**CALL FOR PROPOSAL**

**(Section A)**

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| **Project Title** | Empowering Underprivileged Boys: A Proposal for Piloting a comprehensive Vocational Training Program. |
| **Description (200 Words)** | Since 1991, CR has been supporting hundreds of vulnerable slum children of Kolkata through educational programmes. Apart from imparting education it emphasizes holistic development of its students, who enter the centres at a tender age of 4 and are supported till their youth stage when they are able to earn a living for themselves. Vocational training is an important component of CR's holistic education. Youth students are put into various vocation streams to get employment opportunities with earned skills. Vocational skill training helped each of CR’s students to earn a dependable livelihood and finally break the cycle of poverty. The important thing is that these courses equip the boys to earn twice as much as what their family would earn combined. As the course progresses, they not only learn subject skills but also learn to enhance their confidence, communication skill, work in teams and accomplish projects. Healthy peer interaction and a positive environment of learning infused such confidence in them for winning over the challenges in life. Their success not only helps them and their families but serves as an inspiration to others and helps CR realize its dream of helping the needy who only need a little support and a platform to show their calibre. |
|  | It may be noted CR is running a vocational program for girls, which is a success. Total 25 adolescent girls are being trained through different vocational training programmes from different institutes. Some of them are continuing their studies along with these life skill trainings.And this is also notable that two girls, Lucky Sharma and Kaikasha Ansari under APPI Project have completed Advanced Diploma in Financial Accounting for 1 yr course from Tally Academy corporate centre under Career sprint Consulting Pvt Ltd. After successful completion of the training both of them received the jobs at Karamveer Transport Company as Accounts Executive and they have been continuing their jobs for the last 3 months along with their graduation course. Looking at this success, CR wants to pilot it for boys before making this a full-fledged program. |
| **Geographical Location** | Kolkata’s urban slums mostly concentrated in North Kolkata. Name of the slums are mentioned below:   1. Mechua Bustee 2. Talapark 3. Bagbazar 4. Jyotinagar 5. Strand Road 6. Park Circus 7. Dilerjung 8. Local Bustee 9. Nimtala |
| **Project Duration (12/24/36 Months)** | Total 24 months |
| **Objectives (150 Words)** | * The main objective is to economically empower the urban slum boys by equipping them with specialized vocational skills.   Specific Objective 1: Support marginalized urban young men aged between 16 and 25 years to develop specialized skills through vocational training.  Specific Objective 2: Increased soft skill development amongst the target beneficiaries for making them job ready. |

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|  | Specific Objective 3: Increased gender sensitization of the community. |
| **Target Beneficiaries and Background (Direct, Indirect)** | No. of direct beneficiaries: 17 underprivileged male youth age group of 16 to 25 years. The list of the boys has mentioned below-   1. Md. Taufique 2. Somnath Dolui 3. Rabi Das 4. Tapan Maity 5. Safikul Sheik 6. Md Anas 7. Santosh Mahato 8. Afroz Alam 9. Taslim Ahamed 10. Akbar ali 11. Md. Miraj 12. Md. Farook 13. Monoj Roy 14. Md. Babar 15. Puskar Verma 16. Rohit Sharma 17. Nilu Khokon   Indirect beneficiaries: Approx 100 members from the family of our 17 underprivileged youths who will be getting employment opportunities through vocational training programmes.  Background: This group of boys come from a very difficult home environment, where abuse, wife beating and ill treatments are very common. Many have single parent homes, where the mothers struggle to meet the daily needs by working as maids or daily labourers. The fathers mostly work as daily wage labourers. They work as fruit or vegetable sellers or cobblers. Some spend their hard-earned living on drinking and substance abuse. One of the youngsters has no family at all except for an alcoholic elder brother. Family income ranges between 6000/- to 12000/- a month. They live in one-room huts where as many as 5 to 6 people can stay in the same room. And all of them are living a very minimum standard of life as they can allot Rs. 35/- to 80/- per member in each day which is not sufficient to lead a sound life. All the boys live in small dingy slums in and around the Calcutta Rescue education centres, where there is limited water, toilets and electricity facilities. Around 7 youth members of the target group are pursuing or have completed their graduation degree. The rest of the 8 members have completed either their higher secondary education or are pursuing it. Only 2 of them have dropped out from education. A handful of them are looking for proper job employability. |
| **Methodology of the selection of the beneficiaries and number of beneficiaries**  **(200 Words)** | Participatory need assessment: CR has been implementing education programmes with marginalised slum children, within the age group of 4 to 18 years. Apart from providing academic knowledge, CR also focuses on professional skill development training for youth groups students to make them eligible for employment opportunities. While the students may be poor, they have enormous potential, determination and the aspiration to better their living standards. CR conducts aspiration workshops to understand the aspiration of the students as regard to their interest area and the career they want to pursue. Many of them seem to be confused at this stage. CR’s vocational training manager and counsellor regularly sits with them and guides them so they can consider the various career options. A need assessment is further done with selected students to finally allot  them to a vocational training course. |
| **Project Activities** | Objective 1: Activities-   1. Boys will be admitted to various Vocational training institutes. 2. Boys will be acquiring the required skillful training to opt for employment opportunities.   Objective 2: Activities |

