



About Spice Without Borders

Spice Without Borders is registered as a not for profit organization
www.spicewithoutborders.org



Who we are

Spice Without Borders is a global leadership academy and incubator for social change innovation providing mentorship and one-on-one training that aims to nurture passions and develop entrepreneurs into socially responsible leaders that support the local economy.



who
inspires
YOU?

“Build your own
dreams, or
someone else
will hire you
to build theirs.”

~ *Farrah Gray*



Our Commitment



Spice Without Borders is committed to equipping a new generation of sustainable business leaders through mentorship, training and networking.



An all inclusive space

Spice Without Borders is a not for profit organization that seeks to challenge discrimination through celebrating diversity, promoting equality, and embracing inclusion.

We therefore do not discriminate participants based on gender, ethnicity, race, colour, sexual orientation, gender identity, religion, socio-economic status, disability or any other status.



Our Believe

- [1] The world is celebrating diversity and is in a period of an accelerated shift.
- [2] Conducting business is becoming more decentralized, automated and driven by values.
- [3] The skills that are needed in the future are different than those of the past.
- [4] Leadership matters. Business culture is shaped by people and impact is driven by people.
- [5] We must be led by value-based leadership that operates from a place of self-awareness, maturity, competence, and connection.
- [6] To find that leadership, we think about influence. We identify authentic, strong, bold, morally courageous voices from the margins of society and we do everything we can to amplify their work.
- [7] The value of personal work is amplified through connection; communities of practice are critical.
- [8] By identifying the right people, mentoring and training them on cutting edge content, and connecting them with like-minded individuals, we are constructing and designing a networked ripple effect.
- [9] At critical mass, Spice Without Borders participants will bring about more authentic, equitable, transformative solutions. They will change their backyards through their unique ideas.



Our Core Values

Creativity and Authenticity:

We challenge each individual to think like there is no box, new ways, ideas, insights and partners to stretch the boundaries of possibilities for change only comes by creatively pursuing opportunities without the fear of failure.

Equity and Equality:

We believe that all human beings are entitled to basic rights and equitable access to opportunities and resources regardless of sex, ethnicity, race, birth, age, disability, religion, sexual orientation or other status.

Integrity:

It is at the core of what we say and do as we build genuine relationships based on respect and sense of equality. We are accountable and answerable for our conduct to each and all others and strive to maintain high ethical and professional standards in our relations.



Our Mission

To equip a new generation of change leaders from the backyards of society with ideas and skills necessary to sustainably accelerate social change through innovation and cultural transformation.



Our Idea

Our catalytic training equips participants with leadership and creative entrepreneurship skills relevant to their personal ideas for them to develop and start projects that bring impactful change to their communities.



Our Targeted Demographics

[1] Socially Conscious Entrepreneurs, Creatives, Activists, Initiators and Innovators

[2] 50% Participants from the margins of society

[3] 50% Participants from either gender

[4] Intergenerational: 18 - 60 Age Range. Average 30



Our Deliverables

[1] Cutting Edge Experiential Content



Conceptualized Frameworks, Tools and an Entrepreneurial mindset to move business forward

[2] Meaningful Community Networks



Peer Mentorship, Small Group Breakouts and Fun moments

[3] Clarity of Vision, Purpose & Goals



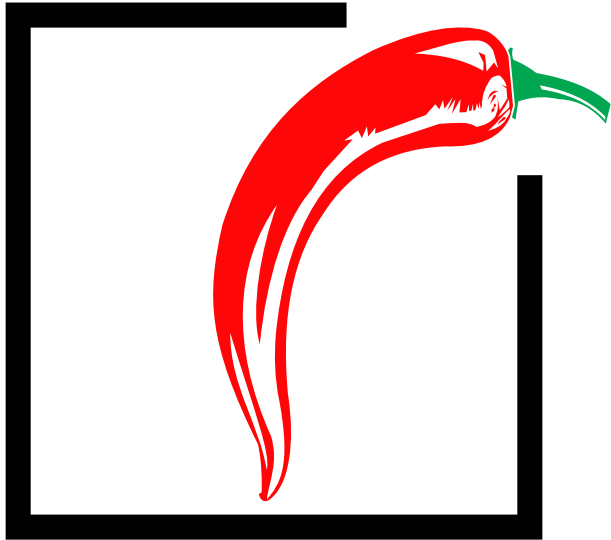
Opportunity to refine and share a Vision and to make an Ask of the room on our SpiceTalks platform



Our Community of Spicy Change Leaders



Our Initiative: Spice Accelerator



Spice Without Borders

a global leadership
academy and
incubator for
social change
innovation

The Spice Accelerator is our 6 month program that equips a new generation of sustainable business leaders through mentorship, training and networking.

www.spicewithoutborders.org/accelerator



Our Initiative: Pilipili 101



by Spice Without Borders

Children are creative.

