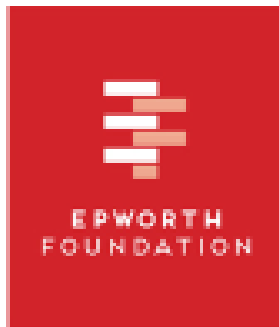


“ EDUCATION IS THE MOST
POWERFUL WEAPON
WHICH YOU CAN USE TO
CHANGE THE WORLD ”

- NELSON MANDELA -

YOUNG WOMEN OF WORTH



*A Distinctive Bursary Investment Fund to
develop talented and deserving 'Young Women
of Worth' as leaders for South Africa's Future*

2018

Who is Epworth?

Epworth School in KwaZulu Natal (KZN), South Africa is a well-known centre of excellence in independent-school education, characterized by a journey in Faith, Compassion and Courage since 1998, and setting to flight many young global contributors en route.

Now 120+ years in existence, Epworth celebrates its position today as one of South Africa's leading independent schools. With an educational philosophy that is holistic and designed to develop pupils' 'heads and hearts', Epworth is proud to have produced numerous top academics, sports stars, creative artists and societal leaders over the past century.

As a school, we remain highly cognisant however of the need as a school, to address the socio-economic inequalities within South Africa, so we enter this next chapter especially purpose-driven to build educational bridges across the poverty-privilege divide.

The Great Need: South Africa's educational crisis

Notorious statistics (below) on the quality of and access to education in South Africa fuel our sense of urgency to be a committed role player in improving South Africa's education.

1. Teacher Quality

Statistics South Africa's 2013 general household survey cited teacher-related issues as the top challenge facing government schools.

Studies by the Southern and Eastern Africa Consortium For Monitoring Educational Quality, among others, have found that some 60% of people teaching maths to grades one through six failed to pass tests for maths at the grade level taught.

2. Basic Skills

Only 35% of sixth graders are numerate at an acceptable level, and only 3% of ninth graders are numerate. According to the World Economic Forum's global information technology report 2014, South Africa ranks last (144 out of 144) in terms of the quality of maths and science education

In the 2014 South African Annual national Assessment, only 48% of ninth-grade test-takers achieved scores of 50% or better for "home language" literacy and only 18% achieved scores of 50% or better for their first additional language.

3. Dropout Rates

High (secondary) school dropout rates undermine skill building and employability. The Department of Basic Education's 2014 country progress report (latest available) shows that although 86% of 16-to 18-year-olds are in school, only **5% complete grade 12 by age 18**, the expected age of completion.

Completing grade 12 raises the possibility of finding a job significantly to 67%, whilst going on to post-secondary education improves employment probability further to 86%. However, research also shows that students completing grade 10 and upwards, still face only a 52% chance of employment.

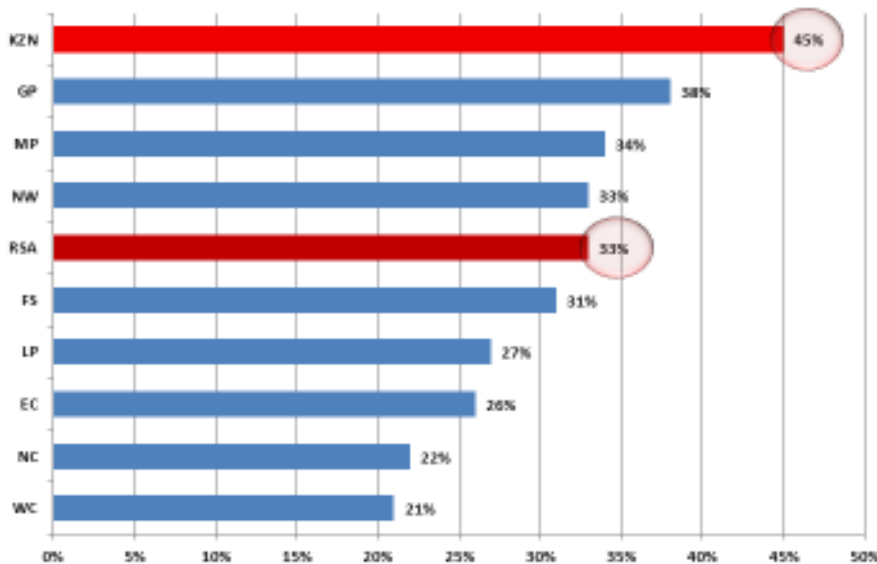
4. Poverty

Of persons aged 15 to 24 nationally who indicate a lack of money as the reason for not attending an educational institution (see below) KZN sadly tops this list.

Why Investment in KZN

3

Percentage of persons aged 5 to 24 who indicated a lack of money as the reason for not attending an educational institution, by province 2013. Stats SA



How can Epworth help bridge this divide?

