

# Meseret Humanitarian Organization (MHO) Organization Profile

Addis Ababa Ethiopia

2020



#### **ORAGNIZATION PROFILE**





Hope for women & children

Organization Name	Meseret Humanitarian Organization (MHO						
Acronem	МНО						
Contact Person	Mrs. MeseretAzage						
Contact Person	Addis Ababa, Kirkos Subcity Woreda 02 H.No 775						
Registered address							
Communication address	Bole, Behind Dembel Police Station, Near Atlas college of Health						
Telephone	Sciences +251 930 03 40 36 or 0974434343						
FAX							
Email	meseretmho1120@gmail.com						
Website	www.meserethumanitarian.org						
Facebook	http:/facebook/MeseretHumanitarianOrganization						
Founder	Mrs. Meseret Azage						
Year of establishment	2011						
Registration No.	2455						

## Meseret Humanitarian Organization (MhO) Organization Profile

IN BRIEF



### 1. BACKGROUND TO THE ORGANIZATION

Meseret Humanitarian Organization (MHO) is an initiative to reduce vulnerability among children and women in Ethiopia founded by concerned, interested and responsible individuals. MHO is established as a humanitarian organization in July 2011 and serving the Ethiopian people in particular the most destitute children and women for more than a ecades.

Cuurently MHO is one of the leading local NGOs engaged in various exemplary and impactful development initiatives with an ultimate objective of citizens' empowerment and changing the human and livelihood conditions of the poor citizens both in the urban and rural areas of the country. Its more than 10 years of development interventions in a wide-ranging sectors including, women economic empowerment, Child and girl education ,Ervromental protection WAHS, sustainable development, community economic empowerment through self-help groups, agriculture, community spearheaded and owned disaster risk reduction and climate change adaptation, improvement of primary school education provision and advancing the wellbeing of children through different interventions.. In this connection, one of its development interventions in the area of destitute children through the project entitled MHO one pack for one child project that benfited thousednds of vulnerablehlider has received the CCRDA's national CSO best-practice award presided by the Presdent of the Federal Democratic Republic of Ethiopia (FDRE).

This prjoject is among few project mentioned at national level in trasfroming child education and benfited thousednds of vulnerable children in Konso, SNNPR, Ambalage, Tigray Region, Woldya, Ambasel Wadla and Delanta in Amhara Region and Yabelo, Alem Gena and Sebeta in Oromia Region through school materials support

#### [ORAGNIZATION PROFILE]

The other development interventions of MHO is in the area of coestitute women and children through a project entitled women economic empowerment and educational support for highly vulnerable child are aslos the pertinent achievements of MHO).

The project has improved the livelihood of destitute women and highly vulnerable children. Further to this, the project entitled dry waste management and water, sanitation and hygiene project in Gulele sub city to address the high demand for access to water and to reduce the workload and vulnerability of women to rape and other forms of violence as well as to save time spent to fetch water from mount "Entoto" forest area which is far away from their residence aslo another notiabel and examplert projects in Ethiopaia impelemented by MHO

National CSO Best-practice award

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Generally THE SUMMARY OF MAJOR PAST ACHIEVEMENTS MADE BY THE ORGANIZATION PRESENTED IN THE NEXT SECTION /

### 2 ACHIEVEMENTS MADE BY THE ORGANITION

Meseret Humanitarian Organization (MHO has carried out several activities since its establishment. The following are major past achievements

