

**PROJECT TITLE: Awareness raising among teachers on disability issues**

**Implemented BY: Disable Development & Educational Foundation (DDEF)**

**URL: Awareness- raising-among- teachers- on- disability-issues**

**PROJECT SUMMARY:**

▪ ***WHO ARE YOU HELPING?***

This project will help one hand teacher skilled and other hand children with disabilities to educate in the main stream. we need to raise awareness on these issues, to drive the rights of people with disabilities into the public consciousness and ultimately place pressure on the Government to live up to its promises and act. A combination of poverty and lack of government support prohibits them from accessing the basic services they are entitled to – such as education – and the employment opportunities they need to improve their lives.

▪ ***WHAT ARE YOU DOING?***

Training the teacher to improved their skilled for better teaching of special needs children in the locality implement adequate service delivery in action on special education, health-rehabilitation.

▪ ***HOW ARE YOU DOING IT?***

Employing more trainer or master trainer in the training center. Also by assisting Government in educating, providing inadequate train materials as well.

▪ ***Where you are doing?***

Patharghata sub-districts under Barguna district and Kotoali Thana under Barishal District of Bangladesh.

**Requested Funding Amount: \$ 33,500.00**

**Donation Options:**

	USD	Qty	Total
• \$10 will provide training materials for special needs students training	10	300	3,000.00
• \$15 will provide trainers remuneration including travel	15	300	4,500.00
• \$20 will provide Educational Materials Kit	20	100	2,000.00
• \$30 will provide Accommodation expense	30	300	9,000.00
• \$50 will provide Hygienic product and stationary	50	300	15,000.00
Total			33,500.00

**PROBLEMS OR CHALLENGES:**

- **WHAT CHALLENGES ARE YOU ADDRESSING?**
- A combination of poverty and lack of government support prohibits them from accessing the basic services they are entitled to – such as education – and the employment opportunities they need to improve their lives. The current primary school curriculum and teacher training are not sufficient to include the needs of children with disabilities and to cover specialist methods, skills or tools, so teachers are not fully aware on

how to cater for the needs of these pupils. Studies have shown that this lack of understanding amongst teachers is one of the major reasons why children with disabilities do not go to school.

- ***WHERE ARE YOU ADDRESSING THE PROBLEM?***

1 Sub-districts of Barguna and 1 sub district under Barisal are specially costal belt area where fundamental needs of Awareness raising among teachers on disability issues special teachers training are totally deprived off.

- ***HOW DOES THIS PROBLEM IMPACT THE COMMUNITY?***

Coastal area is deprived of awareness on special children needs. Teachers those who are teaching children with disabilities are the worst sufferers as without proper training on special children needs. They fail to realize their full potential & unable to contribute community as well as to national development process.

**SOLUTION** : Teacher will be able to: •clearly understand the concept of disability. concretely grasp what students have already known and mastered regarding disability. imagine how students change their leaning abilities through the lessons. put some clues in the activity to help students understanding disability independently. make use of teaching materials properly and effectively.

**POTENTIAL LONG TERM IMPACT:**

- DDEF will Trained up 300 teacher who are teaching with students of disabilities under this project.

Confident, educated and healthy girl children(special children) will be able to pursue higher education and job opportunities in the fields of their choice. They will be pillars of support for their home, parents and the community. Gender skewing in the community will recede over time. Importantly, it also ensures that the next generation gets far better parenting and therefore a better life.

**PROJECT MESSAGE:** Implementation the project of Promoting training for the teacher who are teaching children with disabilities(special needs children) at Barguna and Barisal district, Bangladesh .

**Additional Documents: Project profile and organization profile.**

**Organization Information:**

Disable Development & Educational Foundation(DDEF)

Location: Village & Post: Raihanpur,PS: Patharghata,District: Barguna-8721,Bangladesh.

**URL Website:** <<http://www.ddefbd.org>> < <https://www.facebook.com/rezaul.kabir.182> > [https://twitter.com/@ddef\\_Kabir](https://twitter.com/@ddef_Kabir)

**Project Leader :**

**Dr. MD Rezaul Kabir CEO.** Disable Development & Educational Foundation(DDEF)

Village & Post: Raihanpur,PS: Patharghata,District: Barguna,Bangladesh.



## **Organizational Profile of DDEF**

**Address:**

**Disable Development & Educational Foundation(DDEF)**

Village & Post: Raihanpur, PS: Patharghata, District: Barguna, Bangladesh.  
Cell Phone: 01712136558

Email: [ddef\\_barguna@yahoo.com](mailto:ddef_barguna@yahoo.com)

Web: [www.ddefbd.org](http://www.ddefbd.org)

**Name of the Organization : Disable Development & Educational Foundation(DDEF)**

**Registered office Address:**

**Disable Development & Educational Foundation(DDEF)**

Village & Post: Raihanpur,PS: Patharghata,District: Barguna,Bangladesh.

