

SKILLS LINK UGANDA



FINAL PROJECT REPORT

2019

Final Project Report for 2019

Organisation	SKILLS LINK UGANDA	
Project name	Skills link Uganda Vocational, micro entrepreneurship And Life Skills Training Project for 2019	
Input of all implementation staff.	NAME	POSITION
	Ms. Mukasa Betty	Projects officer
	Ms. Justine Naluyinda	Tailoring Instructor
	Ms. Babirye Suzan	Hairdressing Instructor
	Ms. Nalwoga Aisha	Catering Instructor
	Ms. Ssebalu Yasin	Entrepreneurship / Life Skills Instructor
	Ms. Kagabane Fatumah	Strong minds
Report Compiled by	Mr. Lukwago Godfrey	Programmes Director

Successes of this training project;

Vocational training:

We have provided vocational training to all the intended beneficiaries in hairdressing, fashion designing, catering and computer applications.

I am happy to report that a total of **102** beneficiaries (youths and women) have successfully completed this training project in vocational, micro entrepreneurship and life skills training project for 2019.

Hairdressing (34), Fashion designing (31), Basic concepts of Information technology and Computer Applications (25) and Catering (12)

The trainees have in their various sections acquired all the necessary practical skills needed to set up small startup businesses for future self-sustenance. E.g. tailoring businesses, salons, restaurants etc. They all had practical exams which were assessed using the following general techniques;

- Application of safety precautions while at work
- General Product knowledge
- Level of skills displayed
- Quality of work produced
- Speed and accuracy
- Personal Hygiene
- Smartness of working area
- Customer care
- Amount of effort put in daily
- Initiative / creativity
- Measure of wastes / rejects
- Utilization of equipment
- Ability to follow instructions
- General conduct
- Attitude towards work
- Cooperation with fellow trainees
- Enthusiasm
- Integrity and honesty.



I am happy to report that they passed these techniques well.

Skills Link Uganda – Commercial building;

Through funds raised locally from our income generating activities, community contributions and other well – wishers, we have managed to complete the 1st phase of our commercial building which will help us to increase on income and finance other project costs like rent, power etc. The entire building when completed with water and power installed is expected to cost approximately **6000 USD**. We have now started the second phase of roofing it. We have already bought all the timber needed and at least 25 iron sheets. We need 20 more iron sheets. We also need nails, and other small requirements needed to put up the roof. This will cost us approximately **1000 USD**. Any possible contribution to this amount is highly welcome.



On the left is timber already
Already offloaded from a truck
to be used to put up the roof.

Renovation of the school premises,

The training environment has been improved further using funds raised locally. We have repainted the building, put artistic school labels like the school name, badge on the school walls and also put concrete and cement outside. This has enabled us to improve on hygiene and create more training space.



Vocational training tools

We have acquired more training equipment to be used at the training Centre and some to be used as business startup kits by our graduates. The tools were donated by Tools with a Mission (TWAM UK) and Gered Gereedschap based in Netherlands, with financial support from our Patron Rev. Mary Francis Drake and Christian African Relief Trust (CART), The tools included; carpentry tools, shoe making machines, training kits for electricians, metal work , training kits for plumbing, sewing machines , knitting machines, yarn and Fabric.



This picture shows a truck being loaded with Vocational tools from TWAM UK at Mindset TWAM distribution Centre – Entebbe. The tools were transported to their final destination (Skills Link Uganda Vocational training Centre) on the 30th / Sept / 2019



This picture shows Vocational Tools for various projects in Uganda from Gered Gereedschap Netherlands being offloaded from a container at Jinja (PEFO) distribution Centre. Skills Link Uganda was among the beneficiaries

Challenges of implementing the project.

Challenges

Inadequate and unpredictable funding

We are still facing a problem of limited funding. This forces us to operate below our set budget lines hence leading some activities not to be completed on time. The community support, other donations etc. are also very unpredictable since we do not have agreements with most of them for funding. Therefore our costs such as power bills, water bills, welfare, teachers' salaries, telephone, office supplies, etc. have remained a challenge to fully cover.

High costs of training material

Trainees find a lot of hardships to buy training material like tailoring fabric, braids, setting lotions for hairdressers, catering requirements etc.

Most pressing needs

Renovating the main hall

We want to renovate our main hall. It will be used as multipurpose hall for the school programmes. For example it will act as an examination hall for all practical courses, an exhibition hall for the trainees finished products, a meeting place for the general gatherings and also accommodate other training programmes.

Acquisition of more classroom chairs

We are in need of 100 stools (chairs) to accommodate the increasing number of trainees. These stools will be used by the students in all the training programmes i.e. computer, tailoring, hairdressing, and others.

The follow up which will be done with the participants that have participated in this project

1. We shall provide start up equipment like sewing machines, hairdressing equipment to the graduates working groups.
2. We shall Link our graduates to identified emerging and existing markets.
3. We shall Link the project beneficiaries to partner microfinance service providers for low interest start up loans
4. We shall Provide business diagnosis, health checks, business mentoring and coaching to graduates who have started their own enterprise
5. We shall put in place periodic best performance awards as an incentive for graduates who have started own business enterprises

Proposed training project for 2020;

We are organizing a new training project in vocational, micro entrepreneurship and life skills training for 2020. The training programmes will include; Tailoring, Hairdressing, Computer, Beauty, Life Skills and Entrepreneurship programmes. It is expected to officially start on 6th, January and end on 27th, November 2020. 100 beneficiaries including youths and women are expected to participate in this training. Details about this upcoming training project will be communicated.

7.0 Conclusion:

I once again extend our sincere thanks and appreciation to you for the valuable time you have spared to read this report. We thank you for the great financial support which has enabled us transform many lives for the better. May the good Lord continue to bless you abundantly.

Merry Christmas and a Prosperous new year 2020.

Selection of photographs related to this report showing project participants undertaking project activities

Art and crafts section at Skills link Uganda. Trainees make door mats, table mats, open shoes, hand bags and many other things. We are looking for market for these products to sustain our project.



A section of a hairdressing training session is in progress.





This photo shows a busy tailoring class. Mwanje Evelyn a trainee, who is kneeling down on a piece of cloth, is trying to figure out where to start as she measures and cuts a piece of cloth into a dress code.



Time to get the measurements and cut the material. Mwanje Evelyn has started developing a fashion out of this huge fabric. She is hoping to start her own tailoring business after completion of her course.