- 75,000 vulnerable children in Addis Ababa and regions have been able to attend their education properly and regularly.20 children in Addis Ababa have joined university/college.
- Re-habilitation, re-unification and re-integration of 172 homeless mothers with children
- Access to clean water created for 5,000 community members through construction of 1 water point and 1 reservoir with
  a capacity of holding 34,000 cubic meter 2500 women prevented from various forms of violence and saved their labor and
  time to fetch water from distant area in the forest
- 1,079 orphan and vulnerable children's in Addis Ababa health and psychosocial status improved .Among these 20 children have joined university/college.
- 81 hectares of degraded land covered with indigenous trees by local communities and stakeholders
- 800 vulnerable women in Addis Ababa increased their income through engaging in income generating activities.
- 93 homeless mothers with children in Addis Ababa /47 mothers&46 children/ health, psychosocial status improved through provision of basic services n the rehabilitation center.
- More than 75,000 vulnerable children in Addis Ababa and remote areas of the country/Oromia, Amhara, SNNPR, Tigray and Somali/continued their education without lack of educational materials.
- 64,576 indigenous people/IPs/, local community and stakeholders awareness and capacity increased to be resilient for impacts of climate change, mitigation and adaptation mechanisms.



- poultry IGA activities and increased their household income and started to support themselves and their children sustainably.
- More than 21,000 community members awareness level raised on social accountability and its importance and started to exercise their rights to properly acquire social services/education& health/ from local service providers.

On top ofthis currently, MHO has been implementing an ongoing projects at Hawassa, Konso zone ,SNNPR a project entitled" "Build Climate Change Resilient Economic capacity and Environmental protection role of Ethiopian women through integrated approaches" and Enhancing Youth Empowerment through digital accountability mechanisms /EYE/ project as well as in Oromia, West Shoa Zone, Chelyaworeda a project entitled "Capacity Building and Awareness Raising to Forest-Dependent Indigenous Peoples (IPs) and Urban Destitute support/UDS/ project in Addis Ababa, Akaki Kality Sub city, Woreda7 and /Ethiopian Social Accountability Project/ ESAP3/ in Bole and Arada Sub-cities.

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### **FOREWORD**

#### FOUNDER AND EXECUTIVE DIRECTRESS



Mrs. Meseret Azage was born in Bahar Dar and she was brought up in Addis Ababa. After completing her high school education in Kolfe High School, she went to General Wingate Technical and Vocational Training school and graduated 0in Accounting. She is currently holding another diploma in Purchasing and Supply Management from Admas

University College.

Mrs. Meseret Azage has taken different short term trainings in organizing income generating schemes, management, leadership, project planning, implementation and monitoring, project preparation, community mobilization and holds certificates in these fields. Moreover, she had received training in HIV/AIDS prevention and control (peer education provision, arranging community conversation); consciousness, creativity and mind mapping. These trainings have helped her to increase her versatility in perusing her voluntary work in the community.

Mrs. Meseret has been able to work with different Government, as well as private companies in addition to Humanitarian organizations such as the Commercial Bank of Ethiopia, Jupiter International Hotel, Redeem the Generation, Dot Digital Opportunity Trust, Ethiopian Red Cross Society, Gage University College, Durba cement factory PLC, Yerer Engineering, and many prominent personalities to seek and win sponsorships for humanitarian undertakings.

Her good will to help the vulnerable lead her to be close with the needy group which she wants to help in different areas pushed her to engage in philanthropy.

All these efforts recognition and lesson learned from similar humanitarian organization led Meseret decide to establish humanitarian organization to be achieving her childhood vision.



### 3 VISION/MISSION/OBJECTIVES OF THE ORGANIZATION

Visoin

 To see all Ethiopian women & children inspired to prosperity.

Mission

• Empowering and changing the personal, social and economic status of women and children's of Ethiopia who live in under poverty by giving the opportunities and supports which leads to development.

Core Values • Humanity, Dignity, Self-esteem building, Trust worthiness, Love for each other

### OBJECTIVES OF THE ORGANIZATOONS



### Organization Objectives

To empower socio- economically vulnerable women through creating access to business skills /basic business skill, saving and credit, leadership, entrepreneurship and life skill//training and provision of financial support to start their business activities.

To empower socio- economically vulnerable women through creating access to business skills /basic business skill, saving and credit, leadership, entrepreneurship and life skill//training and provision of financial support to start their business activities.

