



REACHING HAND

'Lets Reach Out and Transform Lives'



ANNUAL REPORT
2017-18

WHO WE ARE

Reaching Hand (RH) is a registered Charitable Trust Vide No.8546/95-96, started in 1996. It is governed by the Trust Deed consisting of six trustees and is directed towards the mission of creating real, lasting social changes in the lives of marginalized women, vulnerable children and deprived youth. We partner with government, corporate volunteers and communities to create safe & sustainable practices. The Board facilitates and oversees the management team in serving and protecting the long term interest of all stakeholders.

VISION

To empower communities globally, by bringing hope for a better tomorrow

MISSION

- To create opportunities and results through innovative strategies across our focus communities
- To connect with beneficiaries through life transforming engagements
- Collaborate with like-minded partners across the globe
- To mobilise resources and encourage volunteering

VALUES

We work with vulnerable children, marginalized women & deprived families empowering them to lead a life of - HOPE, SELF-WORTH & DIGNITY. This envisions a promising future for all, by acting as a catalyst for 'social change' which is our theme of the current year. We adhere to the Sustainable Development Goals to focus on empowering children, women & families

OUR CORE VALUES



Respect



Compassion



Commitment



Integrity



Excellence



Character



Accountability

CORE STRENGTHS

Perpetual development | Active management participation | Dedicated staff | Community need based projects |
SDG integrated purpose | Research and evidence based

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Message From

CHAIRMAN

22 years and counting! Sometimes I simply cannot believe all that we have been able to accomplish in our communities - the thousands of lives of women and children that have been touched, the opportunities for education that have been granted, the line of poverty that we have empowered, thanks to the people that have stood by our side and worked towards our vision of bringing hope for a better tomorrow.

Thank you to our 100% voluntary Board of Trustees for the contribution to Reaching Hand's high standards of excellence and the encouragement to push our mission forward. Thank you to the staff who works tirelessly on every task small and large to see that our vision is fulfilled. Thank you to the hundreds of volunteers, sponsors, donors, and companies who have been supporting us for few months or for 22 years! The impact we make each day would not at all be possible without you.

This past year, we have seen great success with our programs and have had the privilege of new developments, including providing driving lessons for women and opening a paper and cloth bag manufacturing unit. Our greatest feat was shifting our 50 boys and girls of New Home to our newly purchased land and constructed buildings. Thank you to everyone who made our new Permanent Home possible!

We also are witnessing another dream come true - the first phase of our new school, a homeschool that we plan to certify as Lighthouse International Academy in the coming year. We are already gaining more and more momentum on this project and have secured the funding to start construction of a new school building!

The dream of construction of a second dormitory building in New Home, of enrolling 100 students into our school by 2020, and of increasing the scope and reach of our programs by 50%!

Together, we have proven that our dreams and goals truly are possible. I believe that our continued work together will only see greater dreams and goals come to fruition.

I began with a vision, of bringing underprivileged community to a better standard of life and opportunity, and each of you have added to this vision, taken it to the next level, and made it your own. I commend all of you for your honorable service in Bangalore and beyond! And I extend my sincerest gratitude.

Let us continue to persevere through setbacks, have hope where things seem hopeless, and light the way for others to do the same. In the words of Margaret Mead, "Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has."

Thank you.

V. M. Samuel

Founder and Chairman



Message From **COO**

It gives me immense pleasure to present to you Reaching Hand's Annual Report for the financial year 2017-18. Our programs continued to reach out to children, youths & women especially from the marginalized communities; to make a positive & sustainable impact in their lives and in the last year, most of our work focused on reaching the unreached communities through our innovative programs. Our support has directly reached out to impact from 22000 to over 37,000 students through different programs in 150 schools with Girls Education, WASH, Women Empowerment, Skill Training, My School & My Community.

