



ASOCIACIÓN  
GRUPO DE  
TRABAJO REDES



La Casa  
de Panchita

bienestar para tu familia

ANNUAL  
REPORT  
2023



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# 1. PRESENTATION



AGTR is a non-profit organization whose mission is to promote that household work be carried out only by those of legal age to do so, and that it be performed efficiently and with respect for their rights. Likewise, AGTR encourages girls in child domestic labor to be removed from this occupation by their families.

AGTR develops and strengthens the work and personal skills of domestic workers so that they can negotiate better employment conditions with the recognition of their labor rights. We seek to protect them from abuse and exploitation, carrying out social and political advocacy so that they achieve the full exercise of their citizen rights.

## 2. OUR ACHIEVEMENTS

# 559

**FEMALE  
DOMESTIC WORKERS  
WERE INFORMED  
ABOUT RIGHTS  
AND SERVICES.**



AGTR informed female domestic workers about the importance of labor formalization, Law 31047 and the services offered by the association and the employment agency La Casa de Panchita SAC. (LCP).

This activity was carried out through WhatsApp communications, telephone conversations and trips to fairs with our mobile unit “La Van de Panchita”.

# 207

## DOMESTIC WORKERS WERE TRAINED IN OUR WORKSHOP “HOME EFFICIENT CARE”



In our job training workshop “Home efficient care” (HAE), domestic workers were informed about Law 31047, their labor rights and duties and learned about how to manage the relationship with employers, have a good job interview , about the value of work at home and your work experience.

# 153

**DOMESTIC WORKERS WERE TRAINED IN SPECIALIZED WORKSHOPS.**



The specialization workshops are intended to improve the work skills of domestic workers. Among the workshops that participated we have: early stimulation, child psychology, care for the elderly, child nutrition, first aid for children and for older adults, healthy food, order and cleanliness, among others. The workshops were promoted through the social networks of AGTR and the employment agency, LCP,

# 162

## DOMESTIC WORKERS WERE PLACED IN FORMAL JOBS



Thanks to the support of our employment agency, La Casa de Panchita SAC, trained workers have access to formal jobs in different modalities, with full recognition of rights and decent employment conditions, fair salaries above the minimum wage. Likewise, we managed to carry out around 178 labor intermediations to resolve incidents and labor conflicts between employers and domestic workers.

# 51

## BROADCAST PROGRAMS “WE ARE NOT INVISIBLE”



AGTR produces and broadcasts the program “No Somos Invisibles” (NSI) through its social network Facebook, which has more than 3,000 followers. For eleven years, the program has addressed issues about the rights and obligations of domestic workers and employers, as well as the dangers and consequences of child domestic work.

In 2023, the program had the participation of 31 guests, including: lawyers, psychologists, journalists, domestic workers and former domestic workers, among others.

# 30

## CHILD DOMESTIC WORKER GIRLS RECEIVE SUPPORT THROUGH A HEALTHY NUTRITION PROGRAM



We support 30 girls who are child domestic workers (or at risk of becoming child workers) through a healthy nutrition and school support program. Every month, the 30 girls from very low-income families receive a basket of highly nutritious food, recreational-educational workshops and school support so they can build a better future.

### 3. INCIDENCE AND PRESENCE IN THE MEDIA

- AGTR participates in “The Working Group to Promote Compliance with the Rights of Domestic Workers”, which was created within the framework of the new Law No. 31047.
- We participate in the National Committee for the Prevention and Eradication of Child Labor (CPETI), where AGTR promotes the prevention of child domestic labor, one of the causes of falling behind in school and the exploitation of minors, which has been prohibited through the new Law 31047.
- AGTR and the NSI program team managed to get the Ombudsman, Eliana Revollar, to record the spot "Domestic workers play a fundamental role in the family economy", which is aimed at employing families in our country. This spot was broadcast through our social networks as part of our campaign to disseminate, valorize and raise awareness of household work.



- AGTR participated in the design of the virtual platform “Valora” in coordination with CARE – PERÚ. With this application, domestic workers and employers will be able to easily access information about Law 31047.



- CARE – PERU, in commemoration of the National Domestic Workers Day, inaugurated the campaign and photographic exhibition "Motors for Equality", in which the photographs of Sofía Mauricio, member of the AGTR team, former TID and EXTH.



- AGTR was invited to participate in the advisory committee and co-investigator of domestic workers of the project “Addressing the limitations of social protection policies for domestic workers” of the Center of Excellence in Chronic Diseases of the Cayetano Heredia University.