To enhance technical and vocational skill of targeted vulnerable women through provision of vocational skill training

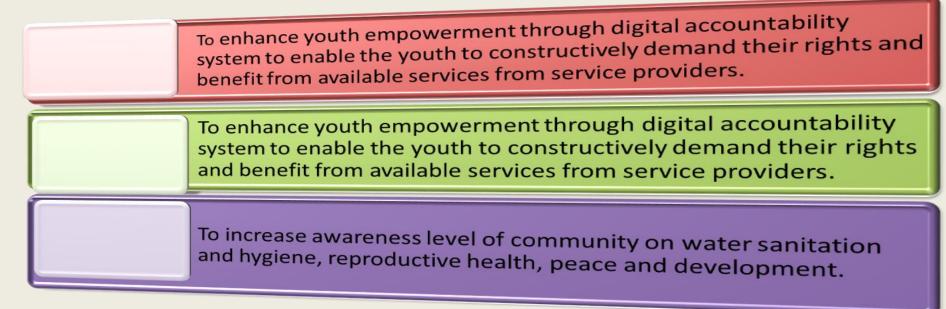
To re-habilitate, re-unify and re-integrate homeless mothers with children through providing them with shelter, food, counseling, medication and life skills, business and vocational skills trainings

To raise the awareness and capacity of indigenous people/IPs/ and local community and stakeholders about climate change impacts and mitigation and adaptation mechanisms.

To integrate economic empowerment with environmental protection inorder to create alternative livelihood /income generating activities/ for targeted vulnerable women such as energy saving stove production and marketing, goat rearing, bee-keeping, etc.../

> Organization **Objectives**





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### 5. AREAS OF WORK





#### 6. ACHIEVEMENTS AND BENEFICIARIES IN PICURE

• Re-habilitation, re-unification and re-integration of 172 homeless mothers with children





• Income of 1,250 vulnerable women increased through income generating activities such as petty trade, Bee keeping, goat rearing and poultry, etc..





• 75,000 vulnerable children in Addis Ababa and regions have been able to attend their education properly and regularly.20 children in Addis Ababa have joined university/college.



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• Access to clean water created for 5,000 community members through construction of 1 water point and 1 reservoir with a capacity of holding 34,000 cubic meter 2500 women prevented from various forms of violence and saved their labor and time to fetch water from distant area in the forest



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• Awareness created among 64,576 community members about climate change and REDD+ issues.



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• 81 hectares of degraded land covered with indigenous trees by local communities and stakeholders



**Together We Can Change Many Lives!** 



• 1 seed bulking center and water shade constructed





• 15 rope and washer pumps constructed for small scale irrigation for targeted communities



**Together We Can Change Many Lives!** 



6 biogas installed for community members



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#### 7. CHALLENGES ENCOUNTERED

- Resource constraints. This challenge has limited MHO to implement various programs/projects that would serve more target beneficiaries. However due to financial constraints these could not be achieved so far. The financial challenge has also limited MHO's institutional capacity to fulfill its human resource, logistic and administrative gaps.
- Frequent staff turnover both at sub city and Woreda levels due to government structural adjustment is also another challenge that we faced during the implementation process of the project MHO has provided information and up dates for the newly assigned staff and officials.
- Lack of adequate and well organized information from some Woreda sector offices regarding the name list and educational status of needy children which is an important data for MHO to allocate and distribute the education material for each respective Woreda sin the selected five regions. To solve this problem, MHO has continuously reminded the Woreda officials and was able to secure tha data.
- Some individuals and organizations failed to keep their promises and pledges. Therefore, MHO has tried to remind these individuals through phone calls, e-mail and also communicating by going physically at their offices and able to gain some responses accordingly.
- Since the project has no allocated budget for its administrative costs such as fuel, vehicle, logistics, and soon, MHO was forced to incur some unforeseen costs required for the implementation of the project. MHO has tried to get some support from partner organizations in terms of logistics.