However, in many places in the world, their creative voices are rarely heard or cultivated.

Pilipili101 is a students club that seeks to ignite the creative power of young learners at the margins of society, cultivate it and bring it out to the fore.

www.spicewithoutborders.org/pilipili



Our Initiative: SpiceTalks



SpiceTalks is a catalytic accelerator for intense social change where we identify change leaders from our communities who are privy to social ills and are passionate about accelerating change.

They creatively share their innovative life transforming **social change ideas** that amplify social ills.

www.spicewithoutborders.org/talks



Our Initiative: Spice Festival



Spice Festivals connect creative spice with audiences

We strongly believe arts and un-harmful culture can be catalytic accelerator for social change. Spice Festival connects inner spice with audiences and inspire individuals from diverse backgrounds to create scenes that establish networks of cultural organizations ensuring audiences access to new forms of creative expressions.

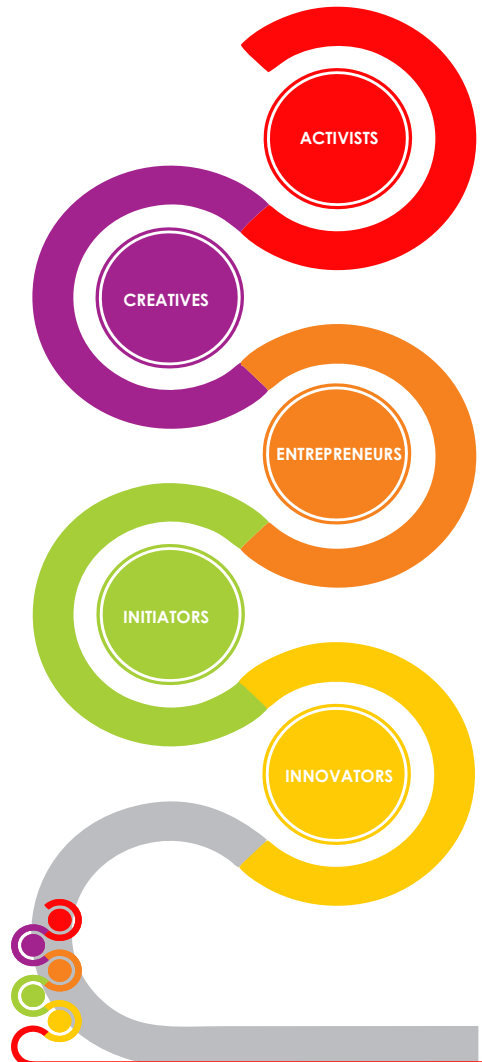
SPICE Festival brings together activists, creatives, entrepreneurs, initiators and innovators from diverse backgrounds to celebrate their abilities and achievements.

Spice Festival seeks to directly promote and foster equality and tolerance by bringing people together in peace and harmony for they deserve a celebration where the everyday life takes a step back and creatively reflect. We believe this will promote and stimulate a sense of active citizenship, tolerance and intercultural understanding. So lets create, participate and spice the world.

www.spicewithoutborders.org/festival



We are a movement



Spice Without Borders is building a **movement** of **entrepreneurs, activists, creatives, initiators and innovators** who are **Change Catalysts** and **Accelerators** in **East Africa**.

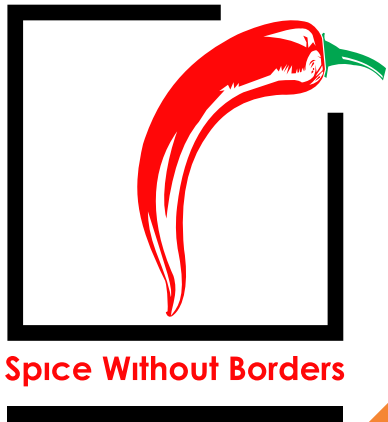
A **new generation** of diverse business **leaders** that are **socially** responsible and committed to **supporting** the local economy through their authentic **business ideas**.

who
inspires
YOU?

