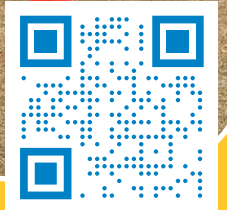
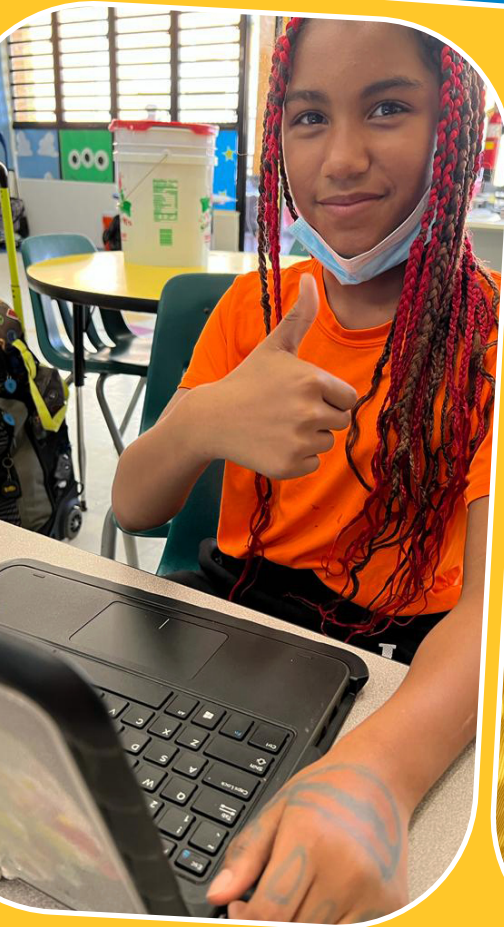




**BOYS & GIRLS CLUBS**  
OF PUERTO RICO

# Annual Report >

# 2021-2022



# Board of Directors

## Message

### Moving with Hope



**Lcda. Olga Ramos**  
President  
Boys & Girls Clubs de Puerto Rico



**Eduardo Carrera**  
Chief Executive Officer  
Boys & Girls Clubs de Puerto Rico



**Eduardo Pagán**  
BOD President  
Boys & Girls Clubs de Puerto Rico

Innovating in the services, programs and experiences we offer our families to help them achieve economic mobility has been one of our priorities for the past seven years. Last fiscal year we surpassed many milestones, affirming steps on our way to achieve this goal and intensifying our hope that we are leading a national agenda that will change the history of our most vulnerable people.

To envision these possibilities and make them happen, we completed the transformation of our operating processes. Then, we strategically worked with one of the remnants of uncertainty left by the pandemic: motivating and helping our children, young people and adults to transition back to our safe spaces and fun spaces to learn, grow and thrive.

In the process, we opened four out of the eight Head Start and Early Head Start centers that we will administer in San Juan, a program that will allow us to provide supportive early childhood education, promote the emotional development of the children and to support their parents to move toward self-sufficiency. This project will sustain our belief and certainty that we can eradicate child poverty and leave a solid and fertile country is possible if community-based organizations work hand in hand with the Government and the private sector using a multigenerational approach.

We closed the fiscal year with the award of a special grant, YouthBuild, that will provide training and apprenticeships to young adults who are not enrolled in school or working in construction and other in-demand industries.

What we are building with the support of allies like you and the added value of our human capital, is a strong and unstoppable movement! We have the integrity, transparency and ethics that have characterized us for the past 55 years and that attract more and more people aligned with our belief that there are spaces to ensure prosperity, equity, inclusion and justice for our people living in poverty.

After the lessons and growth that we had during the last cycle, we are ready to implement a new strategic period designed to make our children, young people and adults have fun while they learn, improve their emotional health and reach their full potential with us. We count on you!



### Service Promise

Offer a safe and creative place where we help develop children and youth to become leaders who achieve their academic, personal and professional goals. We provide them with the necessary tools to create and / or obtain a satisfactory job so that they can attain economic security.

# About Us



## Our Mission

Offer children & youth hope for a better future and opportunities to develop to their full potential.

We offer a safe and creative place where they develop into leaders who achieve their professional goals. We provide them with the necessary tools to create or obtain a satisfactory job that allows them economic security.

## Strategic Vision (23-25 cycle)

In three years Boys & Girls Clubs of Puerto Rico will lead the national agenda to address the learning gap and the socio-emotional well-being of children.

# Our Programs



Our programmatic offer is based on the educational, social and economic pillars. And focused on the "two-generation approach", which creates opportunities and addresses the needs of children and adults in their lives, allowing them to break the cycle of poverty.