#### 8. GEOGRAPHICAL COVERAGE OF YOUR ORGANIZATION

Hawasa ,Konso Zone



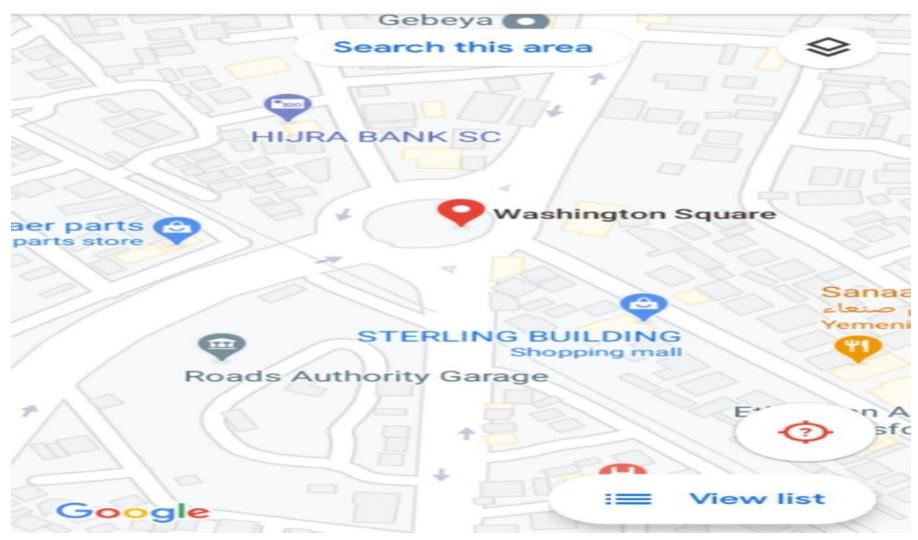
- Oromia: West Shoa/Ambo, Yabelo, Sebeta, Alemgena
- Tigray: Ambalage
- Amhara: Bahrdar, Woldya, Ambasel, wadela, Wadla Delanta, Gidan
- Addis Ababa: Kirkos, Arada, Bole, Gulele, N/lafto and Akaki-Kality sub cities

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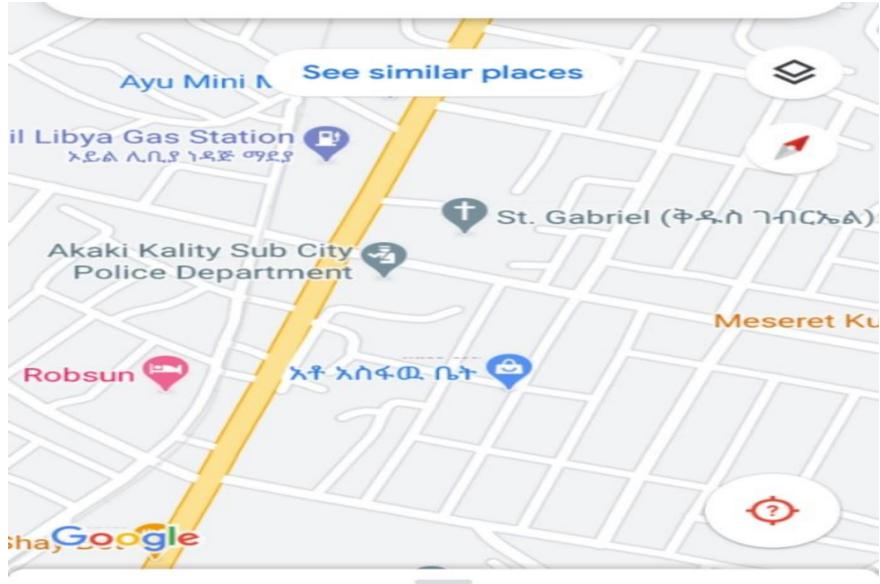