Cell Phone: 01712136558

Email: [ddef\\_barguna@yahoo.com](mailto:ddef_barguna@yahoo.com)

Web: [www.ddefbd.org](http://www.ddefbd.org)

**Contact Person and Address:**

Contact person Name	<b>Md Rezaul Kabir</b>
Designation	Chief Executive Officer
Head office Address	<b>Disable Development &amp; Educational Foundation(DDEF)</b> Village & Post: Raihanpur,PS: Patharghata,District: Barguna-

	8721,Bangladesh.
Phone no.	Cell Phone: 01712136558,01972136558
E mail:	E mail:ddef_barguna@yahoo.com

### **Brief history:**

Disable Development & Educational Foundation(DDEF) has been established for the socio economic development of Bangladesh . Most of the people live in rural area .They live in under development situation .They always embraced with poverty .the government initiative is not available for our under developed economy . So we need most to make people more conscious and to alleviate poverty to having participation of NGO and donor agencies is essential .This is they the Disable Development & Educational Foundation(DDEF) established . From beginning this forum working over rural poor and urban slum community. Through Barguna district on literacy , health, nutrition,WASH, research and family planning. And assaying to having fund from government and foreign source .

**Year of Establishment:** 1 January 2001

### **Legal status of the Organization.**

<b>SL no</b>	<b>Registration Authority</b>	<b>Registration No.</b>	<b>Registration Date</b>
01	Directorate of social services, Govt. of Bangladesh	No- 433	Date 29-05-2007
02	NGO Affairs Bureau for foreign donation received.	2608	Date -04-11-2010 and its last renewal Date:4-

	Govt. of Bangladesh		11-2015
03	Directorate of Youth & Development	220	1-10-2010

### **GOAL OF ORGANIZATION:**

DDEF Goal is to improve the ultimate socio-economic and cultural condition of the community through the development of the most disadvantaged, vulnerable people, women, children and the people with disabilities to ensure their equal rights and opportunities for participation in the mainstream development.

### **Vision of the Organization:**

DDEF has been working with the vision to promote development programs in the community to improve the overall socio-economic and cultural condition of the disable , most disadvantaged childre , adolescent, of the community. Special emphasis is given on preventing disability, ensuring maternal child health, adolescent family life education and reproductive health education, awareness on Sexual Abuse , and HIV/ AIDS and its prevention , restoration of child/ human rights and human resource development.

DDEF have been trying to implement action programs with the active involvement and participation of the community people. DDEF aspire for a suppression free society with prosperity, peace and equity where all people could get proper opportunity and equal rights to develop.

### **Objectives Of the Organization :**

To reduce poverty through capacity building and appropriate livelihood support for the poor persons with the disabilities, autism and distress men & women in grass roots area.

To contribute to overall development of Bangladesh through achieving the targets of the MDGs. To reduce water-born diseases and child mortality through safe water supply, increasing sanitation & hygiene practices in rural and slum area.

To provide special assistance to orphans, widows, refugees and destitute section for their self-reliance and empowerment.



Mass Education for Non Formal Primary Education (NFPE) to reduce illiteracy among the target peoples. This will be undertaken of priority basis.

Mass Awareness program on democracy practice and rights, implementation of disability school, good governance, livestock development to contribute national economy.

For mother and child health care, an HIV/Aids protection program providing necessary training motivation and necessary health service. Integrated agriculture development program to assist the poor farmers

To conduct Research to find replicable and innovative models for better improvement of our development activities .Training program shall be improvement to develop the skill and capacity among the target peoples as well as for staff development.

WATSAN Program to ensure safe water and 100% Hygienic latrine among the target community peoples. Social Forestry program to assist to maintain ecological balance and to save biodiversity

To assist toward livelihood and food security create the provision of self employment among the target peoples. Protection and preservation of human rights specially women child rights .Small business Development among of the poor.

Poorest of the poor will get first priority. Group and institution building at grassroots level. Empowerment of community. Strong relation and coordination with stakeholders. Coalition network mobilization and advocacy .Experience and expertise sharing. Learning from community. Encouraging research and innovation and expertise. Co operative and supportive to government development program.

Participation gender diversity and participation capacity building alliance coalition and network shall be addressed as crosscutting outcomes. All project proposal to be designed and implemented as per local context having participation of community which will be feasible manageable and overall cost effective.

