



PEOPLES DEVELOPMENT COMMUNITY (PDC)

ORGANISATIONAL PROFILE

January 2018

R, S, BHABAN, 120/ A, MOTIJHEEL COMMERCIAL AREA
5TH FLOOR, DHAKA-1000, BANGLADESH. WEB: www.pdcdbd.org



ORGANISATIONAL PROFILE

ADDRESS:

R, S, Bhaban, 120/A (5th floor), Motijheel Commercial Area, Dhaka-1000, Bangladesh.
Tel: +88-02-9580492/+02-9568408 Cell: +01711-429126,
E-mail: info@pdcbd.org, web: www.pdcbd.org

ORGANISATION WAS ESTABLISHED ON:

Year 1997

LEGAL STATUS:

Sl.	Reg. Authority	Reg. Date	Reg. No.	Place of Registration
I)	Society Registration Act XXI 1860s	09-02-2003	Reg. No. S-3075 (40)	Dhaka
II)	NGO Affairs Bureau	15-05-2008	Reg. No - 2358	Dhaka
III)	Family Planning Affiliation	30-06-2011	Reg. No.-273	Dhaka

CONTACT PERSON AND ADDRESS:

Mr. S. M. Shirajul Islam
Executive Director
R, S, Bhaban, 5th floor, 120/ A, Motijheel Commercial Area, Dhaka-1000, Bangladesh.
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INTRODUCTION

Peoples Development Community (PDC) is a national NGO working with several sectors and many parts of Bangladesh since 2003 for different vulnerable and marginalized community. PDC working with pioneering role in sexual and reproductive health and HIV/AIDS prevention strategies in collaboration with Government, donors, INGOs, research & academic institutions and civil societies. It has been working with other organizations for advocacy and campaign to establish the human and legal rights, minimizing discrimination and stigma among the vulnerable and marginalized community as well as people with disabilities. PDC also addressing violence against women, empowerment and community development issues. PDC started with its mission for contributing to reduce the violation of human rights to poor specially women and marginalized groups of the community through advocacy, community mobilization and community empowerment and thrives for Bangladesh where all sectors contribute to uphold human rights and the people, specifically women of all level living dignity, justice and social rights.

PDC presently running a **clinic in Jessore through which provide the essential services for Reproductive Health and Family Planning Services** in Jessore Municipality area with the support of Ministry of Health and Family Welfare.

PDC recently completed the Feasibility study of **FK Norway Exchange Program** in collaboration with its Indian Partner JPISC and designing a project within the FK framework that to be started in February 2019.

PDC also implemented “**Link Up: Better Sexual and Reproductive Health & Rights (SRHR) for Young People Affected by HIV**” among Hotel, Street & Residence based Female Sex Worker in Khulna Division with the support Dutch Foreign Ministry – BUZA through HASAB.

Apart from that PDC also **implemented HIV and AIDS Prevention Services Projects** with the support of World Bank and GFATM through National AIDS/STD Programme (NASP) and Save the Children International in deferent areas of Bangladesh.

ORGANISATION MISSION, VISION, GOAL and OBJECTIVES:

VISION:

Peoples Development Community (PDC) thrives for Bangladesh where all sector contribute to uphold human rights and the people, specifically women and their children of all level living with dignity, justice and social rights.

MISSION:

Peoples Development Community (PDC) will contribute to reduce the violation of human rights to poor specifically women and marginalized groups of the community as well as protection of child rights through advocacy, community mobilization and community empowerment.

GOAL

To promote human rights and social justice for underprivileged and marginalized community including children. It will facilitate to enable them to acquire essential services for the livelihood.

