GROW GHANA & FEMME FORW»RD

FEMALE ICT BOOSTER
for Ghana

Grow Ghana | SUSTAINABLE DEVELOPMENT GOALS | 4 QUALITY EDUCATION

Even though the digital gender gap is a global issue, the situation in Ghana is even worse

- **Since 2019, Grow Ghana** brings **vital IT skills** into the heart of the rural schools in Ghana, using **Raspberry Pi devices** and playful coding projects – currently **empowering >100 learners weekly**

- In Ghana **1.6 million girls (38%)** at the age 6 - 17 **do not use any ICT devices** on a regular basis[1]

- The reason is not just a lack of access to ICT devices but **culture norms, societal expectations and gender stereotypes**

- It is **not common that females follow their own vision** and passion because they are often **pushed into roles that are expected of them** (e.g. housewife, mother)

- Our observation during our trainings is that **girls tend to be hesitant** when using ICT devices and often defer to their male classmates – they required dedicated empowerment

[1]: Source: Ghana Statistical Service: "Girl Child: Status and Vulnerabilities" (published in September 2022)

Grow Ghana plans to implement the "Female ICT Booster Program" for true gender inclusion

- **Grow Ghana** already has a solid foundation to **empower specifically girls in ICT** – the majority (70%) of our students are females

- Our new **"Female ICT Booster Program"** follows the mission to empower our female students in a **supportive and protective environment.**

  - **Tailored female coding classes** with female-only instructors on a weekly basis
    (for 20 girls per week in the ages of 14 to 18)

  - **Workshops and information events "Females in ICT"** on a regular basis in our partner schools (monthly)

  - Collaboration with **female role models** in society and in the field of ICT (guest speaker in sessions)

We need your support

GROW GHANA

- **Grow Ghana is a registered Non-Profit** – to make the **female courses accessible and free-of-charge** for the girls, we are **depending on donations.**

- The **donation structure** tailored to specifically support girls between the ages of 14 to 18 years old is as follows:

  - **10 EUR** will support a girl with a beginner's guide book and coding languages

  - **30 EUR** will cover a girl's transportation and snack cost to fully participate in the workshop for a month

  - **100 EUR** will fund a semester long ICT course for a girl, covering computer programming

- Easiest way to donate to us is over the platform **GLOBALGIVING** (https://www.globalgiving.org/projects/it-skills-ghana/)

- **We are also happy to discuss any other form of support,** be it financially, in-kind or any ideas you have – just drop us a line at partner@growghana.org

GlobalGiving

GROWGH EDU INITIATIVE has earned this recognition on GlobalGiving:

- ✓ Vetted since 2019
- 🏆 Top Ranked
- ⭐ Effective Nonprofit

Our team – get in touch!

GROW GHANA

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Gifty Nana Yaa Yeboah
Co-Founder

Wendel Laryea
Co-Founder, IT Lead

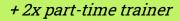*Board & Management*

Godfred Osei Anin
IT Lead-Trainer

Lucy Gerhard
Volunteer

Janne Rotter
Volunteer

+ 2x part-time trainer

+ 1-2 addtl. short-term volunteers

Benjamin Schunke
Co-Founder,
Partnership Mgmt.

Jennifer Kindt
Partnership &
Fundraising Manager

Part-time support