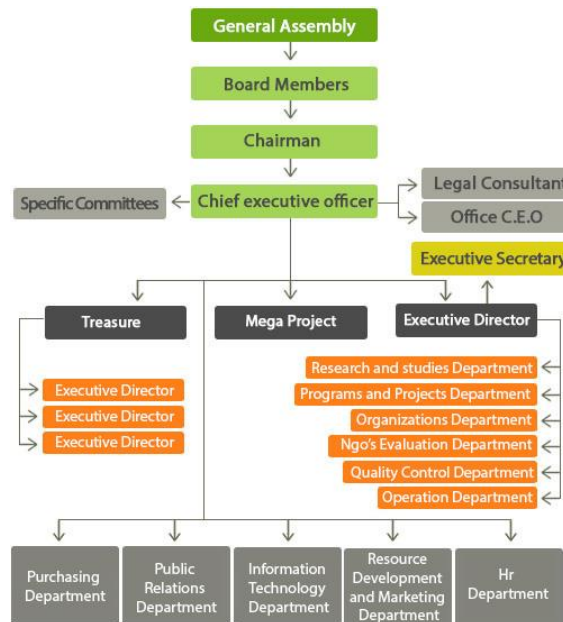
## SOCIAL INVESTMENT

Due to the unstable nature of donations, Food for All Africa initiated the concept of "investment is key to sustainability." Food for All through such mindset will invest in various projects that guarantee a fixed income to allocate afterwards to serving the underprivileged and vulnerable in Ghana.

Therefore, Food for All Africa seeks to be a major shareholder in:

- A breeding farm
- Foil packaging factory
- 100 acres of land for agricultural products

## ORGANIZATIONAL STRUCTURE



## OUR DEPARTMENTS

### NGO's Evaluation Department

The Evaluation Department is responsible for selecting the NGO's that the Food for all deals with throughout the process of food distribution. Our Evaluation Department employs the chosen NGO's existing databases of underprivileged cases, in order to select the specific cases that are most in need of the monthly food packages. The underprivileged cases are selected through a thorough process of examination, during which the Evaluation department studies and filters the existing databases. The department additionally examines and visit the NGOs that will be responsible for the package

distributions to ensure that the premises and warehouse are compatible with the necessary requirements for properly storing the packages.

### **Research and Studies Department**

The Research and Studies Department is responsible for the process of studying the underprivileged cases who are registered in the NGOs, name by name, in order to make sure these names are not registered in more than one NGO, and this is how Food for All achieves its main target.

### **Organizations Department**

The Organizations Department is responsible for the delivery of the packages to the NGOs all over Ghana on a monthly basis, as well as on seasonal occasions (such as the holy month of Christmas and Ramadan Packages) in a timely manner. The department is also responsible for distribution of Food for All's donations to the NGOs, according to each organizations specific need. In addition, the department assists in organizing relief campaigns held by Food for All in times of crisis and accidents.

### **Programs and Projects Department**

The Programs and Projects Department is specialized in creating programs that target the underprivileged that are capable of working. This department works on initiating new programs that help in developing the selected cases, while the Food for All provides them with monthly packages only until they acquire necessary skills and opportunities to hold a job, enabling them to run their own lives and have their own income.

The department additionally works in ensuring success of our "School Feeding Program" and other programs.

### **Quality Control Department**

Food for All Africa is specialized packaging and delivering quality food packages to the underprivileged all over Ghana. To ensure the quality of the ingredients packaged. Food for All receives donations of rice, pasta, milk, yoghurt, oil and various other types of raw ingredients, that are regularly examined for quality and expiry by the Quality Control Department prior to being packaged.

### **Financial and Administrative Department**

The Financial and Administrative Department is in charge of all financial transactions, donations received, purchases, as well as the annual financial status and statement for Food for All.

### **HR Department**

The HR Department is specialized in recruiting skilled employees and volunteers. The HR Department at Food for All is additionally specialized in providing training courses for employees in order to develop their skills and enhance their performance.

### **Resource Development and Marketing Department**

The Resource Development Department manages all aspects of fundraising for Food for All. The department works with donors (individuals, companies, businessmen, etc) with the aim of acquiring regular donations, sponsorship or even as partners by providing free services.

The Marketing Department oversees and manages all marketing platforms and materials (such as flyers, banners, posters, Food for All corporate identity, online designs, in addition to TV ads shooting and planning management for TV and online ads).



### **Information Technology Department**

The IT Department is responsible for all aspects of networking and technical issues in the Food for All, as well as all database developments, integration and management.

### **Public Relations Department**

The Public Relations Department is mainly responsible of publicity and media issues, by issuing Food for All news in well-known journals and magazines.

### **Purchasing Department**

The Purchasing Department is responsible for the purchase of quality products and raw ingredients for Food for All (such as pasta, rice, oil, etc.) at affordable prices.