The School's credentials are profound:

- ❖ A long-established (120 year old) independent South African school of outstanding repute
- ❖ Generous assistance given to financially-disadvantaged learners for over a century
- ❖ Academic Excellence evidenced consistently
- ❖ A strong Christian Ethos and inclusive values system
- ❖ Renowned for its history of COURAGEOUS SOCIAL CONSCIENCE (in 1978, it **became the first multiracial KZN school** in defiance of the apartheid government)

Epworth Foundation's Value Proposition

The Epworth Foundation is Epworth school's social impact arm, a registered Section 18A(1) NPO/PBO, dedicated predominantly to the procurement of **BURSARY FUNDING**. This funding is specifically to 'uplift the nation through quality education' (mission) and support 'A South Africa where deserving talent is identified and cultivated to serve our country and its people' (vision). The Epworth Foundation aims to identify, select and educate talented and deserving young girls whose families are entirely unable to consider the fees for an Epworth education.

In close partnership, Epworth and its Foundation aim to educate and empower up to 30 x **TALENTED AND DESERVING 'Young Women of Worth'** through its high school over the next 5-9 years. These young girls will be fully sponsored.

Epworth's VALUE PROPOSITION as a school is based on three underlying principles:

1. That Epworth will continue its 120-year legacy of educating to world-class standards
2. That Epworth will continue to respond to society's need for more talented and well-educated young women leaders
3. That Epworth believes ardently to educate women is the key to societal progress. ('Teach a woman, Teach a nation' ~ African proverb)

The Epworth Foundation's 'Young Women of Worth' Bursary Program –

How is it DISTINCTIVE?

The three distinctive pillars of the Epworth Foundation's 'Young Women of Worth' Bursary Fund are:

- ❖ **The Identification and Selection Process:** Bursary recipients will be identified and selected via state of the art educational assessment methods

We accept that the need for high-quality education in KZN is immense and that Epworth will only be able to accommodate a small percentage of talented and deserving young women. Since these 'leaders' will however potentially affect large parts of society, we will invest in and partner with the best available educational networks, schools and professional methodologies to guarantee optimal and measurable outcomes.

Mentorship: Epworth will nurture and support these beneficiaries with a **distinctive mentorship programme**. Whilst there are many commendable mentorship programs in schools today, the 'Young Women of Worth' program is a unique 'best-practice' mix of Epworth's own century-strong support techniques, its partnership with other excellent sponsorship programs, and the volunteer services of numerous mentoring professionals

- ❖ **Financial Sustainability,** procured initially through fundraising, this 'Young Women of Worth' Bursary program will be self-sustaining within the next approximately 5 years.

Short-term and long-term outcomes

To fully sponsor 3 girls by the end of 2018

To fully sponsor up to 30 girls by 2026

Ongoingly thereafter, to fully sponsor up to 10% of each grade (8-12) at Epworth high school, with talented and deserving but financially-disadvantaged 'Young Women of Worth'

Outstanding Epworth Alumnae

Busisiwe Mabuza



Ms Busisiwe Mabuza, 54, was appointed as the Board chairperson, in January 2015, of the Industrial Development Corporation (IDC) which is the biggest development finance institution in sub-Saharan Africa.

Prior to her appointment as the IDC Board chairperson, Ms Mabuza served on the IDC board as a Non-executive director for 3 years. She's a respected business leader and previously served as chairperson at the Central Energy Fund, which is a shareholder to a number of subsidiaries that operate in the fossil fuel energy sector as well as alternative energy among other achievements.

Ms Mabuza also serves on several other Boards – ABSA Financial, Aviation Co-Ordination Services, Tsogo Sun, and AFGRI.

She is passionate about her service to private sector and government led initiatives aimed at transforming South Africa's economic and social landscape. A holder of an MBA from the New York University's Leonard Stern School of Business and a BA Mathematics and Computer Science from Hunter College, City University of NY, and Ms Mabuza also serves on other boards in the public and private sector.

Suzy Brokensha



Suzy Brokensha has been the editor of FAIRLADY since 2005. Under her leadership, this iconic South African brand has grown and diversified while still retaining its authentic, original and passionately South African voice.

Before starting her magazine career at Cosmopolitan magazine, Suzy lectured in Semiotics and Sociolinguistics at the AAA School of Advertising. She then founded PARTWORKS, where she edited various successful customer titles and continued to freelance as a writer for most of South Africa's most recognised magazines, winning several prestigious awards for her own writing.

Suzy went back into consumer publishing again to edit Marie Claire before she was offered the editorship of FAIRLADY

Phumla Mnganga



Dr Phumla Mnganga is the founder and Managing Director of Lehumo Women's Investment Holdings, a woman owned and controlled infrastructure investment holdings' company. Prior to this she spent most of her career working for the Tongaat Hulett Group and Deloitte.

She was the Chairperson of the University of Kwazulu Natal Council (2011-2015), and is the Chairperson of the Siyazisiza Trust a large rural trust that benefits women. She currently serves on the Boards of Directors of the Spar Group, Crookes Brothers Limited, Gold Circle, and the Tolcon Group. She also chairs other boards, including the Boards of Gold Circle, the Tolcon Group, and Social and Ethics Committee of Crookes Brothers Limited.

Dr Phumla Mnganga has a Doctor of Philosophy from the Wits Business School, a Master of Business Leadership from the University of South Africa, a Bachelor of Education and Bachelor of Arts from the University of KwaZulu Natal. She is married to Tutu and has two daughters. She loves travel, is passionate about women and education and is an avid reader.