OBJECTIVES:

- To improve social and economic condition of women and marginalized groups
- To improve general health, child and mother health, water and sanitation condition of women and marginalized people
- To improve education status of children and adults
- To reduce violence against women and children
- To prevent trafficking against women and children
- To reduce HIV/AIDS
- To protect women and children rights
- To meet the needs of people with disabilities

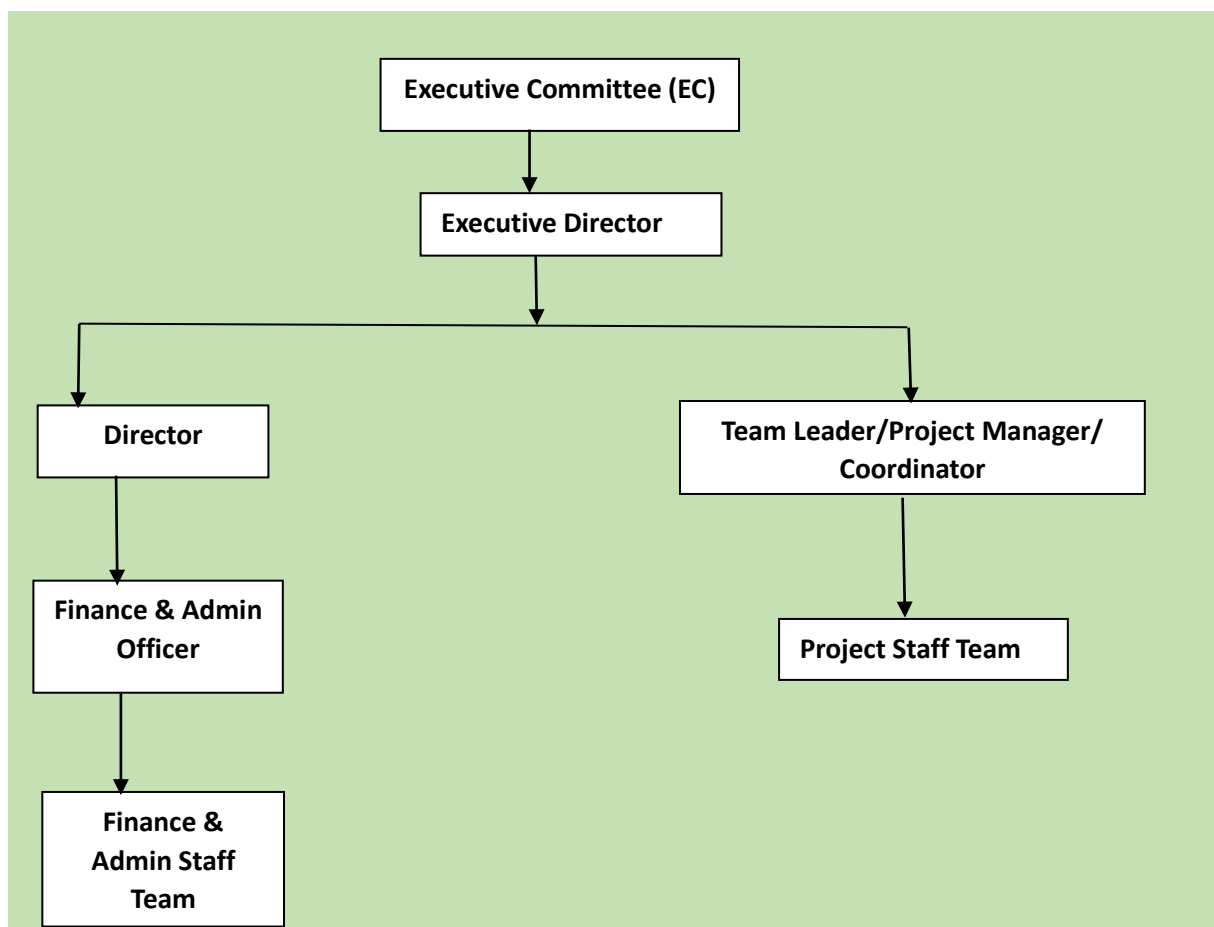
GENERAL ADMINISTRATION:

- PDC has a seven-member executive committee that comprises with Executive Director, 2 Directors and 4 Members.
- Executive Committee elected by the general members of the organization.
- Executive Committee is responsible for policymaking and over all controlling.
- Executive Director is the Head of the Organization and responsible for over all administrative, management and policy issues and represents Organization in different forums
- A group of advisors consist of technical experts in different fields related to respective project issues provide supports in project development and implementation.
- Each project is managed by an expert staff team headed by respective Team Leader/Project Manager/Coordinator.
- Over all general support services and procurements manage by separate team headed by Finance & Admin Officer.