“ There are
opportunities
even in the
most difficult
moments ”

~ Wangari Maathai





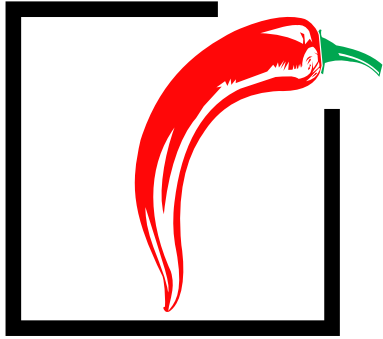
Open FOR
ACCELERATING
SOCIAL CHANGE

ENTREPRENEURS

Entrepreneurs create social justice through **business** with a goal of making profit while accelerating **sustainable** social **change** at the backyard of society.

To Apply visit: <http://www.spicewithoutborders.org/accelerator>





Spice Without Borders

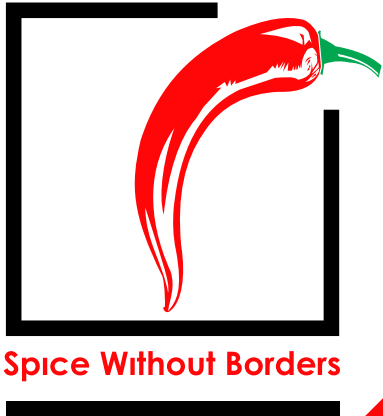


Open FOR
ACCELERATING
SOCIAL CHANGE

CREATIVES

Creatives are individual **artists** who use music, the spoken word, film, design and other **creative abilities** as a tool for accelerating social **change**.

To Apply visit: <http://www.spicewithoutborders.org/accelerator>

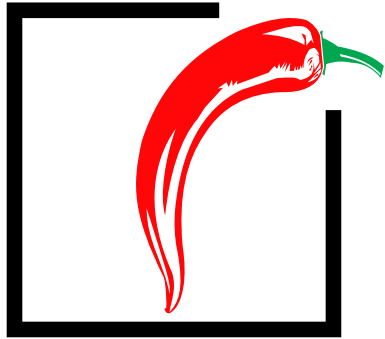


Open FOR
ACCELERATING
SOCIAL CHANGE

ACTIVISTS

Activists are the catalysts who accelerate **change** by raising awareness through inspirational talks and have the **courage to voice out** pressing issues in their backyard and seek to **urgently stop discrimination** and harmful cultural practices at the **backyard of society**.

To Apply visit: <http://www.spicewithoutborders.org/accelerator>



Spice Without Borders



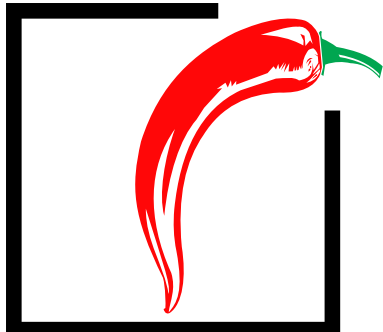
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SOCIAL CHANGE

INITIATORS

Initiators are social change provokers who accelerate social **change** by coming up with new and **innovative ideas** to **solving** urgent social **problems** at the backyard of society

To Apply visit: <http://www.spicewithoutborders.org/accelerator>





Spice Without Borders

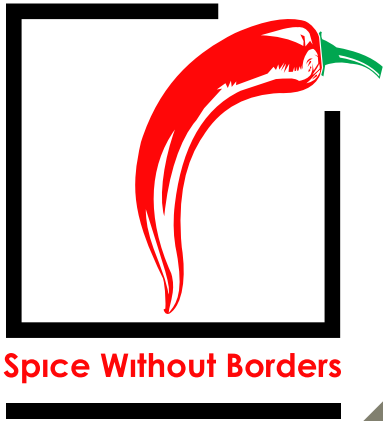


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SOCIAL CHANGE

INNOVATORS

Innovators are social project **architects** who accelerate change by **designing** technical **inventions** for making a social difference. They come up with **unconventional** inventions that positively **impact** the living conditions at the backyard of society.

To Apply visit: <http://www.spicewithoutborders.org/accelerator>



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ACCELERATING
SOCIAL CHANGE

Be part of the Movement

Spice Without Borders is building a **movement** of **entrepreneurs, creatives, activists, initiators** and **innovators** who are **change** catalysts and accelerators in **East Africa**.

A **new generation** of diverse business **leaders** that are **socially** responsible and committed to **supporting** the local economy through their authentic **business ideas**.

