



HOPE AFRICA

HEALTH · OPPORTUNITY · PARTNERSHIP · EMPOWERMENT

"Empowering Communities Through Integral Mission"

Capacity Statement

2020



Introduction and purpose

HOPE Africa is a Non-Profit Company (NPC) created in 2001 as the Anglican Church of Southern Africa's response to poverty and inequality in society. HOPE Africa aims to pursue an anti-poverty agenda that is equally focused on peace, social justice and empowerment for all.

The work of HOPE Africa over the past 15 years has focused on building sustainable partnerships, strengthening Diocesan capacity, engaging in public policy & advocacy on issue of social justice, leadership and gender issues, and providing technical and administrative support and guidance to community projects.

The role of HOPE Africa has been and continues to be that of facilitating processes and walking alongside local communities and projects, assisting them with design, planning, implementation, evaluation and scaling up of their projects. HOPE Africa area of operation is Southern Africa, including South Africa, Mozambique, Angola, Namibia, Lesotho and Swaziland.



Vision:

Empowering communities through integral mission

Mission Statement:

To promote and implement a social development programme for the Anglican Church in Southern Africa for the improvement of the Spiritual, Physical and Emotional Well Being of the Poor and Oppressed People of Africa on a non-denominational basis.



Governance and management structure

The Archbishop of Cape Town is the Patron of HOPE Africa. HOPE Africa is governed by a Board of Directors. The role of the board of directors is to provide overall oversight of HOPE Africa, and take care of fiduciary duties of HOPE Africa. The board through its sub-committees give guidance to projects teams, take care of audit issues, risk issues, advice the CEO on other operational, human resource issues and are also part of the fundraising pool through their individual contacts and networks. And they have ultimate authority over HOPE Africa's vision.



Governance and management structure

- **Financial oversight:** They check the financial reports of the organisation, including income statement and balance sheet in relationship to the project reports. The board approves annual and project budgets. They also approve staff salaries and increments.
- **Sub committees:** Each board member is involved in the following organisational sub-committees: fundraising, remuneration, audit and programme committees.
- **Representing the organisation:** The board members are invited to participate in seminars and workshops with the staff members, they also accompany staff members and funders on project site visits, depending on their availability and board members represent HOPE Africa in events that are close to their places of residency.



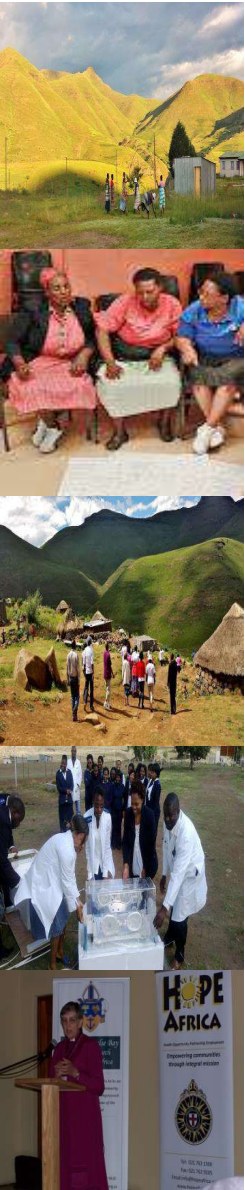
Governance and management structure

Board meets quarterly to receive reports from the CEO and provide overall guidance a delivery on organisational strategy. **Management team**, consists of CEO and managers (technical/programme manager, Monitoring and Evaluation, Human Resource and Finance managers), meet on monthly basis to discuss different programme progresses, targets vs. achievement and how to address emerging challenges.

Organisational structure and reach

HOPE Africa is a part of the international Anglican Communion, and member of the international Anglican structures such as Peace and Justice Network and Anglican Alliance. On regional level HOPE Africa is a part of the Council of Anglican Provinces in Africa (CAPA). And other humanitarian and development coalitions.

The Anglican Church of Southern Africa is divided in 28 dioceses (*which are a geographical demarcation of areas led by a Bishop, supported by an administrative office*), of which 24 dioceses are within SA, and spreading across all 9 provinces. In each of the diocese HA works with registered community development agencies, like; Masinakekelane in KwaZulu Natal, Tlangelani in Limpopo and Tumelong Mission in Gauteng, Tshwaranang in the Eastern Cape, Highveld Anglican Board of Social Responsibility (HABSR) in Ekurhuleni and Mpumalanga, Fikelela in the Western Cape and Mosamariya in the Free State.