FINANCIAL MANAGEMENT:

- A Director is Responsible for Overall Financial Management.
- A Qualified Staff Team Maintains Organizational Accounts Headed by A Finance & Admin Officer.
- Organization Bank Account is Operated by Joint Signatures of Executive Director and A Director.
- EC Approve All Finance Related Policies and Major Expenditures.
- Separate Accounts Maintained for The Projects Funded by Different Donors.
- All Procurements Need Prior Approval by the Respective Procurement Committee.
- The Total Annual Budget of PDC Was Taka 38,127,000 for the year ended 30th June 2012 Funded Mainly by Global Fund, World Bank, Ministry of Health and Family Welfares.

ORGANIZATIONAL ORGANOGRAM:



SPECIFIC EXPERIENCE AND CAPACITY:

- a) Designing and Implementation of Mapping Exercise, RSA and Research
- b) Designing and implementing projects on HIV and AIDS, STIs, Sexual and Reproductive Health Rights
- c) Designing and implementing program on Family planning, health and nutrition among community population
- d) Post literacy and continuing education, Education System (skills, structural and environment facilities)
- e) Designing training module and curriculum and facilitating training
- f) Planning and delivering peer-based outreach services, clinical services, DIC services among marginalized population like female sex workers and their children
- g) Clinical Service among community people on Reproductive Health and Family Planning including MCH, antenatal and postnatal care and safe delivery services
- h) Child safety and child rights
- i) Trafficking and cross boarder issue
- j) Organizing social marketing of reproductive health commodities including condom among female sex workers
- k) Planning and implementing advocacy activities for female sex workers and their children's human rights, protecting stigma and discrimination and reducing violence against female sex workers, protecting trafficking and underage sex trade.
- l) Creating enabling environment for appropriate implementations of project activities among marginalized population like female sex workers
- m) Provision of life skills development, adult education, basic literacy education, vocational training for alternative livelihood scopes among female sex workers

EXISTING STAFF STRENGTH:

Placement	# of Senior Level Staff		# of Mid-Level Staff		# of Junior Level Staff		Total
	Male	Female	Male	Female	Male	Female	
Office Based	10	4	14	14	40	40	122
Field Based	8	8	23	25	20	97	181
Total	18	12	37	39	60	137	303

WORKING AREAS:

Division	District/City/Town
Dhaka	Dhaka City Faridpur Town Nikli, Kishoregonj
Chittagong	Chittagong City
Sylhet	Sylhet City
Khulna	Daulatpur, Khulna Jessore Town Benapol, Jessore Satkhira Town Magura Town Kustia Town
Rajshahi	Rajshahi City

LOCATION OF HEAD OFFICE/LOCAL OFFICE/DICS:

1. Peoples Development Community (PDC) Head Office 120/RS Bhaban 5 th Floor, Motijheel C/A Dhaka-1000.	8. Satkhira - 02 Drop In Center (DIC) Nabarun Mour, Sultanpur, Word No. 4, Satkhira Pawrashva, Satkhira
2. Jessore Drop In Center (DIC) and Regional Office Hustalar Mor, Bokchar Word No. 9, Jessore Pawrashva, Jessore	9. Magura Drop In Center (DIC) 7 Hospital Para Magura, Word No.9 Magura Pawrashva, Magura.
3. Benapol Drop In Center (DIC) TMSS Bhaban (offsite Parjatan Model), Word No. 3, Port Thana, Benapol Pawrashva, Jessore	10. Daulatpur Drop In Center (DIC) Pabla Khanpara, Word No. 5, Daulatpur, Khulna City Corporation, Khulna
4. Benapol Drop In Center (DIC) -2 Boro Asra, Sadipur Road, Word No. 1, Banapol Pawrashva, Benapol Check Post, Benapol. Jessore	11. Faridpur Drop In Center (DIC) 1 Khodabox Road (Ground floor), Goalchamot, Word No. 1, Faridpur Pawrashva, Faridpur
5. Dhaka Drop In Center (DIC) 160, South Kamlapur (2nd floor), Dhaka-1217.	12. Chittagong Drop In Center (DIC) Office 16/A, Panwala Para (Haddi Company Morh), (Gr.