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|  | 1. Soft skill training will be conducted for the boys to enhance their professional communication. 2. Targeted boys will speak about their training in their community to make slum dwellers on vocational training.   Objective 3: Activities:   1. Sessions with Parents will be conducted on gender issues and gender equitable behaviours. 2. Sessions with boys will be imparting on gender issues and how to practice them within their family and community. |
| **Total Project Budget**  **(INR)** | Rs. 2,497,000 |
| **Grant Requested (INR)** | Rs. 2,497,000 |
| **Any other Funder Involved (If yes, specify)** | APPI (Azim Premzi Philanthropic Initiatives) has been supporting a project named ‘’Pragya” – enlightening the world by enlightening a girl student, for the last 2 years. One of the aims of this project is overall development of adolescent girls by imparting education and vocational training. 18 girls are presently receiving vocational training under this project in the area of computer training, beautician, nursing, office management, industry readiness training , tailoring etc |
| **Expected Outcomes and Impact** | Expected Outcome- To provide basic vocational training to underprivileged urban male youth to increase their chances of employability and to instil positive life skills such as entrepreneurship, professionalism, discipline, and teamwork amongst them and ultimately reduce their poverty level.  Impact-   * Income-generating activity initiated for most of the individuals in the cohort * Increase participation, employability, probability of employment and earning efficiency. * Increase the income level of the families. As it is expected the income will be double- Rs. 12000/- to 24000/- per month. * Develop practical skills. "Learning by Doing" is the core of Vocational Education Training. * Prepare students for the wider world. * Build better relationships with peers and within their community. * Become self-supporting individuals who are able to care for themselves, their families, and contribute significantly to the betterment of their community. |
| **Monitoring and Evaluation** | The entire project will run under the supervision of the Vocational Training Manager who will be supervised by the Head of Education Program. Once the students are placed into various vocational institutes, the VT manager will start liasoning with the training institutes to understand their performance, interest and attendance. |

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|  | The students will be counseled accordingly or for any drastic variations. CR will handhold them with soft skill training as well to prepare them fully for the job market. Post training the completion rate, placement rate, and utilization of acquired skills at the workplace will be monitored and documented.  A half yearly evaluation will be conducted for systematic and objective assessment of the ongoing vocational training programme. Our internal monitoring team will be doing this assessment and preparing an evaluation report to determine the relevance and level of achievement of project objectives, development effectiveness, efficiency, impact and sustainability. |

**(Section B)**

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| **Implementing Organisation** Calcutta Rescue | |
| **Address** | 85 Collin Street, 4th Floor, Kolkata -16 |
| **Registration Date** | 04/04/1991 |
| **Registration Number** | S/67495 of 1991-1992 |
| **Registered Under** | Registration of Societies West Bengal Act XXVI 1961 |
| **CSR-1 Registration Number** | CSR00002329 |
| **80G** | AAATC2014NF20206 |
| **12A** | AAATC2014NE20206 |
| **PAN Number** | AAATC2014N |
| **NITI Aayog Registration Number** | WB/2017/0176525 |
| **Brief of the NGO** | Calcutta Rescue has been working for the distressed dwellers of Kolkata’s slums for the last 32 years. CR focuses on supporting the residents of slum areas most poorly served by the government sectors. Poverty leads the life of common people towards multiple hazardous aspects and they are deprived of living a sound life. Calcutta Rescue works for the most vulnerable population with various dimensional interventions in holistic approaches, which gradually mitigate their problems and uplift their lives.  It currently provides at least basic primary healthcare services to communities in 32 slum areas with a combined population of approximately 4 lakhs people and education to 650 odd children living in the slums and streets of Kolkata. CR also initiates projects on living standard and livelihood, which |