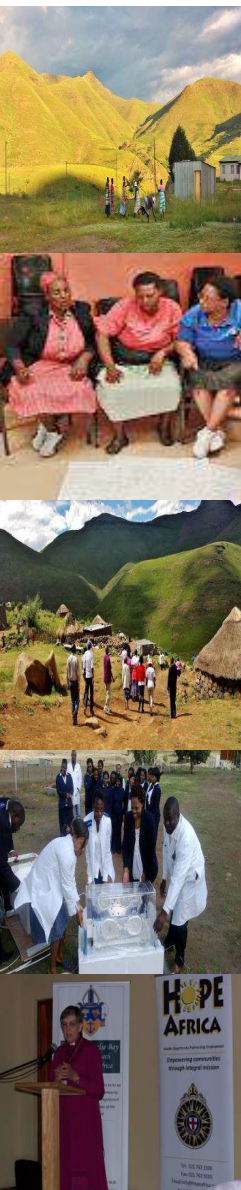
Organisational structure and reach

Currently HOPE Africa has 59 full time staff members across nine provinces of which 11 core staff are based in the head office in Cape Town.

Given the geographical coverage that HA implements its projects, HOPE Africa has established relationships and partnerships with other capacity building service providers to strengthen its organisational capacity to reach target communities.

These partnerships are structured in various levels, including service provision, technical assistance and advisory strategic planning and management processes, monitoring and data management capacity, facilitation of specialised skills and organisational development processes.

HOPE Africa pursues an anti-poverty agenda that is equally focused on peace, social justice and empowerment for all and has a holistic approach to human and community development. It serves all communities in a non-denominational basis.



Approach and methodology



Facilitate:

Channelling efforts towards a specific goal, and also to mobilise resources to achieve a specific purpose.

Advise:

Present consequences of already existent options and choices or create choices and options for integral mission

Build Capacity:

Improve the ability to implement

Support:

Improve the ability to implement, supervision and on the job training

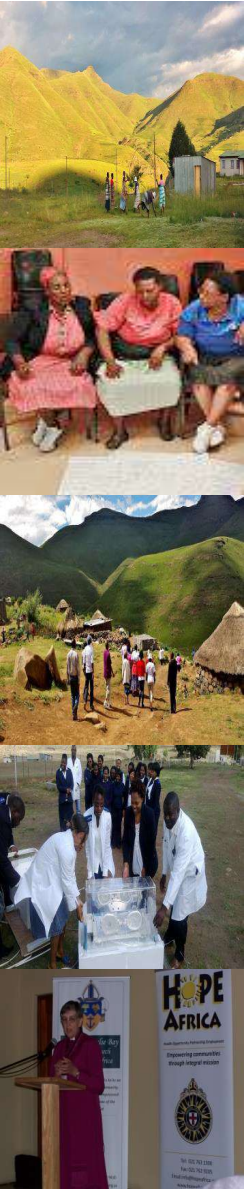


Working with communities

HOPE Africa's access and work in communities is through the existing faith and community structures. HOPE Africa believes that the role of the local institutions is to provide a conducive base for any programmes and projects to be initiated, implemented and achieve desired outcomes of serving the targeted beneficiaries.

It is the role of the institution to ensure that the impact of any project does not vanish and/or die with the end of the project but continues to sustain and possibly grow and scale up beyond the term of the project partnership support.

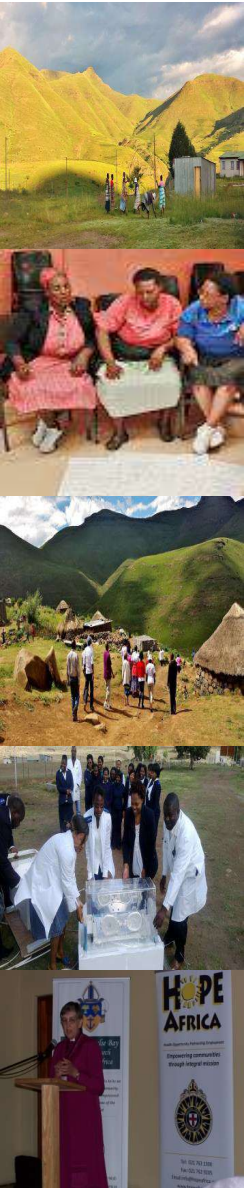
This requires strategic leadership which HOPE Africa brings through leadership development, visioning, strategic planning, project planning, and ensuring that all affected in society are brought on board to take part in defining their preferred future. These are practical empowerment tools to assist leadership structure and plan the future of their institutions and the people.



Working with communities

The emphasis of HOPE Africa's involvement is that any community initiative only works and is sustainable where the locals are fully involved every step of the way. **Key activities** for the organization include:

- **Building the capacity** of the Faith Based Organisations and Community Based Organisations to address their challenges;
- Care for Orphaned and Vulnerable Children (**OVC**);
- Care and support for victims and survivors of **sexual and gender based violence**;
- Address **food insecurity** and help build household sustainability;
- Response to **health** issues including HIV & Aids, TB, Malaria and other health threatening diseases and conditions;
- Build and strengthen the local institutions and **community resilience** in responding to socio-economic challenges in their different contexts;
- **Empower leadership** of the church and community with skills and knowledge on effective leadership and strategic planning processes; and
- Enhance the capacity of the local institutions and community projects to be able to take stock of, their efforts, reflect and account through **monitoring and evaluation systems**.