Thandeka Gqubule-Mbeki



Thandeka Gqubule-Mbeki is Economics Editor at the SABC, where she is responsible for Economics, Business and Financial markets coverage of the corporation across TV, Radio and Digital. Here she became involved in a struggle for independent public broadcasting and freedom of expression, joining a group called the SABC8. She holds a Master's degree in Journalism from Columbia University, New York, and several business qualifications from Wits Business School, London School of Economics and Said Business School, Oxford University. She has worked in various editorial capacities in the South African Press including, as Associate Editor at the Financial Mail. She has taught journalism at Rhodes University, Grahamstown and Monash South Africa. Gqubule-Mbeki was awarded the Nat Nakasa press freedom award in 2016. She is the author of two books *No Longer Whispering to Power: The Story of Thuli Madonsela*; Jonathan Ball (2017) and *Semane Queen of the Peaceful Crocodile*, Legend Publishing (2007)

Tax Efficiency and Section 18A receipts

The South African Government has recognised that certain organisations are dependent upon the generosity of the public and to encourage that generosity has provided a tax deduction for certain donations made by taxpayers.

The eligibility to issue tax deductible receipts is dependent on section 18A approval granted by the TEU, and is restricted to specific approved organisations which use the donations to fund specific approved Public Benefit Activities. The Epworth Foundation is such an organisation **

A taxpayer making a bona fide donation in cash or of property in kind to a section 18A-approved organisation, is entitled to a deduction from taxable income if the donation is supported by the necessary section 18A receipt issued by the organisation or, in certain circumstances, by an employees' tax certificate reflecting the donations made by the employee. The amount of donations which may qualify for a tax deduction is limited.

Benefits to Corporate Sponsors

- Potential recruitment access to our talented young bursary beneficiaries as they enter the working world
- Voluntary involvement in the programme
- Corporate exposure via the Epworth Foundation's own marketing campaigns
- Recognition (unless otherwise stipulated)
- B-B BEE CSI (NPAT) scoring potential

Benefits to Individual sponsors

- Donations assured of Section 18A tax benefit
- Voluntary involvement in the programme
- Recognition (unless otherwise stipulated)

Total per annum budget of the Epworth Foundation at 2018

Funding required per learner per year is reflected below. The learner cost overview is a detailed budget of costs required to educate 1 learner for five years. Additional costs to run the programme are indicated in the budget section below.

BURSARY COSTS	
Costs per girl per year	230 491.60 x 5 years
Target for 2018 (3)	Above (x 3)
Sub Total	691 474 (x 5 years)
GOVERNANCE	
YWOW Admin Expenses	5 000
Sub Total	5 000
OPERATING COSTS	
Audit Fees	20 000
Director	200 000
Annual Report	5 000
Office Equipment	12 000
Bank Charges	2 000
Telephone/WiFi	10 000
Computer / software purchase / support	20 000
Grant writing Professional	35 000
Data Base Capturer @ R120/hr x 20 hrs/week x 30 weeks	72 000
Professional writer @ 4 x newsletters per year	10 000
Digital Marketing consultant @ R350/hr x 4 hrs/week	42 000
Office Petty Cash / Stationery	3 000
Sub Total	431 000
PROGRAMME COSTS	
Solicitation costs (travel and entertainment allowance)	80 000
IT and Graphics @ R250/hr x 4 hrs/w x 30 weeks	30 000
Videographer @ R10 000 per 3 minute clips	30 000
Photographer 2 x shoots @ R10 000 each	20 000
Sub Total	160 000
TOTAL COSTS FOR 2018	1 287,474

Options for giving 2018 for companies

We invite you today to support the gift of a quality education for a talented and deserving 'Young Woman of Worth' in South Africa by way of:

- A once-off contribution
- A monthly or quarterly contribution/s
- Full sponsorship of one or more girl/s
- Gift/s in kind

Options for giving 2018 for individual donors

- A once-off contribution
- A monthly or quarterly contribution/s
- Gift/s in kind
- Volunteer assistance

Banking details

Account Name: I Believe in Epworth Trust

Bank: FNB Midlands Mall

Account No: 62498980046

Branch Code: 251355 Swift code: FIRNZAJJ (For donors living abroad)

Reference: Name/YWOW

FAQ's

- How many people will my/our donation benefit?

Up to 30 of the region's most promising but extremely financially disadvantaged young girl learners, over the next 5-9 years

- By how much?

As much as quality education can assure the positive empowerment of an individual, a community, a country or society at large.

- Is this the most effective thing I can do with my/our investment? How can I justify supporting 'elitist' education when there is so much need amongst the 'masses'?

The 2nd largest spend on the national budget (after defence) is education, yet the measurables and outcomes remain dire in South Africa. The problem then appears not to be investment amount but rather investment direction, answerability and a lack of any strategic focus on the development of prospective leadership within our youth. Without committed private (corporate/donor org/individual) intervention and financial support to broaden the accessibility of independent education, this 'tale of two education systems', one privileged and one severely under-privileged, will remain unchanged in South Africa for the foreseeable future.

- Is this an area of neglect in the social impact space?

There are numerous bursary programs addressing the needs of financially-challenged learners, but few offer our 3 DISTINCTIVE pillars, assuring optimal ROI.

- What would happen without this 'cause'?

The elitism of education in SA (the independent school system) will remain based only on financial advantage rather than on deserving talent and potential as well.

- What success has been proven by the institution/Epworth?