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|  | includes renovation of concrete houses and lanes, construction of toilets, bathing space and hand washing units.  CR runs 2 education centres through which it aims to provide quality education to the children living in the streets and slums of Kolkata. The students who come to CR centres are generally first-generation learners and come from very difficult home environments, where violence and abuse are rampant. CR education centre provides a safe environment for them to bloom. Children come to CR centres at an early age of 4 years and attend the pre-primary school. At the age of 6 when they are mainstreamed into the formal school, they are way ahead in the learning curve. CR continues to handhold them through remedial coaching mainly focussing on maths, English and vernacular. As they grow up, they are given various other kinds of support in terms of nutritious meals, exposure to sports and music, mental health counselling, gender-based training, career counselling and vocational training. It initiates alliances and works collaboratively with others to ensure delivery of quality services to these communities. It also provides specialist healthcare assistance for impoverished people approaching Calcutta Rescue from other districts where such services are deficient.  Calcutta Rescue has a long term relationship with Calcutta Rescue France (Calcutta Espoir France) , which was founded more than 35 years ago by French ‘volunteers’. After returning back from months of volunteering work with Calcutta Rescue in Kolkata, they wanted to continue with their support towards this noble effort. With their immense enthusiasm they organised a team in France, who wanted to sustain their support to the efforts of Dr Jack Preger who was providing street medicine services on the pavements of Calcutta, notably in the “Middletown Row” area. They became the French Support Group (SG) of Calcutta Rescue Kolkata.  Ever since, France has remained a donor country for Calcutta Rescue, through either their annual money remittance to support the financial funding of the NGOs projects or through volunteering by French nurses, medical students from University of Rouen and other volunteers, spending weeks or months with Calcutta Rescue Kolkata. Additionally, Calcutta Espoir France also supported various strategic and governance-related initiatives over the years.  Calcutta Espoir France has a donor base spread across France. Calcutta Espoir France hosted a number of Calcutta Rescue’s annual International meetings, whether in Paris, Strasbourg, or |

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|  | Lyon. CR has also been tied up with Alliance Francaise for a long period of time.  The connection with France is ever increasing, as our CEO Mr. Jaydeep Chakraborty had been invited by Calcutta Espoir France in April 2023 to run the Paris marathon under the colours of Calcutta Rescue. The idea was to raise funds for the noble cause, together with a French donor Mr. Xavier Houot, an active member who ran the famous Ironman marathon in 2022. This fund has been raised to support the progress of extra curricular activities (music and Sports) of the students, for which they were deprived of. |
| **Vision** | Creating Opportunities, Transforming Lives |
| **Mission** | Calcutta Rescue works to significantly enhance the well-being, learning and living standards of the poorest communities in and around Kolkata. It only works in areas of high need where there is inadequate provision by government, non-profit or private organisations. |
| **Website** | [www.calcuttarescue.org](http://www.calcuttarescue.org/) |
| **Name, E-mail, and Contact Details of SPOC** | Mrs. Sibani Basu Sen  [headfundraising@calcuttarescue.org](mailto:headfundraising@calcuttarescue.org) Ph no. - +91 9830361790 |
| **Chief Functionary and Contact Details** | Jaydeep Chakroborty CEO  [ceo@calcuttarescue.org](mailto:ceo@calcuttarescue.org) |
| **List of Major Funders with Funding Amount** | APPI (Azim Premzi Philanthropic Initiatives) – Rs. 2.2. crores PWC/SDC- Rs. 1.0 crore  Edle Give Grow fund – Rs. 0.80 crores Sony India-Rs. 0.12 crores  DRI (Direct Relief-US)- Rs. 1.61 crores Karuna Shechen- Rs. 0.41 crores  Calcutta Rescue – registered entities in 8 countries outside India- Rs. 3.20 crores |
| **Memberships** | TISS  Give India GuideStar. |

**Budget for Vocational Training Project-**

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|  | Budget Head | Unit cost | Nos. | Expenses |  |
| 1 | Training Cost | 1130000.00 |  | 1130000.00 | The training fees ranges from 4500 to 150000 varying from 2.5 months course to 2 years course (Course fee may slightly vary) |
| 2 | Soft skill Trainings (6 sessions in 2 years) | 50000.00 | 6 | 300000.00 | Every quarter resource person will be engaged in various kinds of soft skills like communication, internet usage, basic English writing workshops. Following which mock sessions will be conducted, where trainees will display their learned skill, like giving a public speech post communication training. Or writing a letter to the employer post English writing training etc. We will have 6 such sessions across 2 years (Lumpsum@ 50000/- per session) |
| 3 | Gender Training Workshop (12 workshops in 2years) | 40000.00 | 12 | 480000.00 | 12 training/workshop/group activities @40000/- |
| 4 | Salary of vocational training manager (In months) | 15000.00 | 24 | 360000.00 | Salary of VT Manager for 2 years (@15000/- per month) 50% of her salary being charged |
| 5 | Admin cost |  |  | 227000.00 | @10% |
| **Total Budget** | | | | **2,497,000.00** |  |