This project seeks to improve and facilitate social access for domestic workers.



- The Digital Communication Space of the Educational Services Institution, El Agustino, broadcast its program “Our voice exists” hosted by Ana Rosa Cárdenas, in which Sofía Mauricio was interviewed to talk about the situation of domestic workers.



The television program of the Peruvian University of Applied Sciences carried out the report “Informality from home” which featured the participation of Sofía Mauricio to talk about the labor informality that domestic workers go through in our country.



## 4. OUR ACTIVITIES

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**DOMESTIC WORKERS  
PARTICIPATED IN OUR  
ACTIVITIES**



AGTR organized different activities and workshops for domestic workers. We invite them to participate through our social networks and WhatsApp communications. These activities allow us to maintain communication with them and be informed about their work problems.

Among our 2023 activities:

Cocoa ceremony and stress management by Pilar Cama, psychologist and self-help expert.

“Multi-sector fair for the rights of domestic workers”, organized by the Ministry of Labor and La Mesa de Trabajo to promote compliance with the rights of domestic workers.

Exit to the beach, organized by AGTR.

Workshops: 1. How can I start a business? 2. Prevention of violence against women. 3. Law 31047. Organized by the Youth Organization of Political Specialists.

- Christmas card workshop.



# 27

## DOMESTIC WORKERS PARTICIPATED IN THE THEATRICAL IMPROVISATION AND EXPRESSIVE ARTS WORKSHOP “TITA”



This workshop had the participation of 27 domestic workers and 141 attendees during 2023. Thanks to the methodology of expressive arts, improvisation and theatrical play, we have managed to improve their communication skills. The participants gained the confidence to tell their life experiences and express their emotions without feeling judged by others. This whole process has helped them improve their self-esteem.

## 5. OUR PROJECTS AND INTERNATIONAL ALLIES

AGTR has developed its institutional objectives and projects thanks to the financial support of international cooperation organizations, including:

PROYECTO	DONANTE
VOCATIONAL TRAINING AND IMMIGRATION REGULARIZATION FOR DECENT WORK FOR DOMESTIC WORKERS AND DISPLACED VENEZUELANAS IN PERU	INTER AMERICAN FOUNDATION (USA).
EDUCATION OF GIRLS IN A VERY LOW RESOURCE NEIGHBORHOOD ON THE PERIPHERY OF LIMA	BUDDHIST GLOBAL RELIEF (USA).
PROTECT 300 GIRLS FROM CHILD DOMESTIC WORK IN PERU - PROJECT #7887	GLOBALGIVING (USA).
HELP 1,100 VENEZUELANAS REBUILD THEIR LIVES IN PERU - PROJECT #40280	GLOBALGIVING (USA).

Other international collaborators during 2023:

- Canadian Fund Local Initiatives Canada).
- Urban Gardens (Italy).

## 6. OUR ALLIANCES WITH OTHER ORGANIZATIONS

AGTR and APPV maintain a strategic alliance, as part of a cohort of projects funded to work with the Venezuelan population, AGTR cooperates with APPV to offer a welcoming and supportive environment for Venezuelan families who have migrated to Peru and are looking for work. Currently, both organizations are part of the project: Vocational training and immigration regularization for decent work for domestic workers and displaced Venezuelans in Peru, financed by the Inter American Foundation (IAF).

Among the actions achieved with APPV in 2023 we have:

Approximately 2,735 Venezuelan migrant refugees were trained in immigration, legal, and labor issues and received guidance on the legal and administrative requirements to change their Temporary Permission to Stay (PTP) to an Immigration Card (CE).

403 people through the citizenship fund changed their immigration status from PTP to CE.

56 recognitions of foreign degrees and around 657 individual accompaniment sessions.



RedColaborar is a space for exchange, knowledge and strengthening in which civil society organizations from Latin America and the Caribbean participate. AGTR is part of this community as part of the IAF grantee organizations.

In 2023 RedColaborar invited the nineteen most committed leaders of the community to the First Meeting of leaders “TEJIENDO LAZOS” in the city of Medellín, Colombia.

RedColaborar chose AGTR and Ágata Zumaeta as one of the nineteen leaders to participate in this meeting,





AGTR thanks the people and public and private institutions that have supported us and with whom we have worked in 2023. Detailed information on the aspects addressed can be requested by email.



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**¡Thanks for your support!**



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