To Apply visit: <http://www.spicewithoutborders.org/accelerator>



who
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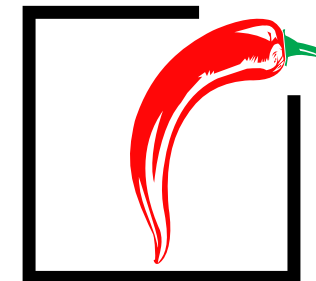
“ Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its whole life believing that it is stupid ”

~ *Albert Einstein*



Our Participants

Are from **East Africa**,
Are **18+ years** old,
Have a **business idea** that
need nurturing?



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innovation

Apply at: <http://www.spicewithoutborders.org/accelerator>



Our Vision



**We envision
an open-minded society
creatively transformed
by authentic social change
accelerators with the virtue
of equity and equality.**



Partnerships and Collaboration



?
**We need
your name here!**

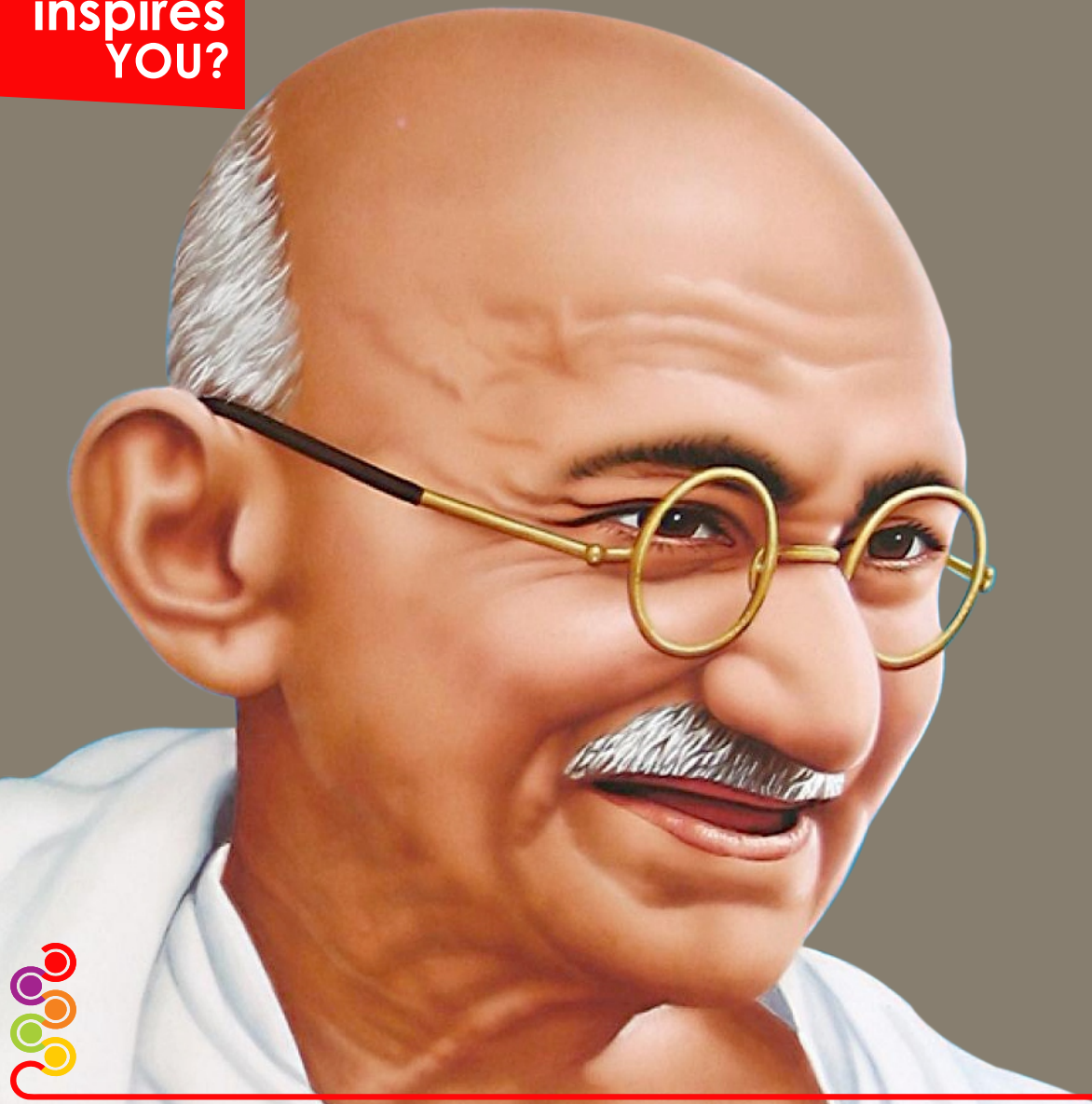
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How to Be Involved