#### A SMALL MAP OF THE GEOGRAPHIC AREA WHERE THE NGO IS WORKING



Head office at Bole, Behind Dembel Police Station, and Near Atlas college of Health Science

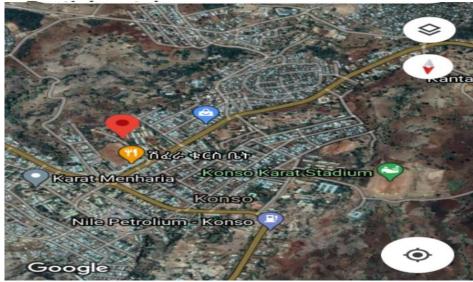




Rehabilitation center







### Meseret Humanitarian Organization (MhO)

### **Part Two**

### **ORGANIZATION CAPACITY**





#### **Different Events**



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CCRDA's national CSO best-practice award





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**NUMBER OF EMPLOYEES**MHO has a total of 30 employees both at the head office and project office levels 17 of them are program staffs while 13 of them are supporting staffs. With regards to gender

Compositions 16are females and 14 are males.

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### 9. LIST OF ALL PAST AND CURRENT PROJECT

S	/NYears of implementation (starting and ending dates/year)	Brief description of the project	В)		Main results achieved by the project
1	2020-2022	Urban Destitute Support/UDS/ project/,Akaki-Kality sub city, Addis Ababa.	8,227,104	MOLSA	Re-habilitation,re-unification and re- integration of 172 homeless mothers with children
	2017-2020	Build Climate Change Resilient Economic capacity and Environmental protection role of Ethiopiar women through integrated approaches Project in Konso/SNNPR	91	UEWC A	<ul> <li>Awareness created among community members about climate change, mitigation and adaptation issues through training and media, discussion groups</li> <li>81 hectares of degraded land covered with forest</li> <li>1 seed bulking center and water shade constructed</li> <li>2 Nursery up graded</li> <li>6 Biogas installed</li> <li>15 rope and washer pumps constructed for small scale irrigation for targeted communities</li> <li>Energy saving stove produced and distributed</li> <li>Bee keeping and goat rearing IGA for women</li> </ul>



3		MHO one pack for one child project in 2.5 Addis Ababa,Oromia,Amhara,SNNPR,Tigray and Somali regions	million Pul each year		Vulnerable children in A.A and regions have been able to attend their education properly and regularly.
4	2011-up to now E	Bisrat Education Project in Kirkos sub city 2 , Addis Ababa and sponsorship project	00	Jupiter Internati onal Hotel	100 targeted children continued their education without any problems.
	September /2019	Capacity Building and Awareness Raising to Forest-Dependent Indigenous Peoples (IP in )CheliyaWoreda , Oromia Region	79 ETB	Mainyoi to Pastoral ist Integrat ed Develop ment Organiz ation / MPIDO/	Awareness created among community members about climate change, and REDD+ issues.
	March 31st / 2016	omen Economic Empowerment and 1, Educational Support for HVCs in Kirkos 24 Sub city ,Addis Ababa		Union of hiopia h Women and Childre n Associa tions/U EWCA/	100 vulnerable women empowered economically 100 vulnerable children continued their education regularly and properly.
7	iupo25 / 2017	VCs Educational Support Project Konso 9 and Addis Ababa	36,320.0 C 0	onsort ium of Christia n Relief and Develo	Targeted children continued their education without any problems.



Organizat	IOII					
				pment Associa tions/ CCRDA /		
8		Integrated Waste managem ent and, Water Sanitizatio n and Hygiene /WASH/ project in Gulele sub city, Addis Ababa	667,520.3 6	MCMD O	•	water point and reservoir constructed and access to clean water created for 5000 households     Workload and violence against women reduced.
		Vulnerable women economic empowerment in Kirkos Sub city and Akaki-kality Sub city,Addis Ababa		Volunta ry Service Overse as- Ethiopia /VSO- E/		46 vulnerable women economically empowered through tailoring vocational skill training
		Community Care Coalition/ CCC/ project in Kirkos Sub city, Addis Ababa	70,000.00	CCRDA	•	Community awareness to provide care and support for OVCs Enhanced.