Word No. 31, Dhaka City Corporation, Dhaka	Floor), North Agrabad, Word No. 24, Chittagong City Corporation
6. Sylhet Drop In Center (DIC) Queens Tower (1 st Floor), Kadamtali, Word No. 26, Sylhet City Corporation, Sylhet	13. Rajshahi Drop In Center (DIC) Office Matri Chaya building (1st floor), 72/2 Horogram Purbopara (Near DingaDoba),
7. Satkhira- 01 Drop In Center (DIC) Polashpol, Judge Court Area, Word No. 9, Satkhira Pawrashva, Satkhira	By-pass Road, Word No. 2 Rajshahi City Corporation, Rajshahi.

MAJOR WORKS/INTERVENTIONS UNDERTAKEN:

1.

Name of the assignment: HIV-AIDS Prevention Services for Hotel and Residence Based Sex Workers and their Clients, Package # SP-3	Start date: December 01, 2012	End date: December 31, 2015
Implementing organization: Peoples Development Community (PDC) as Lead Agency	Fund source: World Bank	Total budget: Tk. 5,64,81,264.00
Client name: National AIDS / STD Programme, Ministry of Health and Family Welfare, Directorate General of Health Services	Number of the professional staff provided by the organization: 69	
Objective of the project: The Project is to provide the essential services for HIV prevention among Hotel, and Residence based female sex workers including pavement dwellers in Dhaka, Sylhet, Chittagong, Rajshahi, Faridpur town and to develop the capacity of CBOs for building their skills in leadership development and program implementation to ensure the sustainability of the existing HIV prevention activities in the region.		
Actual services provided by the implementing organization: HIV/AIDS education, BCC services, promotion of safe sex behaviors, STI treatment services, advocacy, community mobilization, peer educator and staff training, IGA training, Basic Literacy Education, Capacity Building of CBOs through training and management support. Protection of Human Rights, Sexual and Reproductive Health Rights, Trafficking, Under Age Sex Trade and Violence against Female Sex Workers.		

2.

Name of the assignment: Expanding Provision of Essential Services to Hotel, Street and Residence Based Female Sex workers	Start date: December 01 , 2012	End date: November 30, 2015
Implementing organization: Peoples Development Community (PDC)	Fund source: GFATM under Rolling Continuation Channel (RCC)	Total budget: Tk. 5,36,26,016.00
Client name: DurjoyNariShangha for Save the Children International	Number of the professional staff provided by the organization: 70	
Objective of the project: The Project is to provide the essential services for HIV prevention among Hotel, Street and Residence based female sex workers including pavement dwellers in Khulna Division and to develop the capacity of CBOs for building their skills in leadership development and program implementation to ensure the sustainability of the existing HIV prevention activities in the		

region.

Actual services provided by the implementing organization:
HIV/AIDS education, BCC services, promotion of safe sex behaviors, social marketing of condom, STI treatment services, advocacy, community mobilization, peer educator and staff training, IGA training, Basic Literacy Education Capacity Building of CBOs through training and management support. Protection of Human Rights, Sexual and Reproductive Health Rights, Trafficking, Under Age Sex Trade and Violence against Female Sex Workers.

3.