- » Make a Donation
- » Partner with us
- » Volunteer with us
- » Be a Catalyst (Facilitator)
- » Be a Spice Mentor
- » Be our Ambassador
- » Be our Guest
- » Adopt - A - Participant
- » Join our Membership
- » Host our Event
- » Let us be your CSR channel
- » Give internship to our participants
- » Give internship to our participants
- » Shop in our Duka



who
inspires
YOU?



“ Be the change
you want to see
in the world ”

~ Mahatma Gandhi



Volunteer with us

As a Spice Volunteer, you will acquire new skills, connect with new people and put your passions and talents to social good. Whatever your talent and passion, you have a place at Spice Without Borders. All you need is to believe in yourself that you can add value to accelerating social change.



Mentor our Participants

Quality mentoring relationships have powerful positive effects on change makers. It connects them to personal growth and development, social and economic opportunities. We would not be having the spicy flavour in our experiential learning accelerator without the support of the talented and impact minded individuals who volunteer their time to empower and encourage our participants.



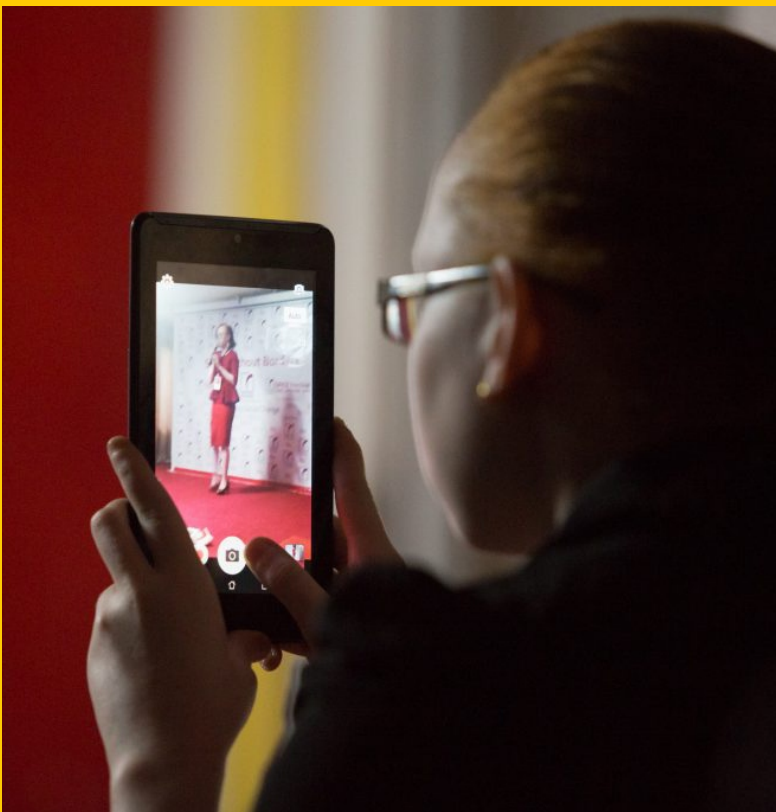
who
inspires
YOU?

“ Nothing will
work unless
you do. ”

~ *Maya Angelou*



Make a Donation



Partners and supporters are a key component of our success for they make our programs and activities possible with their critical financial support for scholarships and start up funding, the unrivaled expertise that we leverage on.

These are exemplary individuals and families, organizations and institutions who are passionate about seeing social change being sustainably accelerated at the backyard of society.

www.spicewithoutborders.org/donate

» Donating by Bank

Account Holder: **Spice Without Borders**

Bank Name: **Kenya Commercial Bank**

Branch: **Moi Avenue, Nairobi**

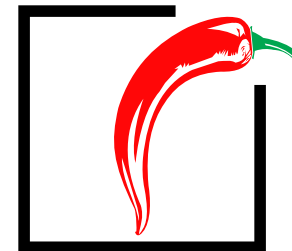
Account: **118 410 9745**

Swift Code: **KCBLKENX**

Bank Code: **01**

Branch Code: **100**





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social change
innovation

Asante! | Thank you!

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