	Organization							
	November 14 /							
	2017.							
	2017.							
11	November	Capacity building support to impler	ent 40.000.00	CCRDA	Awareness created on staff and community about CHS principles and			
		core humanitarian standards/ CHS						
			""		practices.			
	31st/2018	Kirkos Sub City,Addis Ababa						
		•						

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#### 10 ORGANIZATION AND MANAGEMENT

The organizational structure is arranged with three tiers of management the general assembly, board of directors and the management. The general assembly and board of directors meet once in a year to discuss in strategic matters of the organization.

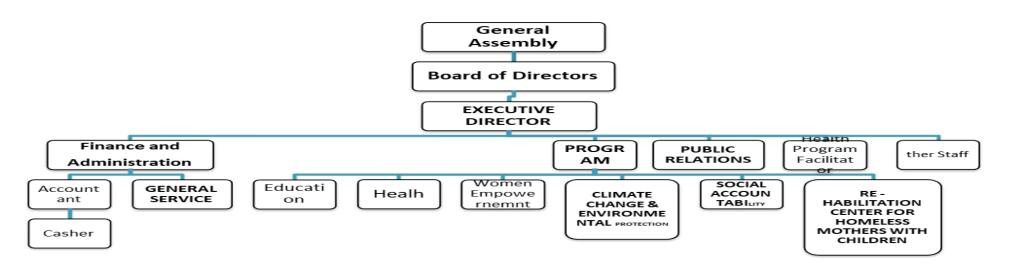
The general assembly is the highest organ of the organization which give the ultimate decision of the organization and the board is the higher decision and policy making body and accountable to the general assembly. They are also responsible to follow up the proper utilization and management of the organization resources on the other stage the management is the responsible one next to board of directors and the management of the overall resources and management is accountable to the board and make effort to provide sustainable service to the target beneficiaries and their families in its target area of operation.

On the other stage the management is the responsible one next to board of directors and the management of the overall resources and management is accountable to the board and make effort to provide sustainable service to the target beneficiaries and their families in its target area of operation. The relationship between the general assembly, board, management and other department is clearly defined in the memorandum of the organization, which is transparent and participatory with sound structure and promotes an organizational culture that accepts change. The auditor is one of the organizational structures of the project with the responsibility of financial system and procedures and have its books of accounts audited regularly and it is accountable to the general assembly



#### 11. GOVERNANCE STRUCTURE

#### **Organizational Structure**





#### Major activities of the units of the association general Assembly

- It directs the association and sets policies
- Elects the members of the Governing board
- It evaluates and appraises the performance of the association
- It will appoint the audit committee of the association
- It draws and reviews the regulation of the association
- It will decide on matters and issues that are beyond the mandate of the executive council

#### **Governing Board**

- Formulate implement evaluate and review the polices of the association
- To gather with the management team review and change the strategies of the association
- Networks with other local and international organizations to help management to obtain resources
- Encourage management to create partnerships with government and non government institution.
- Approves major objects p and programs pad priorities in developmental Activities
- Examines and approves plans on income generation schemes
- Examines the performance of the association and provide general guidance to the management.
- Evaluates the performance of the executive officer regularly

#### Management unit

- Leads and execute the day to day performance
- Reports all performance to the governing board



- Organizes gives guidance activates to the staff
- Checks the balance of finance flow
- Select problems encountered gives immediate solution.
- Undergo regular meeting and review activities

#### **Executive Director**

The executive director is fully accountable to the management beard. The major duties and responsibilities of the director are the following.