Name of the assignment: “Intervention for Hotel, Street & Residence based Female Sex Worker (Technical Link Up Package # 2.6)” Under the Project “Link Up: Better Sexual and Reproductive Health & Rights (SRHR) for Young People Affected by HIV”	Start date: December 22 , 2013	End date: December 31, 2015
Implementing organization: Peoples Development Community (PDC)	Fund source: Dutch Foreign Ministry – BUZA	Total budget: Tk. 50,00000.00
Client name: HASAB for The International HIV/AIDS Alliance (IHAA)	Number of the professional staff provided by the organization: 19	
Objective of the project: To contribute to reduce unintended pregnancies, HIV transmission and HIV-related maternal mortality amongst young people affected by HIV (aged 10-24) by increasing health-seeking behaviours and uptake of quality integrated maternal health, family planning and HIV information, services and commodities amongst young female sex workers (Street, Hotel and Residence based) affected by HIV and uphold their sexual and reproductive rights in 8 Districts under Khulna Division and Khulna South City Corporation in Bangladesh.		
Actual services provided by the implementing organization: These interventions and approaches have been reaching out 75000 young female sex workers (Street, Hotel and Residence based) with education, empowerment, capacity building and referral services for advance sexual and reproductive health and rights (SRHR) and HIV as well as basic literacy education through linking up with existing programs. The interventions follow the principle of not duplicating existing services but topping up existing services and filling in the gaps in existing service delivery.		

4.

Name of the assignment: Clinical Service on Reproductive Health and Family Planning	Start date: June 01 , 2010	End date: Ongoing
Implementing organization: Peoples Development Community (PDC)	Fund source: Ministry of Health and Family Planning	Total budget: Need based allocation
Client name: Ministry of Health and Family Planning	Number of the professional staff provided by the organization: 10	
Objective of the project: The Project is to provide the essential services for Reproductive Health		

and Family Planning Services in Jessore Municipality.
Actual services provided by the implementing organization: MCH, EPI, Antenatal and Postnatal Care including safe delivery services and Family planning services.

5.

Name of the assignment: Expanding Provision of Essential Services to Hotel, Street and Residence Based Female Sex workers	Start date: December 01 , 2009	End date: November 30, 2012
Implementing organization: Peoples Development Community (PDC)	Fund source: GFATM under Rolling Continuation Channel (RCC)	Total budget: Tk. 2,33,23,785.00
Client name: DurjoyNariShangha for Save the Children International	Number of the professional staff provided by the organization: 70	
Objective of the project: The Project is to provide the essential services for HIV prevention among Hotel, Street and Residence based female sex workers in Khulna Division and to develop the capacity of CBOs for building their skills in leadership development and program implementation to ensure the sustainability of the existing HIV prevention activities in the region.		
Actual services provided by the implementing organization: HIV/AIDS education, BCC services, promotion of safe sex behaviors, social marketing of condom, STI treatment services, advocacy, community mobilization, peer educator and staff training, IGA training, Basic Literacy Education, Capacity Building of CBOs through training and management support. Protection of Human Rights, Sexual and Reproductive Health Rights, Trafficking, Under Age Sex Trade and Violence against Female Sex Workers.		

6.

Name of the assignment: Provision of Family Planning and HIV/AIDS Prevention Services to Brothel Based Female Sex workers in Jessore	Start date: July 01, 2011	End date: December 31, 20012
Implementing organization: Peoples Development Community (PDC)	Fund source: DakBhanga-Belgium	Total budget: Tk. 18,29,450.00
Client name: DakBhanga-Belgium	Number of the professional staff provided by the organization: 05	
Objective of the project: The Project is to provide the services for Family Planning and HIV prevention among Brothel based female sex workers in Jessore Town.		
Actual services provided by the implementing organization: Family Planning and HIV/AIDS Education, BCC Services, Promotion of Family Planning, Safe Sex		

Behaviours, Social Marketing of Contraceptives, STI Treatment, Advocacy, Capacity Building, Protection of Human Rights, Sexual and Reproductive Health Rights, Trafficking, Under Age Sex Trade and Violence on FSWs

7.