Epworth School is renowned for its successful alumnae worldwide.

See www.epworthfoundation.co.za

- Is the Epworth Foundation transparent and trustworthy?

Reports, audited accounts, trustee governance, regular communication and personal accessibility assure the donor at all times of this.

- Is the 'Young Women of Worth' bursary fund sustainable?

Various measures have been taken to assure this including a 20% of donations (unless stipulated otherwise) to be set aside for capital growth. In addition the school provides a generous fee discount on the program, and beneficiaries understand that there will be certain requirements to reinvest back into the program's once they have established their own lives and/or careers.

- Is this program 'cutting edge'?

Yes, per its 3 distinctive pillars (Pg 5)

- Why would I choose The Epworth Foundation's 'Young Women of Worth'?

For its strong and visionary leadership

Its transparency and accountability

And its 3 cornerstones: Quality Education, Women Empowerment and Ethics-based Leadership Development

THE EPWORTH FOUNDATION	'I BELIEVE IN EPWORTH TRUST' (registered Trust name)
Tax Deductions	Section 18A(1)(a) approved National Budget Feb 2017/ Business Bursary Education Donation Incentive
**NPO Number	031-368
**PBO Number	930004892
Auditors	Ash, Hellberg and Van Rooyen - Pietermaritzburg
Contact persons	Ingrid Roberts/Papali Potgieter
Telephone	+ 27 (0) 33 846 2587
E-mail	foundation@epworth.co.za
Website	www.epworthfoundation.co.za

THE EPWORTH FOUNDATION

A FIRST REPORT



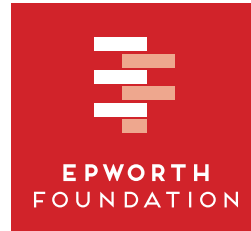
EPWORTH
FOUNDATION





Let your light shine

(The shell is symbolic in Christianity, reminiscent of the medieval pilgrim's need for sustenance whilst on the Camino de St Iago, where few dwellers en route could not afford to offer a scallop-filled shell of food to a passing traveller in need.)



'If you have knowledge, let others light their candles in it.'

(Margaret Fuller)

The Epworth Foundation supports broadening the base of access to world-class education in South Africa, based on merit not means.



EPWORTH INTO THE FUTURE



Founded in 1898,
Epworth is a
pioneer of equal
education in South
African schools.

Help us empower Young Women of Worth

Epworth School, based in Pietermaritzburg, KwaZulu-Natal, South Africa, is renowned for its world-class education of young hearts and minds for over 120 years.

In keeping with our school's mission 'to free the potential in individuals to become **relevant, resilient and ethical leaders** who contribute to our ever-changing world', the Epworth Foundation's purpose is twofold:

- to promote sponsored educational opportunities for talented and deserving Young Women of Worth through our bursary fund
- to assure the long-term sustainability of this well-established, world-class educational institution

What do we need to achieve this?

We need the support of people who believe, as we do, that quality education is 'the great engine of personal development' (Nelson Mandela) and is South Africa's MAIN HOPE for a prosperous future.

If this resonates with YOU, we invite you to join us today as a Friend of the Foundation and become "someone who provides someone with HOPE for a better tomorrow".

(The Epworth Foundation Trust is a registered NPO 031-368/ PBO 930004892 / Section 18A (1) (a) approved)



Busisiwe Mabuza
Class of 1981
IDC Chairman



Noluthando Nzimande
Class of 2012
United Nations Intern



Suzy Brokensha
Class of 1981
Fairlady Editor



Thando Mthembu
Class of 2007
Architect



Thandeka Gqubule
Class of 1983
SABC Economics Editor

Meet a few Women of Worth past girls

One young Epworthian achiever is Thando Mthembu. Born in Hammarsdale, KwaZulu-Natal in 1989, Thando's pastor father and social worker mother always dreamt of their daughters attending Epworth.

Their dream came true through Epworth's renowned bursary programme and soon Thando was an accomplished matriculant, en route to the prestigious University of Cape Town...and then a twist in her journey. Thando fell pregnant and had to return, but soon this trailblazer was off to the University of the Witwatersrand for postgraduate studies, and was subsequently awarded a scholarship for a Master of Science in Urban Architectural Planning at Oxford Brookes in the United Kingdom.

Back home in 2017, Thando was named one of the Mail & Guardian's annual '200 Young South Africans', testament to a life forever changed by an Epworth education.