Women development.

Disaster management and climate change activities.

Disaster management and climate change activities.

To increase disaster awareness and preparedness at the disaster-prone area, reduce suffering of disaster victims and help them to recover normal life with emergency relief and rehabilitation.

To provide special assistance to poor and needy to celebrate religious and cultural festivals with pleasure and self-esteem.

**Primary and Secondary Stakeholder:**

01. Children with disabilities, different disadvantaged and affected children groups will be primary target beneficiaries.
02. Primary and Secondary School Students, Family members, community leaders, school teachers, religious leader, representative of the local authorities and other people will be the secondary beneficiaries.

**Working Areas**

No	Name of District	Name of Upazilla	Remarks
01	Barguna	Patharghata	•
		Bamna	•
		Betagi	•
		Barguna Sadar	•
		Amtoli	•
		Taltoli	•

**Program Implementation approach**

DDEF has been implementing its entire program through community based approach. It is consider community based rehabilitation (CBR) is the only effective approach that ensure development of the disable Children through optimum utilization of available resources of the community. Available resources in this regard included material resources, human resources and existing services and facilities of the communities.

## Coordination and network

DDEF has been maintaining coordination and functional network with the specialized groups as community leaders, local elite, social communicators and activists, specialist professional groups, traditional health practitioners, environmentalists and all people of goodwill.

S.L	Name	Types	Remarks
1	ADAB	Chapter Member	
2	NFOWD	General Member	
3	NADPO	General Member	
4	BMSP	General Member	
5	PHM	General Member	
6	VHSS	General Member	
7	CLNB	General Member	
8	JPUF	Donor Member	
9	BNSWC	Donor Member	
10	MoH	Donor Member	
11	INC-USA	Donor Member	
12	SEEP network-USA	General Member	
13	WBB Trust	General Member	
14	Basundhara Foundation	Donor Member	
15	BKB	Donor Member	

16	DBL	Donor Member	
17	NBL	Donor Member	
18	MoWC	Donor Member	
19	SAWAB	General Member	
20	CDF	General Member	

## **Acknowledgement.**

We are very much grateful to our partner /donors contributor for our implementing project activities through financial and kind support. Those are –INC USA ,Jatio Protibandhi Unnoyan Foundation, Ministry of Social Welfare, Govt. of Bangladesh and Directorate of Primary Education , Govt of Bangladesh . We are also thankful Ministry of Health and family welfare, National Forum of working organization with disabled (NFOWD) for information services on Child rights and disability issues.

## **On going Projects of the year 2022.**

<b>No.</b>	<b>Name of Projects</b>	<b>Activities of this Project</b>	<b>Geographical Areas of Working</b>	<b>Name of Partners/ Donors</b>
01	Maternity Allowance Program for Poor Mother	Training Program on Personnel hygiene, Safe maternity and Care of Pregnant period, Nutrition, Education, Prevention of Early marriage, Family Planning ,reproductive health (Prevention of AIDS/HIV),Breast Feeding ,Gender and women rights, IGAs, Care of mother and child ,Disability and Disaster management	Patharghata Barguna	Directorate of Women affairs ,Govt. of Bangladesh

02	Smile Train avisina Cleft lip palate operation porgram	Free of cost Cleft lip palate surgery operation of PWD	Barguna,Dhaka,Rajshahi	INC USA
03	Community based rehabilitation activities for development of the person with Disabilities.	Educational Material support Treatment and Medicine support IGAs support for Person with Disabilities	Patharthata Barguna	Jatio Protibandhi Unnoyan Foundation, Ministry of Social Welfare, Govt.of Bangladesh.
04	Assistive Device Distribution Program	Device support for the Persons with Disabilities and Vulnerable women	Barguna District	TIKA

### **Previous Working Experience with National and Foreign Donors Agencies supported Project.**

<b>Year</b>	<b>Name of Project</b>	<b>Major activities of this Project</b>	<b>Name of donors /Development agency</b>
<b>2014</b>	Maternity Allowance Program for Poor Mother	Training Program on Personnel hygiene, Safe maternity and Care of Pregnant period, Nutrition, Education, Prevention of Early marriage,	Directorate of Women affairs ,Govt. of