## Educational ›

- Art
- Academic Support
- Post-secondary Support
- Innovation and Technology



## Social ›

- Case Management
- Health & Wellness
- Family Integration
- Social Responsibility
- Personal Development



## Economic ›




- Careers
- Employability
- Entrepreneurship

The Aspen Institute has proven the positive effect of this evidence-based model in breaking generational cycles of poverty

# From Mayagüez to Vieques

55 years impacting over 90,000 boys, girls, youth and families from 11 Clubs, 8 Head Start & Early Head Start Centers and 35 municipalities around the island.



 SERVICE CENTERS  
 HEAD START & EARLY HEAD START CENTERS  
 EMPower PROGRAM CENTERS



# Our Impact



**296**

## **Participants with a Plan for the Future,**

Post-secondary support programs that provide guidance, mentorship, and resources for our youth to define their career goals and have a healthy transition to college.



**87%**

## **Feel they belong to the Club and that their ideas count,**

We promote expression and free thought so that our children and youth feel valued, accepted, and secure of their place in the world as productive citizens and leaders.



**93%**

## **indicated that the Club reinforces their emotional security,**

The emotional well-being of our participants is key in their learning and development processes, it gives them security, confidence in themselves and in others, key factors in achieving goals and social integration.



**92%**

## **indicated that they have fun while they learn,**

Our educational programs reinforce learning and offer new teachings in an innovative and fun way that motivates and prepares them for academic, professional and personal success.

# Success Story



Kamila S. Lugo, Asamblea de Líderes 2022

Even before she became our 2022 Youth of the Year and ambassador for Puerto Rican youth, Kamila S. Lugo Rosario was a role model for her peers at Boys & Girls Clubs of Carolina. But, this title gave another dimension to her leadership and strengthened the positive message that she wants deliver to children and young people who have experienced adversity like her.

Kamila, a senior at Luz América Calderón High School, came to her Club for the first time nine years ago. There, she learned how to become an inspirational leader, manage her emotions, express herself clearly and be confident in herself. These lessons were necessary for the development of her self-esteem as she had long struggled against female stereotypes and bullying at school.

With the support of leaders at the Club, she learned the value of being different and accepting herself. “Thanks to the emotional support and motivation I got from the Club, I began to love myself and find value in the different moments of my life. It was a starting point to inspire others to improve themselves, pursue their goals and dreams,” says Kamila, who was raised by her grandmother.

Thanks to the diverse experiences she had in the Club, she also discovered passions such as community service, dance, volleyball, debate and writing as a means to express her ideas and feelings. This discovery led her to recognize her strengths and choose her future career as a communicator. “Next semester I will enter the University of the Sacred Heart to study communications. I visualize myself using diverse media such as writing and podcasting to reach different generations, and continue being an agent of change and inspiration for them”, adds the recipient of the Governor's Medal for helping others, studying, working and contributing to development of our country.

Kamila represented Puerto Rican youth at the Youth of the Year platform held in New York in June 2022, reaffirming her role and commitment as an ambassador for young people who reach their full potential defying the odds, like she has done.

## Advocacy Week



Advocacy Week Through this effort, top executives, community stakeholders, leaders and youth from our Clubs meet with members of Puerto Rico Legislative Assembly (virtually and face to face) to engage them in the critical issues impacting kids and teens today. In order to encourage them to invest in early-childhood and higher education development programs like ours, we also present data on the impact that our work has transforming the lives of thousand participants every year.



## Youth of the Year

Youth of the Year Youth of the Year is our signature effort to foster a new generation of leaders, fully prepared to live and lead in a diverse, global and integrated world economy. Each year, a representative from each of our learning spaces is selected as Youth of the Year in recognition of their leadership, service, academic excellence and dedication to living a healthy lifestyle. Then, they participate in an organizational event where a judging panel selects a National Youth of the Year who becomes Boys & Girls Clubs of Puerto Rico's spokesperson.

But, with their stories of overcoming obstacles and succeeding, all of them serve as ambassadors for our youth, and voice and inspiration for all people.

## Employees Annual Meeting



Each year, we hold an annual meeting as a forum for learning best practices, providing training workshops and bringing experiences to align to organizational strategy. However, our last annual meeting was conceived as a space to celebrate our achievements during the previous strategy and get motivated for the start of the new strategic cycle. With new programs such as EMPower, Head Start, Early Head Start and the highest number of employees in our history, this encounter reaffirmed our commitment and readiness to lead a national agenda that will reduce child poverty in Puerto Rico in the coming years.