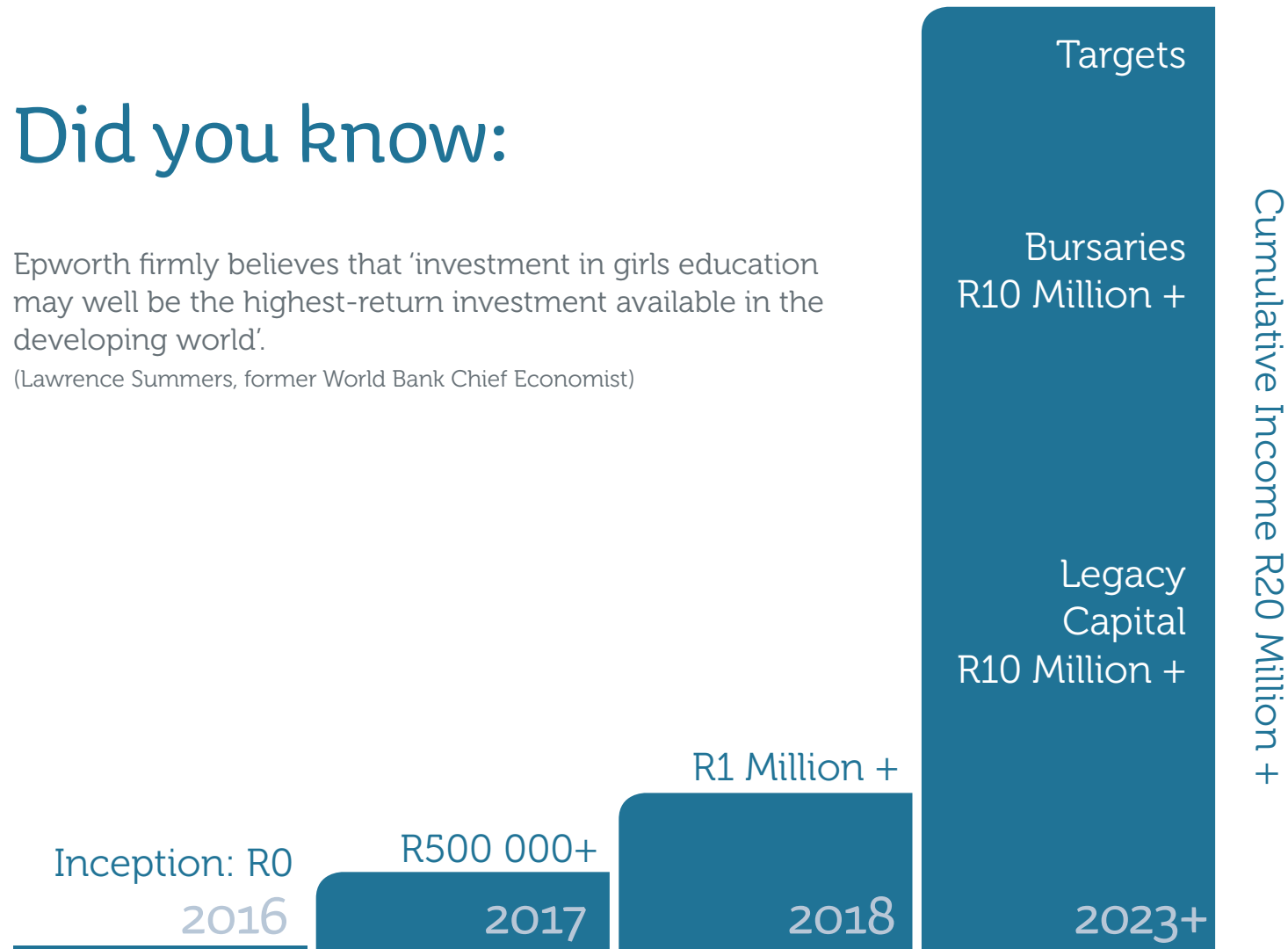
'The beautiful thing
about learning is
that no one can
take it away from
you' (B.B. King)



Did you know:

Epworth firmly believes that 'investment in girls education may well be the highest-return investment available in the developing world'.

(Lawrence Summers, former World Bank Chief Economist)



Noting:

- Donor-driven requests with the Foundation's formative financial policy document seek to secure a set percentage of all funds raised to be entrusted as capital, with the balance invested directly into the lives of young financially-disadvantaged girl leaders
- The Foundation office's operational costs are borne by the school



A distinctive bursary programme

What makes our Young Women of Worth bursary programme **competitive and distinctive?**

- ~ We proactively select and identify financially-disadvantaged young girl leaders from under-resourced areas
- ~ We offer an empirical application process that uniquely positions these beneficiaries to succeed
- ~ Our mentorship programme boasts the expertise of highly qualified staff together with external professionals in the field of psycho-social support.
- ~ Our financial plan is structured to develop over the next five to nine years to take fundraising through capital growth to philanthropy.



‘Call it a clan, call it a network, call it a family. whatever you call it, whoever you are, you need one’

(Jane Howard)

Our FOUNDATION is a FUN-RAISING, FRIEND-RAISING and FUND-RAISING clan, network, family of people who work together, believing Helen Keller’s assertion that ‘Alone you can do so little; together we can do so much’

Join us to ‘BE THE CHANGE’ in Africa’s brighter future through broader access to world-class education.



DID YOU KNOW

Being 'woke' to transformation has been at the heart of Epworth, a Christian school of Methodist ethos, since it began in 1898. Courageously in 1978 'we saw an opportunity of contributing to the emergence of a united South Africa and rose to the occasion' (the late Prof Vic Bredenkamp, Chairman of the Epworth Board of Governors) by including all races in full defiance of the apartheid laws.

Since 2012, the Allan Gray Orbis Foundation has walked a proud partnership with Epworth School to provide quality education to high school girls of disadvantaged backgrounds. To date, 16 pupils have been enrolled at Epworth High School through this partnership and, by the end of 2018, eight pupils successfully matriculated from Epworth High School. This year, the Epworth Foundation's Trust has donated significantly to the School for bursaries under the Allan Gray partnership, to offset the use of Epworth school fees thus benefitting the entire Epworth School community.



