



WOMENICE INCLUSION HUB

2027 PROGRAM & GLOBALGIVING PROJECT PLAN

Womenice Global Foundation Inc.

Proposed 2027 Program

Focus: Inclusion, Albinism, Gender Equality, Youth Leadership & Equal Opportunities

1. Program Overview

The **Womenice Inclusion Hub** is a long-term initiative of Womenice Global Foundation designed to create a more inclusive community of opportunity for women, youth and people facing discrimination or exclusion.

The Hub brings together **awareness, education, mentorship, leadership development, advocacy, digital inclusion and access to opportunities**. Within this broader Inclusion Hub, the 2027 program will place a particular focus on **people with albinism, especially women and young people**, while remaining connected to Womenice's wider work on gender inclusion and disability inclusion.

The program is built on a simple principle:

Inclusion must go beyond awareness. It must create access to education, skills, leadership, networks and opportunities.

2. Why This Program Is Needed

People with albinism continue to face stigma, discrimination, social exclusion and barriers to education, employment and participation in community life. Women and young people with albinism can experience multiple layers of exclusion because of gender, age and disability-related barriers.

Womenice believes that awareness alone is not enough. Communities need opportunities to learn, engage, challenge stereotypes and develop leaders who can advocate for dignity and equal rights.

The program therefore moves from **awareness to empowerment**.



It will work with young people, women, families, schools, community leaders, organizations and other stakeholders to promote understanding while creating practical pathways for participation and opportunity.

3. Our Experience

Although **Womenice Global Foundation** was formally established in 2026, the experience behind the organization is not new.

For more than **10 years**, the Womenice team and its leadership have worked with communities, women, youth and leaders through mentorship, leadership development, training, summits, advocacy, community engagement and international initiatives.

This work has taken place across different countries and cultural contexts, including particularly strong community engagement since the COVID-19 period.

Through this experience, Womenice has developed an understanding of the communities it serves, the cultural realities affecting participation, and the stakeholders needed to create meaningful partnerships.

Much of this work has been undertaken with limited resources. The 2027 program seeks to build on this experience with stronger partnerships, appropriate funding and a more structured approach to measuring and expanding impact.

4. 2027 Program Objectives

Objective 1 — Increase Awareness

Increase understanding of albinism, human rights, inclusion and discrimination among young people and communities.

Objective 2 — Empower Women and Youth

Provide mentorship, leadership development and practical learning opportunities for women and young people with albinism and other underserved groups.

Objective 3 — Develop Young Inclusion Leaders

Engage secondary-school and young community leaders in inclusion education, advocacy and positive representation.



Objective 4 — Strengthen Community Networks

Connect people with albinism, families, advocates, organizations, institutions and community leaders to exchange knowledge and identify opportunities.

Objective 5 — Expand Access to Opportunities

Connect participants with information about education, employment, entrepreneurship, training, mentorship and other opportunities.

Objective 6 — Build the Foundation for a Digital Inclusion Community

Develop the foundation for a future digital platform where people facing exclusion can access resources, opportunities, networks, advocacy information and connections to organizations providing support.

5. Key Activities

A. Albinism Awareness & Inclusion

Womenice will conduct awareness activities in schools and communities addressing stigma, discrimination, misconceptions and human rights.

Activities may include:

- School awareness sessions
- Community dialogues
- Inclusion campaigns
- Educational materials
- Youth discussions
- Positive representation initiatives
- Community advocacy activities

B. Youth Inclusion & Leadership

Young people will be engaged not only as participants but as **future advocates and leaders for inclusion**.

Activities will include:

- Leadership training



- Human rights education
 - Inclusion workshops
 - Advocacy skills
 - Public speaking and communication
 - Peer engagement
 - Youth-led awareness activities
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C. Women's Empowerment & Mentorship

Women and young women facing exclusion will have access to mentorship and practical development opportunities.