Current programmes

Adolescent Girls and Young Women programme

- In partnership with NACOSA HOPE Africa implements the Adolescent Girls and Young Women programme in Klipfontein health sub district in Western Cape. HOPE Africa provides out of school, in community services to the AGYW, and boys between ages of 15 – 24 years old. Services include providing safe spaces, social and behaviour change interventions, demand creation for HIV Testing Services and Sexual Reproductive Health services and active referral and linking to care and treatment. The programme is a three year programme funded by Global.

Community Response programme

- In partnership with Centre for Communication Impact, HOPE Africa implements The *Woza Asibonisane!* Community Responses Programme in Klipfontein, Mitchells Plain, Southern and Western health sub districts in Western Cape. The programme seeks to strengthen social behaviour change linked to HIV prevention and access to services. The programme uses the Dialogue-Reflection-Action (DRA) model, which seeks to bring about a social behaviour change linked to HIV and SGBV prevention that enhances ownership and capacity at all levels of government and civil society towards a sustainable movement that emphasizes individual, group and social action. The programme is a two year programme funded by USAID/PEPFAR.

Community Healthcare worker management programme

- HOPE Africa in partnership with the Batho Pele Healthcare, Youth Employment Service Initiative (YES) and Johnson and Johnson is managing twenty-six (26) community health workers in Nkangala District in Mpumalanga, to support the Department of Health in providing Primary Healthcare. The duration of the project is twelve (12) months





Past programmes

Work Integrated Learning programme

HOPE Africa in partnership with the National Skills Fund is implementing the Graduate and Students Placement Programme – Work Integrated Learning programme. HOPE Africa has placed 412 learners with 150 host employers to date within the Western Cape and Eastern Cape. HOPE Africa manages the monthly payroll for the learners. The programme and HOPE Africa was awarded the amount of R21 000 000.00 to implement the programme.

Extended Public Works Programme (EPWP)

HOPE Africa, in partnership with the Independent Development Trust (IDT) has implemented the Extended public works programme (EPWP) to the Non State Sector, in Northern Cape and Western Cape. HOPE Africa facilitated the payroll and provided employment opportunities through placing over 250 unemployed community members into various organisations. HOPE Africa was awarded R1 808 100 to implement the programme.

DREAMS programme

In partnership with the FHI 360 and the Masinakekelane development agency, HOPE Africa implements the DREAMS (Determined, Resilient, Empowered, AIDS-free, Mentored and Safe) programme in the Umkhanyakude district, KwaZulu Natal, funded by USAID/PEPFAR. HOPE Africa has reached and sensitized over 3800 youth through evidence based Stepping Stones peer education curriculum and provided psychosocial counselling and support to over 380 victims of sexual and gender based violence and linkages to care. Programme provides employment for nine (9) local youth. HOPE Africa was awarded R5 100 000 to implement the programme.

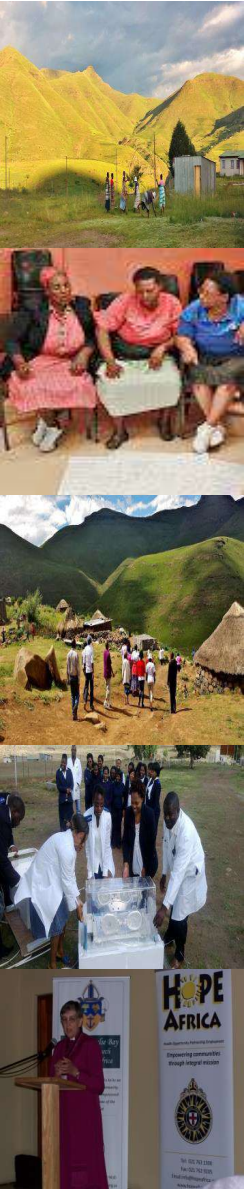
Past programmes

TB management programme

HOPE Africa in partnership with the National Religious Association for Social Development (NRASD) is implementing the TB Management programme funded by Global Fund, through the Department of Health. The programme aims to screen over 131 040 community members on TB, HIV and STI and initiate 198 TB positive community members on treatment in Free State and Western Cape provinces. The programme has a staff component of thirty-nine (39) including community health care workers, professional nurses, team leaders and data capturers. HOPE Africa was awarded the amount of R15 000 000 to implement this.

Although these programme are implemented in difference locality across the country, overall management and administration is done from the head office in Cape Town.





Registration and contact details

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Email: mari@hopeafrica.org.za
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Website: www.hopeafrica.org.za

Registration details:

- Non Profit Company (NPC): 2001/002361/08
- Non Profit Organisation with the Department of Social Development: 013-988 NPO
- Public Benefit Company PBO No: 18/11/13/726
- VAT registration number: 4280270960
- BBBEE Level 1 status
- Has a valid Tax Clearance Certificate
- Auditors: Cecil Kilpin & Co-Chartered Accountants (SA), Practise number: 903493E