As Foundation Director, and a passionate past girl, may I thank you for taking the time to read this report and thank all who have given so generously in time, talent or through financial gifts and sponsorships. You have
~ looked at Epworth's legacy of leadership over 120 years and
~ gifted towards our goal of more girl leaders. THANK YOU!

This year, may I appeal for your first-time or continued support of EPWORTH through the Epworth Foundation, for your support of our world-class educational offering and of our beloved continent ~ AFRICA!

Ingrid Roberts

(nee Bredenkamp, Class of 1980)
FOUNDATION DIRECTOR

‘In Africa there is a concept known as ‘ubuntu’ – the profound sense that we are human only through the humanity of others; that if we are to accomplish anything in this world it will in equal measure be due to the work and achievement of others’

(Nelson Mandela)

The Epworth Foundation wholeheartedly thanks everyone who has given so generously in whatever way!

www.epworthfoundation.co.za



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Pietermaritzburg 3201
Tel: 033 846 2500
foundation@epworth.co.za

EPWORTH INTO THE FUTURE



THE EPWORTH FOUNDATION

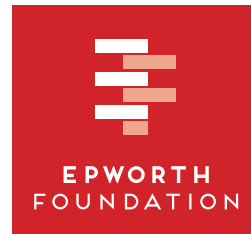
A SECOND REPORT





‘Better to illuminate than to merely shine’

Thomas Aquinas



As COVID-19 sweeps the world bringing fear and uncertainty,
Epworth continues to educate based on our motto:

FIDA HUMANA FORTIS
Faith Compassion Courage

Even during periods of darkness, our school's 'Joyful Light' has shone for 122 years.

The Epworth Foundation is proud to accompany this great institution into
the future, with grateful thanks to the generosity of our donors.



EPWORTH INTO THE FUTURE

“Education is the mother of leadership”
(Wendell Willkie, American lawyer and presidential candidate, early 1900s)



Innovation happens

when you do something new, when you fix a problem or fill a gap

While the Epworth Foundation has grown notably since 2016, the overseeing Epworth Foundation Trust (formerly the 'I Believe in Epworth Trust') has played a limited role within Epworth up until now.

Innovation happened in 2019/2020.

First we assessed the need for the Epworth Foundation Trust leadership to reflect the demographics of our bursary beneficiaries, Epworth girl scholars. Past girls and contributing women of worth stepped up as true custodians of Epworth, the school that served us and enabled our success. The newly appointed trustees fulfil this requirement bringing women empowerment, fierce independence, confidence and strength to the Epworth Foundation Trust.

Integral to this was the need to address the governance requirements of our donors. Donor fatigue is an undeniable reality. Epworth now has a governance and oversight donor pack that establishes the differentiation donors are seeking. The Foundation Trust Deed has been updated to be relevant and fit for purpose. There is a comprehensive suite of adopted policies and procedures to enable accountability and absolute transparency. The Investment Committee, an internal Foundation Trust committee, approaches the management of the endowment funds in a prudent manner benefitting the donor source and the purpose of the funds. A fully diversified portfolio is managed in a consistent and disciplined manner.

Our target is consistent, moderate growth with significant focus on risk management. No apologies, no excuses. It is simply a matter of doing it right all the time. The Foundation Trust provides the co-ordination and oversight required for sound governance of endowed funds to enable access to world-class education for young women of worth, talented and deserving girls who would not otherwise receive this opportunity. Education is key and educating girls is a key global objective.

Epworth has always been for real people with big hearts and lots of guts.

An endowment to the Epworth Foundation supports Epworth as the school continues to provide the greatest gift a young woman can receive: a world-class education.

I urge you to consider making to our school the gift of a lifetime.

Janet Channing
(nee Gray, class of 1981)

Foundation Investment
Committee Chair and Trustee



‘Great leaders do more than achieve personal success. They create greatness in others’

www.joywren.com



A Worthy Investment



The Vision

For over a century Epworth School has 'freed the potential in individuals to become relevant, resilient and ethical leaders' (school vision) in homes, work-places and communities across the globe. The COVID pandemic places even greater emphasis on the need for 'A South Africa where deserving talent is educated and inspired to serve our country and its people' (Foundation vision). Together, Epworth and the Epworth Foundation believe in giving a child a chance to distinguish themselves in life, irrespective of their financial means. I would like to invite all who see education as one of the greatest gifts in life, to support or continue to support our century long LIFE-WORTHINESS and LIFE-READINESS legacy.



Ingrid Roberts (nee Bredenkamp)
(class of 1980)
Foundation Director

The Plan

Chief Investment Officer of Coherent Capital Management (Pty) Ltd - Andrew has been integral to the upgrading of the internal governance regime of the Foundation Trust.

This includes (i) the drafting of charters and policies (ii) the institution of investment, operational and reporting processes and (iii) the modelling of long-term investment targets.