Name of the assignment: Capacity Building Service Package to be Implemented for NGOs Working on Primary, Secondary and Higher Secondary level Education in Chittagong and CoX's Bazar Districts	Start date: May 12, 2009	End date: April 30, 2010
Implementing organization: Peoples Development Community (PDC)	Fund source: DakBhanga-Belgium	Total budget: Tk. 68,29,450.00
Client name: DakBhanga-Belgium	Number of the professional staff provided by the organization: 06	
Objective of the project: Capacity Building for NGOs Working on Primary, Secondary and Higher Secondary level Education in Chittagong and CoX's Bazar Districts No. of beneficiaries: 9 NGOs, 120 teachers and 900 students.		
Actual services provided by the implementing organization: Build Capacity of NGOs Working on Primary, Secondary and Higher Secondary level Education		

8.

Name of the assignment: Provision of Essential Services to Hotel, Street and Residence Based Female Sex workers	Start date: January 01, 2008	End date: November 30, 2009
Implementing organization: Peoples Development Community (PDC)	Fund source: GFATM	Total budget: Tk. 2,06,93,406.00
Client name: DurjoyNariShangha for Save the Children Fund USA and Ministry of Health and Family Welfare	Number of the professional staff provided by the organization: 63	
Objective of the project: The Project is to provide the essential services for HIV prevention among hotel and residence based female sex workers in Khulna Division and to mobilize the community for building their skills in leadership development and program implementation to ensure the sustainability of the existing HIV prevention activities in the region		
Actual services provided by the implementing organization: HIV/AIDS education, BCC services, promotion of safe sex behaviors, social marketing of condom, STI treatment services, advocacy, community mobilization, IGA training. Basic Literacy education, Training for CBOs for leadership and organization Development.		

9.

Name of the assignment: Health, Nutrition and Family Planning Project.	Start date: March 2006	End date: March 2008
Implementing organization: Peoples Development Community (PDC)	Fund source: Ministry of Health and Family Planning	Total budget: Tk. 20, 00,000.00
Client name: Ministry of Health and Family Planning	Number of the professional staff provided by the organization: 26	
Brief description of the project :		
The Project is to provide Outreach Activities, Advocacy, Clinic Service, Contraceptive Promotion, Awareness and Training to adult men and women in Kishorgonj District.		
Actual services provided by the implementing organization:		
Outreach Activities, Awareness and Training, Contraceptive Promotion, Clinical Service, Advocacy		

10.

Name of the assignment: Provision of Family Planning and HIV/AIDS Prevention Services to Residence Based Female Sex workers	Start date: January 01, 2007	End date: December 31, 2008
Implementing organization: Peoples Development Community (PDC)	Fund source: Ministry of Health and Family Welfare	Total budget: Tk. 10,00,000.00
Client name: Ministry of Health and Family Welfare	Number of the professional staff provided by the organization: 35	
Brief description of the project: The Project is to provide the services for Family Planning and HIV prevention among residence based female sex workers in Kishorgonj District.		
Actual services provided by the implementing organization:		
Family Planning and HIV/AIDS Education, BCC Services, Promotion of Family Planning, Safe Sex Behaviours, Social Marketing of Contraceptives, STI Treatment, Advocacy, Capacity Building, Protection of Human Rights and Violence against Female Sex Workers		

11.

Name of the assignment: Post literacy and continuing Education for Human Development Project (PLCEHD-1)	Start date: August 06, 2006	End date: June 05, 2007
Implementing organization: Peoples Development Community (PDC)	Fund source: World Bank	Total budget: Tk. 29, 80,000.00
Client name: Bureau of Non formal Education, Ministry of Primary and Mass Education	Number of the professional staff provided by the organization: 60	
Brief description of the project :		
The project is to provide non-formal education to dropout students of primary schools. The project also provided Literacy Education, IGA Training, Health, Family Planning, HIV/AIDS, and Social Awareness to adult men and women in Kishorgonj District.		
Actual services provided by the implementing organization:		
Non-formal education, Literacy Education, IGA Training, Health, Family Planning, HIV/AIDS, Social Awareness		