Potential areas include:

- Leadership
 - Entrepreneurship
 - Digital skills
 - Career development
 - Confidence and communication
 - Advocacy
 - Networking
 - Access to opportunities
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D. Community & Stakeholder Engagement

Womenice will work with schools, community organizations, civil society, businesses, institutions, advocates and other stakeholders to strengthen local inclusion ecosystems.

The objective is not to create isolated activities, but to build **communities that continue working for inclusion beyond individual events**.

6. The Inclusion Hub — Long-Term Vision

The 2027 program will also establish the foundation for a longer-term **digital Inclusion Hub**.



The vision is to develop a digital community of opportunity where people facing exclusion can find:

- Education and training opportunities
- Mentorship
- Employment opportunities
- Entrepreneurship resources
- Scholarships and learning opportunities
- Inclusion resources
- Advocacy information
- Organizations providing relevant services
- Community networks
- Calls for support and community needs
- Opportunities for volunteering and leadership

The platform would also help organizations and donors identify community needs and connect resources with organizations working directly with affected communities.

The long-term objective is not simply to create another information website. It is to build a connected community of people, organizations, opportunities and resources around inclusion.

7. Who We Aim to Reach

The program will prioritize:

- Women and young women with albinism
- Young people with albinism
- Secondary-school students
- Families and caregivers
- Community leaders
- Youth advocates
- Educators
- Civil society organizations
- Inclusion and human rights advocates

The broader Womenice Inclusion Hub also addresses **gender inclusion and people with disabilities**, allowing the model to evolve according to community needs and partnerships.



8. Expected Results

By the end of the 2027 program, Womenice aims to have:

- Increased awareness of albinism and inclusion among participating communities.
- Engaged young people in leadership and human rights advocacy.
- Provided mentorship and training opportunities to women and youth.
- Strengthened relationships with community and institutional stakeholders.
- Created a growing network of inclusion advocates.
- Connected participants with education, training and other opportunities.
- Developed the initial structure and partnerships required for the future digital Inclusion Hub.
- Generated documented evidence of activities, participation, feedback and outcomes to guide future expansion.

Womenice will monitor **participation, activities delivered, engagement, feedback, partnerships, referrals and opportunities accessed**, rather than measuring success only by the number of people attending events.

9. Sustainability

Womenice's objective is to build a program that can grow beyond individual grants.

Sustainability will come through a combination of:

- Strategic partnerships
- Corporate engagement
- Institutional collaboration
- Volunteer participation
- Philanthropic support
- Community partnerships
- Digital resources
- Future fundraising campaigns
- Collaboration with organizations already working in albinism, disability and inclusion

Womenice will also seek opportunities to **raise awareness and resources for other community organizations**, rather than positioning itself as the only organization addressing these challenges.



10. Long-Term Impact

The long-term goal is to create communities where people with albinism are **not only protected from discrimination, but recognized as capable participants, professionals, entrepreneurs, advocates and leaders.**

Through sustained education, mentorship, training, advocacy and positive representation, Womenice aims to expand access to opportunities for women and young people with albinism.

Over time, the Inclusion Hub will seek to build a growing network of **empowered individuals, advocates, institutions, organizations and communities** working together for dignity, equal rights and equal opportunities.

The ultimate vision is a future where inclusion is not treated as a special intervention, but as a normal part of how communities, schools, workplaces and institutions operate.

11. Why GlobalGiving Support Matters

Womenice has demonstrated its commitment to this work despite operating with limited resources.

GlobalGiving support would allow Womenice to move from individual activities toward a **more structured, measurable and sustainable inclusion program**, while strengthening the community relationships and evidence needed for long-term impact.

With the right funding and partners, Womenice can reach more communities, provide more training and mentorship, strengthen advocacy and begin building the digital infrastructure needed to connect people with opportunities beyond a single event or location.

Our ambition is not simply to organize more activities. It is to build an ecosystem of inclusion that can continue creating opportunities long after a single grant has ended.



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