Andrew Pfaff
Investment Committee: Technical Advisor

Oversight and Support Team



Investment Committee – left to right:
Andrew Pfaff, CIO Coherent Capital Management ,
Carol Coetzee, CEO KZN Film Commission,
Bea Croudace, retired Business Manager Kearsney College;
Janet Channing, MD Metgovis and Epworth Foundation Trustee;
Lisa Robertson, Board Chair Epworth; Ingrid Roberts, Epworth
Foundation Director; Janine O'Connor, Epworthian; Liziwe
Myakayaka, Foundation Secretary; Emwee Zeelie, Epworth
Business Manager; Liz Luiz, Epworth Finance Committee;
Jan Menear, Epworthian Liaison Officer.





Women of Worth

Jennifer Maritz CA; GAICD (Chartered Accountant and Graduate of the Australian Institute of Company Directors) and Anthea Gerrard (nee Du Toit class of 1980) Assistant Professor – Law, Bond University, Australia

We had the privilege of attending Epworth before the digital world but not without the curiosity to learn. Some of the vital lessons gained from science experiments and debating competitions, I still quote in my working life such as "Statistics don't lie but liars use statistics" - from a Science debate in Standard 9!

Epworth gave us a foundation from which we learnt to challenge ourselves, grow and try new things. We have lived in multiple countries and have found our ability to adapt to changing circumstances that started with adapting to boarding school, something that remains to this day. The friendships we made have also stood the test of time with most of us still sharing our lives closely as true extended family, retained and expanded.

**Nono Sekhoto-Iga (class of 1999)
Entrepreneur Agriculturist**

Epworth taught me to believe in myself and my worth and allow me to shine in my own special way. It gave me the courage to explore a career in agriculture where I have developed a high-impact professional profile, having participated on national and international platforms for the empowerment of youth across the African continent.

I am also very grateful for the strong, life-long friendships that I've formed from my Epworth days, with some of the most amazing women I know.



Jennifer



Anthea

Nonkqubela Maliza (class of 1984) Director - Corporate & Government Affairs: Volkswagen South Africa

I am a believer in the power of education to transform and uplift lives at a personal and societal level. The education I received at Epworth was of the highest quality- it was comprehensive, holistic and robust - be it in the classroom, in the chapel, on the sports field or in the boarding houses. I learnt to think critically, to speak up, to lead and to serve, and to work hard at everything. All of this was accomplished under the watchful eyes of teachers who were masters in their respective fields, caring and attentive and able to see and appreciate and nurture our individual strengths. Finally, I made lifetime friendships at Epworth and the values of faith, humanity and courage are deeply embedded in my soul.

Noluthando Nzimande (class of 2012)

Click on the link below (or the arrow opposite) to enjoy the story of a young life forever empowered by Epworth's education through the Epworth Foundation bursary programme.

Meet with the inspiring Noluthando Nzimande at her home in Hlokozi, rural KwaZulu-Natal, in December 2019.

<https://www.youtube.com/watch?v=ap4iqIaD0h8>



Nonkubela



Nono



Noluthando



Sally



Katja

**Sally Earl (nee Bairstow class of 1968)
Retired Oncologist - MB ChB, F C Rad Onc**

Epworth was a paradise for me; a world of books and laboratories, wonderfully skilled teachers and a time of accelerated growth that led ultimately to a career in Oncology and a lifelong love of nature.

Our motto Fida, Humana, Fortis has resonated throughout my life. Faith to carry on even when times are really tough, Humanity - acknowledging all people as worthy - and Courage to face consequences when dire, and to be calm when facing mortality - made me a better doctor. Epworth also instilled in me a great sense of fun with humour, laughter and singing carrying me through many of life's difficult times.

**Katja Vonkeman (class of 2018) Engineering Scholarship
Student - MAHLE Automotive, Karlsruhe, Germany**

The first semester of mechanical engineering at the Karlsruhe Institute of Technology in Germany: done and dusted. The friends I've made, the places I've seen and the things I've learnt as part of this once-in-a-lifetime opportunity have been an incomparable blessing. The course is difficult but I enjoy the challenge, and with the help of constructive study breaks (which include lugging my quickly packed suitcase across the country and over a few borders), I remain motivated. The Lord has blessed me and I thank Him wholeheartedly for putting Epworth and Mahle in my path to pave this extraordinary way for me.



A Story of Worth

'If you educate a woman, you educate a nation'

~ African proverb



So much of Epworth's history is testament to our faith-filled, compassionate and courageous leaders, past and present, and to our generous benefactors. The Epworth Foundation can never sufficiently express the gratitude owed to such legacy-leavers.