		Family Planning ,reproductive health (Prevention of AIDS/HIV),Breast Feeding ,Gender and women rights, IGAs, Care of mother and child ,Disability and Disaster management	Bangladesh
<b>2016</b>	Community based rehabilitation activities for development of the person with Disabilities.	Educational Material support Treatment and Medicine support IGAs support for Person with Disabilities	Jatio Protibandhi Unnoyan Foundation, Ministry of Social Welfare, Govt.of Bangladesh.
2015	Health ,Nutrition and Population Program	Treatment and Medicine support, Nutrition support to Children with Disabilities Material support on Reproductive health and awareness on AIDs and its prevention	Ministry of Health and Family Planning ,Govt. of Bangladesh
2015	Development of the Disabled Children through care and Education	Educational Material support Treatment and Medicine support IGAs support for Person with Disabilities	JPUF , Ministry of Social Welfare Govt. of Bangladesh
2003-2013	Development of the Disabled Children through care and Education	Educational Material support Treatment and Medicine support IGAs support for Person with Disabilities	JPUF, Ministry of Social Welfare Govt. of Bangladesh

**At present DDEF is implementing programs on:**

**01. Community Awareness and advocacy Program:**

- Conduct community awareness and advocacy program through discussion meeting, Workshop, Mass gathering, Human Chain for disabilities issues, Violence against Children (VAC ) **Awareness on HIV/AIDS and its Prevention** etc.
- Awareness campaign would be carried out on the importance and necessity of reducing the rate of disability and primary health in the community.
- Observation on International Human rights Day, Child rights week on CRC , International /National day on Disability (Autism Day, International Ear care Day, International White cane safety day) World Health Day and, International Day of Disaster Reduction etc.

## 02. Primary health care Program.

- Conduct community awareness and advocacy program through discussion meeting, Workshop, for water and sanitation issues with women and adolescent girls.
- Conduct orientation on disability prevention measures, **Awareness on HIV/ AIDS and its Prevention** with different stakeholders (Adolescent girl , New couple and pregnant mother ) in the community .
- Door to door counseling, motivational campaign for rate of reduce disability.
- Provide cluster based / home based primary rehabilitation therapy service for their better improvement of CWDs.
- Conduct eye diseases treatment camp and ear diseases treatment and Prevention of Early hearing loss for preventive disabilities..
- Operation /surgical treatment like as eye, clap-foot, clap-lip; clap-flat etc., to disable children for preventive and rehabilitation measures.
- Necessary assistive devices distribution in to disabled like as Hearing aid, wheel chair, crutch for their increase mobility and accessibility in the community.
- Conduct orientation on disability prevention measures with different stakeholders (School students, community people in the community .

## 03. Education Program.

- Operating learning Centre for the Development of Children with Disabilities (CWDs) in the community.
- Integrating the physically disabled and mildly hearing impaired children, Low vision children and mild intellectually disable into the existing primary schools to promote education among the disabled children of the community.
- Organize School Based inclusive Sports and Cultural activities for mainstreaming and improving quality life of CWDs.
- Provide Need based direct Special and Inclusive Educational Support to CWDs to ensure their Continuation and Promote Participation in school and improving their performance.
- Operate Special need school for the all type of disabled children in the Community.
- Conduct Quarterly meeting with SMC for facilitating school enabling environment.

- Provide educational resource materials to Develop class resource /library for Providing quality education of CWDs.

#### **04. Livelihood and Training Program.**

- Conduct orientation/training on disability and child rights issues with School Students and others stakeholder.
- Orientation /Training on different IGAs for Person with disabilities( Adult and young Adolescents) on changes of their livelihood .
- Conduct continued skill development training for DDEF staff members

- 

#### **05. Empowerment Program**

- Formation of School based Child Club for Participation in Mainstreaming activities and increasing their knowledge of Child rights issues. .
- Formation Disability rights promotion Committee (DRPC) with Local Elites, Teacher, UP members and Disable person for ensuring rights of Person with Disabilities in the community.
- Self Help group (SHGs) formations with Adult Children and Person with Disabilities and their family members for mainstreaming .
- Child Rights Advocacy Forum (CRAF) forming with Young adult Children with Disabilities Empowerment for Inclusive Development.
- CWDs Parents group and School based Committee for all type of Disable children for Experience sharing on their Child development and voice raising on behalf of their Children.

#### **06. Networking, Coordination and Information Dissemination**

- Establish strong coordination and communication with the others organizations for Inclusion of Govt safety net Program.
- Maintain network with different disability and child development agencies.
- Introduce proper referral services for the treatment, training and rehabilitation support of the persons with disability and destitute disadvantaged children.
- Published newsletter for child rights, disabilities information and contemporary development issues information dissemination.

**Org, Recognize From Govt. and Foreign**



DDEF is committed to works for Promoting Children with Disabilities Rights and Dignity with Creating enabling environment in the Community DDEF got recognize from Govt. of Bangladesh and Different Ministry and Foreign bodies. We are bellow details information .

