



Atacama Desert Workforce Pathways: Training Young Mothers as Skilled Mechanics

SoyMás Foundation and INACAP Open a Center in Antofagasta to Promote the Inclusion of Young Mothers in Mining

SoyMás Foundation, in partnership with **INACAP**, has opened a new center in **Antofagasta** to strengthen the labor inclusion of young mothers in the industrial maintenance and mining sector. The initiative responds to the growing demand for skilled workers in northern Chile and advances the national goal of increasing women's participation in mining.

The program offers **20 full scholarships** for young mothers to study **Industrial Mechanical Maintenance**, combining **technical training with psychosocial support, study materials, and professional development workshops**. Graduates receive **INACAP certification** and support in securing internships and employment.

Beyond technical education, SoyMás provides **psychological accompaniment and employability support**, addressing barriers that often prevent young mothers from entering formal, well-paid work.

This initiative aligns with Chile's **Mining Agenda 2030**, which aims to raise women's participation in the industry to over **40%**, and demonstrates how education and workforce pathways can transform long-term economic opportunities for women and their families.



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