Financials

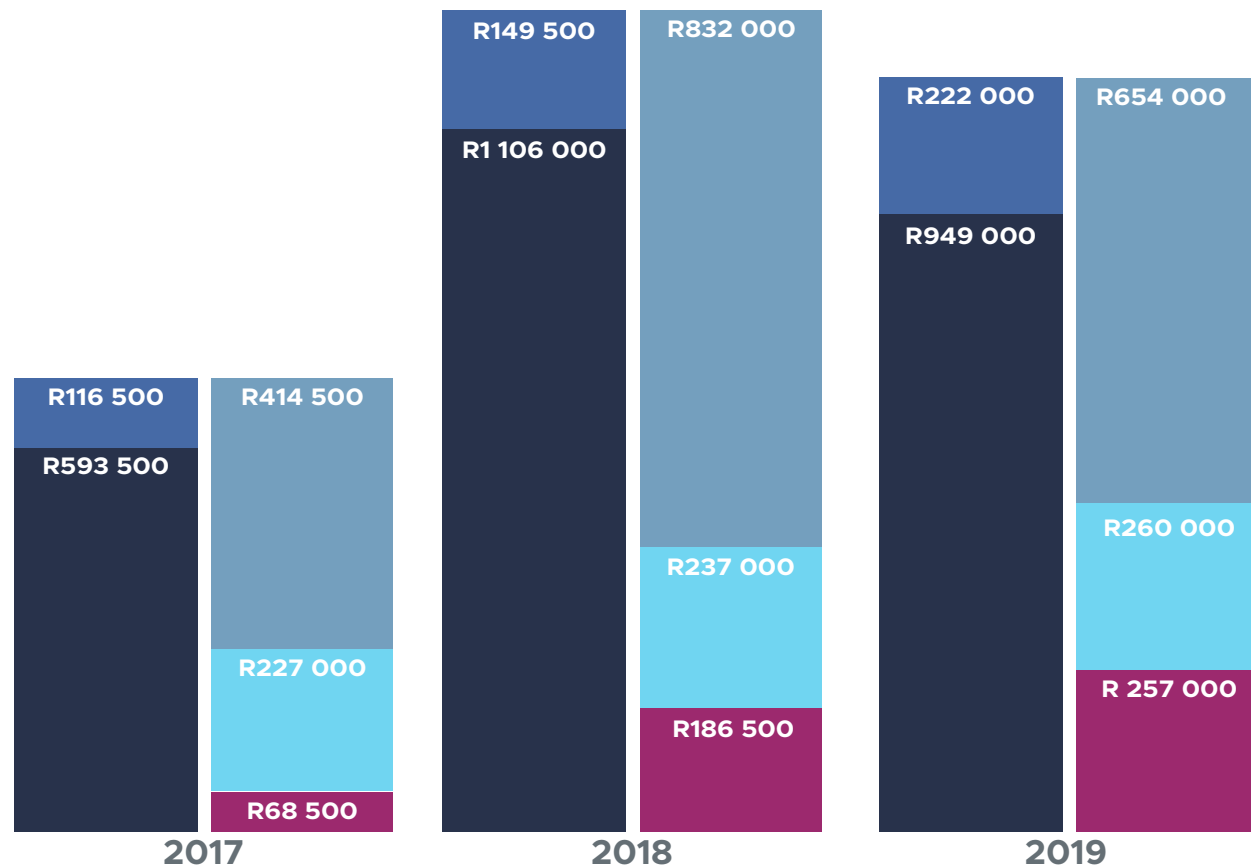
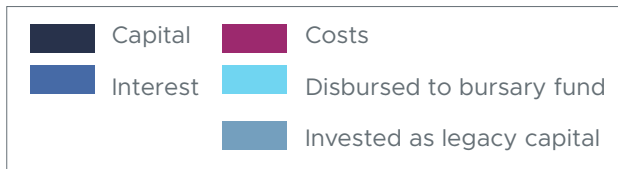


- Transparent
- Compliant and
- Valuably adding to Epworth's generous, century-old bursary programme

Management Metrics						
	Cost / capital raised		Cost / NAV		Capital raised / NAV	
2017		12%		3,4%		29%
2018		17%		7,6%		45%
2019		27%		7,8%		29%

Noting

- Donor-driven requests with the Foundation's newly-instituted 2020 Investment Plan will assure that a set portion be disbursed annually for bursaries, securing the balance for investment
- The Foundation office's operational costs are borne by the school



(The Epworth Foundation Trust is a registered NPO 031-368/ PBO 930004892 /Section 18A (1) (a) approved)



‘Therefore to Thee be Praise and Thanksgiving’



‘For me this scholarship really forces you to take a look at the problems facing the places we live in and come from, and it actually motivates you to want to make a difference because you know that you are capable of doing something amazing or very significant’

(Words of an Allan Gray Orbis Foundation bursary recipient)



Once again in 2019, the Epworth Foundation has partnered proudly with the Allan Gray Orbis Foundation to further assist bursary learners to distinguish themselves in their Epworth high school careers.

This year, the Epworth Foundation pays a special tribute to the late philanthropist Allan Gray, whose great legacy lives on in leadership development and educational opportunity at Epworth.

‘Education breeds confidence. Confidence breeds hope. Hope breeds peace’
(Confucius)



A Worthy Milestone



Towards 125

(1898-2023)

FIDA HUMANA FORTIS



Epworth will celebrate its 125th anniversary in 2023.

Our world is forever changed by the COVID-19 pandemic and few would dare contemplate what 2023 will be like.

We believe however that certain needs will remain constant:

- the development of competent leadership and
- the need to invest into LIFE WORTHY and LIFE READY education for our youth.

With God's Grace and your continued and generous support, we believe Epworth will proudly continue to grow as a 'pocket of educational excellence' into the future.



OUR MISSION

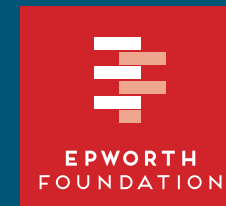
Uplift our nation through quality education.

OUR VISION

A South Africa where deserving talent is educated and inspired to serve our country and its people.

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EPWORTH INTO THE FUTURE