- A. Recognize Certificate from Bureau of Educational and cultural Affairs and Bureau of democracy ,Human Rights and labor ,The United States Department of State (USA) for Commitment to advancing disability rights and Participation in Empower Program in the year of 2013 .
- B. Recognize Certificate from Jointly Ministry of Social Welfare, Directorate of Social Services National Foundation of Development of the Disable, NADPO, NFOWD for successfully participation of National Disability fair 5<sup>th</sup> – 9<sup>th</sup> December 2005.
- C. Recognize Certificate from Jointly Ministry of Social Welfare, Directorate of Social Services National Foundation of Development of the Disable, NADPO, NFOWD for successfully participation of National Disability fair 6<sup>th</sup> – 9<sup>th</sup> December 2004.
- D. Recognize Certificate From EPI Program Under Directorate of Health , Govt. of Bangladesh for Contribution on Polio Free Bangladesh for the year of 2004.

## **ORGANIZATIONAL MANAGEMENT OF DDEF**

DDEF has got a three tier organizational structure. Those are ---

- The General Body
- The Executive Committee
- The Advisory Committee

DDEF comprise a 23 member's General body and 7 members Executive Committee (EC). The Executive Committee is elected for a two-year term by the general body in every alternative annual general meeting. The executive committee is solely responsible for all the activities of the organization.

The Executive Committee selects an Advisory Committee comprising members, including the persons with varied expertise and knowledge in the relevant field, dedicated community organizers, local elites, members of the local authority and most popular and acceptable personalities of the community. Members of this Advisory Committee would contribute to **DDEF** for its proper implementation of programs and survival.

The General Secretary is carrying out the responsibilities of program implementation, all administrative and support services of the **DDEF** secretariat. The General Secretary of the organization is working as the ex-officio Member Secretary and the Executive Director of **DDEF** Secretariat.

The Executive Director is responsible for day-to-day activities of the organization. The staff members provide their every support to the Executive Director and perform their activities with full responsibility. A well-motivated and well-coordinated team of staff is making their endeavors to contribute to the mainstream development of the community. Performances of all the staff members are evaluated systematically and periodically.

### **List of the Executive Committee Member of DDEF (2015-2017)**

Name of the Members	Age /Date of Birth	Designation	Principle Occupation	Relation with Chief Executive	Experience	Address
Faruq Ahmed	60 years	Chair person/ President	Professors	N/A	10 Years	Post: Gourichanna,Barguna Sadar,Barguna
Md Sagir Hossain	38 years	Vice Chairman	Social Service	N/A	8 Years	Post: Nachnapara,Patharghata,Barguna
Md Rezaul Kabir	44 Years	Secretary /CEO	Social Service	Self	15 Years	Post: Raihanpur,Patharghata,Barguna
Md Masum billah	38 years	Treasurer	Social Services	N/A	10 Years	Post: Raihanpur,Patharghata,Barguna
Mst Rozina Akter	38 years	Social Welfare secretary	Social Service	N/A	5 Years	Post: Raihanpur,Patharghata,Barguna
Mst Nazma Akter	38 Years	EC Member	House wife	N./A	5 Years	Post: Raihanpur,Patharghata,Barguna
Md Mazaharul Islam	48 Years	Do	Social Services	N/A	5 Years	Post: Raihanpur,Patharghata,Barguna

## FINANCIAL MANAGEMENT :

Over all financial activities of this organization will be governed by specific organizational financial management system. Financial Management team of **DDEF** well organized.

Regular participation of the general members is a great source of inspiration of the management team of **DDEF**. Accountability of the Organization management to its members is positively controlling the behavior, attitude and role of the members of the management team. The Financial management of the organization is very much systematic and transparent. So, that any difficulties or problem of this organization could easily be removed or solved without hampering the activities or objectives. There is no history of mismanagement and misappropriation of resources of the organization so far. The financial matters are handling with special care and due accountability .All financial transactions and accounts are maintained systematically and through a bank account.

- The Chief Executive would be the overall responsible person of all activities of the organization .He would be accountable to the Executive Committee (EC)

regarding the implementation of the Project.