- Create partnerships with government and non- government institution at different levels
- Make sure that projects and programs of the office are based on community needs and priorities.
- Mobilize and encourage communities to participate in project design and implementation exercise.
- Establish guidelines and procedures for day to day operation of the office.
- Encourage and support the goals of the association.
- Evaluate the performances of department periodically.
- Prepare and present the yearly performance of the association to the appropriate bodies



#### **Board members**

No	Name	Education Status	Experience	Position &Contact	
1	: Mrs Meskerem Girma Gebeyehu	First Degree in public administration, masters in Regional and Local Development Study	Previous: Jerusalem children and society Development Organization as Public Relation and Communication Head Currently working: Ethiopian Social Accountability Program /ESAP2/ as Social Accountability (SA) Capacity Building Expert	Position: Board vice Chair Person  Contact: Mobile +251 911 69 14 44  Office +251 11 6 62 14 22	
2	Mr Demesachew Beyene Ali	First Degree in Economics	Previous Job: Road and Transport Authority as Division Head Currently working: Africa Alem Public Transport P.L.C as Manager	Position: - Board Member Contact: - Office +251 112 76 01 18 Mobile +251 922 10 65 00	
3	Sr. Saba Tsehay	Diploma Nurse BSC (Graduating class)	Currently Working: - Ethiopian Bankers Clinic Team leader	Position: Board Member Contact: Office +251 11 618 34 39 Mobile +251923 02 70 86	
4	Mr. AberaAnja Aba	LLM in Law	Currently Working: Abera Law office as Owner and General Manager	Position: Board member  Contact: Office +251 11 4 43 11 92  Mobile+251 911 60 81 43	
5	W/ro Meseret Azage		Ethiopian Red Cross Society/ERCS/ Currently Working: - MHOFounder,	Board Secretary Contact:0930034036/0974434343	



# Humanitarian Organization Key Program and Finance Staff

N o	Name	Education Status	Experience	Position	contact
1	Mesfin Tegenie Program Coordinator	Masters Degree in Social Work, LLB in Law	He has been worked at Union of Ethiopian Women Charitable Associations /UEWCA/	Program Coordinator	Mobile: 0911337808  E-mail: mesfin.tegenie@gmail.com
2	Asaminew Kassa	Masters Degree in Development Management Previous Job	He has been worked at Saint Mary University College as Assistant lecturer	Senior Project Officer	Mobile: 0930098219 E-mail: asaminew2004@yahoo.com
3	Henok Yared	M.A Organizational Management and Leadership)	Has been worked in different organization as Advocate ,Trainer and Motivational speaker	Social Accountability/S A/ Exper	Mobile Phone: +251 911438994 e-mail: henokyared101@yahoo.co m
4	W/ro Debrework	BA in Accounting Previous Job	She has been worhed a Bahir Dar Textile Factory Contact Address:	Administration and Finance Head	:moble +251 911459990
5	W/ro Meseret Azage		Ethiopian Red Cross Society/ERCS/ Currently Working: - MHOFounder,	Board Secretary Contact:09300340 36/0974434343	



### 12. MAJOR DONORS SUPPORTING YOUR CHARITY

• UEWCA, MOLSA/World Bank, CSSP2, MPIDO, VSO-E,

#### 13. DATA ON IMPACT CREATED BY YOUR ORGANIZATION

- 1079 orphan and vulnerable children provided withfood & nutrition service, educational materials, monthly stipend, health care and psychosocial support and improved their physical, psycho-social and academic status.
- More than 45,000 vulnerable children in remote areas of the country provided with school materials and attended their schooling without lack of educational materials.

