

REG N0: W.O. 490

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**Our Mission**

After School Programme for Orphans and Vulnerable Children (ASPOVC) seeks to respond effectively to the plight of children, providing interventions that will result in their Physical, Psychological, Social and Emotional wellbeing and development. We do this by the following objectives:

1. Strengthen the coping capacity of orphans and vulnerable children,
2. Promote and advocate for health lifestyle amongst orphans and vulnerable children,
3. Provide academic support and help with school assignments to orphans and vulnerable children,
4. Sustain and uphold cultural beliefs amongst the orphans and vulnerable children, and
5. Provide in the basic needs of orphans and vulnerable children.

**Our Vision**

After School Programme for Orphans and Vulnerable Children (ASPOVC) envisions a society where orphans and vulnerable children and youth in the Ohangwena region and beyond live in safe, strong, nurturing environments where they can thrive.

**Our Core Values**

**EQUITY**

We work from a racial equity lens, both within and outside of our organization, and continually seek to better understand the disparities that children and families face. We advocate alongside children and families, honoring their experiences and powerful voice in support of ambitious goals and bold action.

**INTEGRITY**

We are driven by our passionate commitment to the children and families we serve, and to the greater good of the community. Our personal success and fulfilment are measured by the impact we make. We serve from a space of humility, honesty, and trust.

**ADAPTABILITY**

We believe that creating a better future for children requires both long-term vision and the ability to adapt and respond to the pressing needs and opportunities of our community. We engage families and the community as a core part of our work in order to keep close to the relevant issues and implement unique solutions.

**INCLUSIVITY**

Ensuring that families have a voice in decisions that affect them is foundational to our work. We strive to ensure that families, other community members, and providers feel welcome and respected regardless of their background, race, ethnicity, religion, gender, or sexual orientation. We honor differences as vital assets that enrich our community.

**EMPATHY**

We appreciate that our community and our team have a wide range of different life experiences, and we consider this a source of strength. At every stage of our work, we strive to understand the unique perspectives of our community. Ours is a culture of mutual respect and kindness, even and especially in challenging times.