- The General members of this organization are the main steers of financial monitoring. The General members review and approve the annual financial budget and activities in the Annual General meeting (AGM) each year.
- The Executive Committee would also be done through quarterly meeting and regularly verifies all organizational activity expenses.
- The Executive Committee is the responsible tire for implementation of activity and finance of the organizational decisions taken by the general members.
- The member secretary / Chief Executive ,on behalf of the executive committee takes over al responsibility of executing the decisions of EC and the General Body.
- The staff members and senior staffs provide their every support to the chief executive and perform their activities with full responsibility

## **PROCUREMENT MANAGEMENT:**

The procurement of goods or services will require complete recording and the expenses must be substantiated by proper documentation. Note that expenditure may not be accepted to the management or donor for procurement if those are not budgeted, allowable and reasonable. A procurement procedure must be followed. In case of extreme emergency which prevents to follow the procedure , prior permission must be sorted from the management . Administrative negligence or delays caused by poor management cannot be invoked to skip the normal procedure. The procedures to be followed for procurement of supplies are listed below.

**Approval Committee:** A list of approval authorities for procurement along with their approval limit should be kept prior to procurement. The Executive Director /Executive Committee of the organization must approve this list.

**Procurement committee:** The organization should form a procurement committee consisting of at least 2/3 members. The Executive Director and the accountant should not be included in this procurement committee. The Procurement committee will send their recommendations to ED or his/her designated person will finally approved but ED will remain accountable for all procurement.

## **Reporting System**

**DDEF** Follow a regular and systematic reporting process using different monitoring and format Accounts coordinator collect data and prepared quarterly, half yearly and annual report of the organization. Chief executive /Director verify all information of the reports and presents in the EC meetings and General meetings regularly. . Every donor give their prescribe financial format for monthly, quarterly and yearly report. **DDEF** follow all of those format for financial reporting. **DDEF**

also prepared trail balance, R&P, income expenditure report and balance sheet every year for face internal, External and Donor Audit. **DDEF** s have no extra computerized Accounting system but they prepared all of report in computer donor prescribe format.

## **Audit System:**

**DDEF** recruitment of Audit system was very transparent. The project accounts of the organization shall be audited at the end of project or yearly or as to be suggested by concerned donor/funding organization. The consolidated account of the organization as a whole would be audited at the close of each financial year or above mention period . The auditor shall be appointed by the Chief Executive with the approval of the Annual General committee(AGM). For ensuring better financial control the Chief Executive may arrange internal audit for any of the projects or the organization at interval. The Auditors will submit their report addressing the Executive committee.

## **Bank Information:**

The financial matters are handling with special care and due accountability .All financial transactions and accounts are maintained systematically and through a bank account.

All the Grants are handling through Bank account . **DDEF** have a Bank account with Name of Organization.

Account name: **Disable Development & Educational Foundation(DDEF)**

**Account Number : 20502340200556518**

Bank Name: Islami Bank Ltd. Barguna Brance, Barguna,Bangladesh

Swift Code : IBBLBDDH

## **Manpower of the Organization.**

A Group of young and dedicated professionals of varying expertise have been managing the program implementation and technical areas of organization.(DDEF).A team of well –experienced and well equipped Physiotherapist , and local consultant rendering their every

supports for smooth implementation of DDEF activities. Staffs members are trained From SWID Bangladesh , USC Canada Bangladesh , Manusher Janno Foundation (MJF) NFOWD, DRRRA etc. The well motivated staff members provide all administrative support and services of the organization under the supervision of the Executive Director, the ex –officio member secretary of DDEF.

## Present staff Member of the Organization

A) Organizational /Core staffs , Mention their name & designation.

SI	Name of Staffs	Designation	Working area	Duration	Remarks
01	Dr. Md Rezaul Kabir	Chief Executive	Head office	From 2001	
02	Md Sohrab Hossain	Deputy Director	Head office	From 2003	
03	Mst Rozina Akter	Assistant Director	Head office	From 2015	
04	Md Alom	Chief Coordinator	Head office	From 2020	
05	Md Masum Billah	Program Officer	Head office	From 2010	
06	Md Sapan Hossain	Manager	Douatala,Bamna Thana	From 2014	
06	Md Ruhul Amin	Field Officer	Douatala,Bamna Thana	From 2014	
07	Md Mamun of Rashid	Area Manager	Head Office	From 2016	
08	Md Sagir Hossain	Field Officer	Raihanpur	From 2012	
09	Mst Rumi Akter	Field Officer	Raihanpur	From 2015	
10	Mst Rozina Akter	Teacher	Head office	From 2013	
11	Sipra Rani	Head Master	Head office	From 2013	
12	Md Tipu Sultan	Accounts Officer	Head Officer	From 2010	
13	Abul Hossain	Office Staff	Head Office	From March 2013	
14	Sentu	Van Driver	Head Office	From March 2012	













# PROFILE

# প্রোফাইল

ডিডিইএফ



DDEF

রায়হানপুর ডিজএবল স্কুল

Raihanpur Disable School





## Introduction

Disable Development and Educational Foundation (DDEF) was established on 1st January 2001 with an effort to spread the light of socio-economic development to all levels of society and to create a self-reliant and well-educated society for the development of disabled people. It is a socio-structural non-political voluntary organization

DDEF has been working mainly for the purpose of special education, training of youth and disabled persons, advanced training of farmers, fair use of local resources, social and economic development and creation of employment opportunities.