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- 800 vulnerable women socio –economically empowered through provision of basic business skills, life skills, vocational skills and engaging in income generating activities.
- 64,576 indigenous people/IPs/, local community and stakeholders awareness and capacity increased on impacts of climate change, mitigation and adaptation mechanisms.
- Livelihood opportunities has been created for 450 vulnerable women through engaging them in production and marketing of energy saving stove, goat rearing, modern bee-keeping and poultry IGA activities.
- 93 homeless mothers with children/47 mothers&46 children/ provided with shelter, food, counseling, medical, business and vocational skills in the re-habilitation center.
- More than 21,000 community members awareness level raised on social accountability and its importance to exercise their rights to properly acquire social services/education& health/ from local service providers.
- Access to clean water created for 5,000 community members through construction of 1 water point and 1 reservoir with a capacity of holding 34,000 cubic meter
- 2500 women prevented from various forms of violence and saved their labor and time to fetch water from distant area in the forest
- 81 hectares of degraded land covered with indigenous trees by local communities and stakeholders
- 1 seed bulking center and water shade constructed
- 3 nurseries up graded and became operational



- 15 rope and washer pumps constructed for small scale irrigation for targeted communities
- 6 biogas installed for community members

### 14.Recognition and Awards

- Certificate of Appreciation. City Government of Addis Ababa Kirkos Sub-City Woreda 2 Women's Children's and Youth's Affairs Office. Of appreciation.
- **Certificate of Gratitude** .Konso Zone administration for provision of food and non-food items for vulnerable women and children to respond to COVID-19 pandemic.
- Certificate of Recognition Mainyoito Pastoralist Integrated Development

Organization (MPIDO)

• Certificate of Appreciation Consortium of Christian Relief and Development

Associations /CCRDA/

- Certificate of Award Hope for Ethiopia- Atlanta
- Diploma of Merit Abyssinia Award
- Letter of Appreciation, City Government of Addis Ababa Education Bureau
- Letter of Recommendation:- Commercial Bank of Ethiopia (CBE)
- Letter of Recommendation:- Union of Ethiopia Women Charitable Association

(UEWCA)

- Letter of Recommendation :- Redeem the Generation
- Letter of Recommendation: Melhik Marketing & communication PLC.
- Letter of Recommendation:- Jupiter International Hotel



#### AWARDS AND ACCOMPLISHMENTS

- CCRDA: certificate of appreciation and trophy for good practice of MHO one pack for one child project.
- MPIDO: Successful accomplishment of capacity building and awareness raising on climate change for indigenous peoples/IPs/ in West Shoa, Cheliaworeda.
- Hope for Ethiopia Atlanta: Appreciation certificate for accomplishing educational support for orphan and vulnerable children.

#### 15.MEMBERSHIP INFORMATION AND RELATIONSHIP WITH OTHER AGENCY

MHO strongly belives that the formula for providing effective ,cost-efficient and high quality programs includes collaboration with many community organizations .MHO parteners with the following groups :

MHO is a member of Union of Ethiopian Women and Children Associations/UEWCA/, Consortium of Christian Relief and Development Associations /CCRDA/, EITTI, international Women Peace Group/IWPG/ and Scale Up Nutrition /ECSC-SUN /,PELUM, Consortium of Climate Change/CCC-E/

#### 16. LIST OF PARTNER AGENCIES WHICH CAN GIVE CREDIBILITY TO THE ORGANIZATION

- Union of Ethiopia Women and Children Association (UEWCA),
  - Build Climate Change Resilient Economic capacity and Environmental protection role of Ethiopian women through integrated approaches Project in Konso/SNNPR, 2017-2020
  - ➤ Women Economic Empowerment and Educational Support for HVCs in Kirkos Sub city, 2016-2016
- Progress Integrated Community Development Organization/PICDO/
  - > Enhancing Youth Empowerment through digital accountability mechanisms, 2019 up to now.
- Ministry of labor and Social Affairs/MoLSA/

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- ➤ Urban Destitute Support/UDS/ project, 2019 up to now.
- Redeem the Generation /RTG/
  - Medical referral linkage partnership for target beneficiaries, since 2013 up to now.

# 16.Infrastructure and Facilities

Meseret Humanitarian Organization (MHO) has the following facilities:

- Ground Pus 3 Office
- 2 Rehablitation Center
- Child Daycare centers

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# 17 .MEDIA COVERAGE



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