The organization is in different regions of the country such as; 4000 poor cleft palates and cleft palates completed free surgery operation program in Barguna, Barisal, Patuakhali, Pirojpur, Dhaka, Sirajganj and Jamalpur districts. The American donor organization has completed one with the cooperation of Smile Train. Also, various domestic donor organizations have been cooperating in this work since 2010.

Since 2008, unpaid special education programs are being conducted for children with disabilities from poor families in the village. Various donor organizations are assisting in this work. Currently 54 differently abled children are getting education in Raihanpur Disabled School run by DDEF.

One time grant is being provided to poor women. About 750 poor women have benefited from this program. Since the establishment of DDEF, around 800 wheelchairs, 200 walking sticks, 250 sewing machines and 25 crutches have been distributed free of cost to all the upazilas of the district, including Patharghata, Bamana and Betagi upazilas of the district. The organization has always been working with the local administration and public representatives for the development of the area. DDEF works for the development of the Rohingya community and any calamity crisis, including natural cyclones in the country.

Mother and Child Pusti, Cancer Oliver has been conducting direct donation and field specific advocacy activities in collaboration with various donor organizations for various patients including Cirrhosis. Every year, DDEF distributes food items and sarees to families with special needs including poor disabled families, widows and widows in the area to celebrate Eid. In the same way, during sacrifices, DDEF distributes among the poor people through sacrifice of cows and goats. Above all, the organization has been working relentlessly for 22 years for the social and economic development of Barguna district as well as the severely disabled people and the poor and widowed women in Barguna district in cooperation with the colleagues of DDEF, local public representatives, local administration and local foreign donors.

On behalf of DDEF, I would like to express my thanks and gratitude to all individuals and organizations for their financial, technical and intellectual support in this work.



**Establishment Year:** 01/01/2001

**Head Office:** Vill: & Post- Raihanpur, Patharghata, Barguna-8721

**Dhaka Liaison Office:** House-203/3/E3, Section- Matikata, Dawanpara, STR-192/1, Matikata, Dhaka

**Barishal Office:** House-1845, Zia Sarak (2nd Lan), Word-22, Barishal City Corporation, Barishal

**Mobile:** 01972136558, 01716733676, 01712136558, 01743514561

**Reg: No.:** DSS:BAR-433, Date: 29/05/2007, Youth- BAR-220, Date: 10/01/2010, **NGOAB:** 2608, Date: 04/11/2010

**MRA Licence No.:** 21112-00040-00882, Date: 08/12/2021

**E-mail:** ddef\_barguna@yahoo.com, ddefbarguna79@gmail.com, Website: www.ddefbd.org

### Objectives

The specific objectives of the DDEF may be summarized as below:

To reduce poverty through capacity building and appropriate livelihood support for the poor persons with the disabilities, autism and distress men & women in grass roots area.

To contribute to overall development of Bangladesh through achieving the targets of the MDGs. To reduce water-borne diseases and child mortality through safe water supply, increasing sanitation & hygiene practices in rural and slum area.

To provide special assistance to orphans, widows, refugees and destitute section for their self-reliance and empowerment.

Mass Education for Non Formal Primary Education (NFPE) to reduce illiteracy among the target peoples. This will be undertaken of priority basis.

Mass Awareness program on democracy practice and rights, implementation of disability school, good governance, livestock development to contribute national economy.

For mother and child health care, an HIV/Aids protection program providing necessary training motivation and necessary health service. Integrated agriculture development program to assist the poor farmers

To conduct Research to find replicable and innovative models for better improvement of our development activities .Training program shall be improvement to develop the skill and capacity among the target peoples as well as for staff development.

WATSAN Program to ensure safe water and 100% Hygienic latrine among the target community peoples. Social Forestry program to assist to maintain ecological balance and to save biodiversity.

Women development.

Disaster management and climate change activities.

### Purpose:

Social Development of the Neglected Poor People with Disabilities in Rural Areas. Helping build an educated society by eliminating illiteracy through special education/mass education/adult education/ child education and preventing child labour. Providing health and nutrition education for the overall development of all including mothers and children, providing medical assistance, implementing advocacy programs for prevention of smoking, drug abuse, child marriage and abortion, encouraging the vulnerable public to prevent the spread of the deadly and deadly disease AIDS/STV, creating awareness. Adoption of various programs aimed at lifting.

Undertake various programs to provide clean drinking water to the people of the organization's working area and to prevent arsenic. Initiation and distribution of flush toilets to protect the neglected people from water borne diseases.

### Target:

To create employment opportunities for disabled persons, farmers, young women and unemployed youth through training.



## Food and Assistive Device Distribution in the Pandemic Covid-19 Relief Fund



### Schools program for disabled children run by DDEF:

DDEF has been running a fully unpaid school program for disabled students in Raihanpur of Patharghata Upazila.

52 children with different types of disabilities are getting education. The school is known as Raihanpur Disabled School. Number of teachers and staff of Raihanpur school is 9 people. The amount of own land is 7.50 percent.

**Free sewing machine distribution and training among poor young women:**

DDEF is distributing free sewing machines among poor unemployed youth women/disabled women in villages. 247 sewing machines have been distributed in the past year.



**Free surgical operation for cleft palate:**

Another one of DDEF's programs is free lip and cleft lip and palate surgery operations for poor disabled people. Through DDEF, with the financial and technical support of domestic and foreign donors, 4000 poor disabled persons have been given free surgery till December 2018.



"Cleft lip and palate surgery is done free of cost to poor persons with disabilities"





**Providing financial assistance:** DDEF has been providing one-time financial support to poor disabled people in collaboration with various donor agencies. About 1550 poor disabled persons and young women have benefited under this scheme.



**Health care activities:**

DDEF has been conducting advocacy activities with various donor organizations for the treatment of cancer liver cirrhosis patients in villages. So far 40 such patients have benefited under this programme.



**Distribution of winter clothes:** Winter clothes are distributed among the poor disabled people, farmers and unemployed young women widows of the village. 400 people with disabilities are enjoying this facility. This program is being conducted through various local and foreign donor agencies.

**Rohingya full housing program:**

DDEF has been working in Cox's Bazar district since 2017 to house Rohingyas from Myanmar. This program is being conducted with the financial support of domestic and foreign donor organizations. So far 500 Rohingya people have benefited from this project.



Women and children wait for food in a Rohingya community camp



**Participation in development fairs:**

DDEF participates in all the programs of the government and this is the continuation of the participation in the 2018 development fair

**Ramadan Programme:** Another one of the activities of DDEF is to distribute rice, sugar, semai dal and saree lungi to poor disabled persons and widow women and farmers every year during Ramadan. It benefits about 500 people every year.



**Sacrifice Programme:** Under DDEF, slaughtering of sacrificial cows is done to share the joy of sacrifice among the poor, disabled and needy in the village.



Meetings with several representatives agencies:



**Maternal and Child Health Scheme:** DDEF provides nutritional health services to poor mothers and children in villages with financial support from various donor agencies. 500 mothers and children have benefited under this program



**Water and Sanitation Programme:** DDEF has distributed shallow tubewells and semi-permeable sanitary toilets as part of the free health care program among poor households.



**Partners & members in Development:**

Strong net-work/Association at different levels with other organizations and other professional bodies:

S.L	Name	Types	Remarks
1	GLOBAL GIVING-USA	Donor Member	
2	WANGO-USA	General Member	
3	SMILE TRAIN INC-USA	Donor Member	
4	SEEP network-USA	General Member	
5	INCLUSION INTERNATIONAL-UK	General Member	
6	WORLD DEAF FADERATION (WDF)-FI	General Member	
7	CHILD RIGHT CONNECT-SWIZERLAND	General Member	
8	TCI-INDIA	General Member	
9	ADAB	Chapter Member	
10	NFOWD	General Member	
11	TIKA, TURKEY	Donor Member	
12	BMSP	General Member	
13	PHM	General Member	
14	VHSS	General Member	
15	CLNB	General Member	
16	NFDDP	Donor Member	
17	BNSWC	Donor Member	
18	MoH	Donor Member	
19	WBB Trust	General Member	
20	Basundhara Foundation	Donor Member	
21	BKB	Donor Member	
22	DBL	Donor Member	
23	NBL	Donor Member	
24	MoWC	Donor Member	
25	SAWAB	General Member	
26	CDF	General Member	

## ডিজেবল ডেভেলপমেন্ট এন্ড এডুকেশনাল ফাউন্ডেশন(ডিডিইএফ) Disable Development & Educational Foundation (DDEF)