We believe that lasting social change can only become a reality when underlying causes of poverty and social exclusion are addressed in a holistic manner and therefore this year we started our community development program called Namma Samudaya -My Community. The program is designed to help the local people identify their problems, co-create solutions, and then implement the same on their own with professional & financial support from HCL Foundation, RH Team, Local Leaders & Government, thereby, lending the dimension of sustainability and ownership to the whole vision of empowering the community.

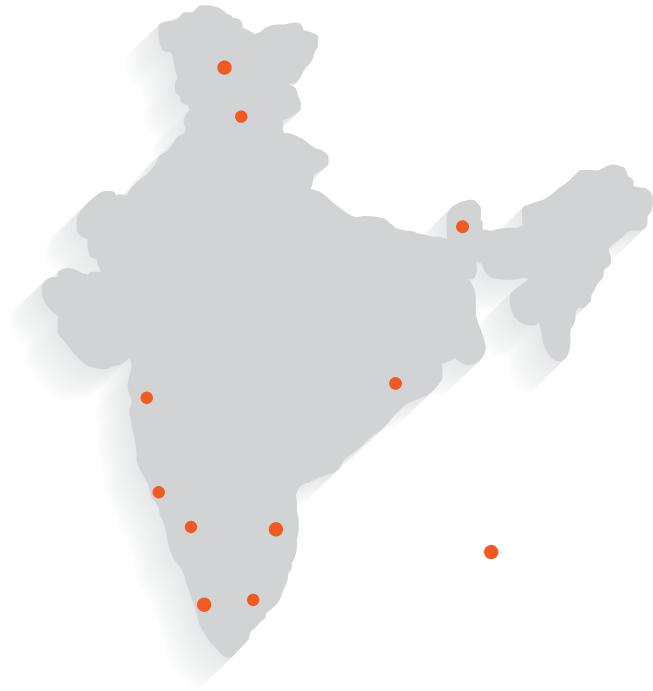
Several milestones were achieved during the year and the report outlines some of our key achievements and how we got there. I would like to take this opportunity to thank all our stakeholders - especially our children, youths, women, corporate partners, donors, volunteers, government, vendors, community leaders, Reaching Hand staffs and well-wishers for their strong and consistent support, without which we would not have been able to achieve so much. I would especially like to thank our Board Members for their contribution, particularly when we needed to find solutions to big development challenges.

Best Wishes.

Akshaya Kumar Sagar

Chief Operating Officer

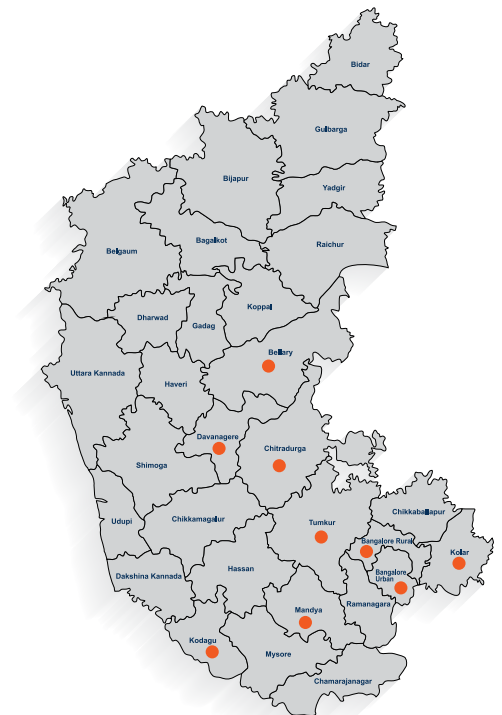
STATES WE HAVE REACHED THROUGH OUR PROJECTS



- Jammu & Kashmir
- Le Ladakh
- Himachal Pradesh
- Sikkim
- Maharashtra
- Orissa
- Andhra Pradesh
- Goa
- Karnataka
- Tamil Nadu
- Kerala
- Port Blair

DISTRICTS COVERED IN KARANTAKA

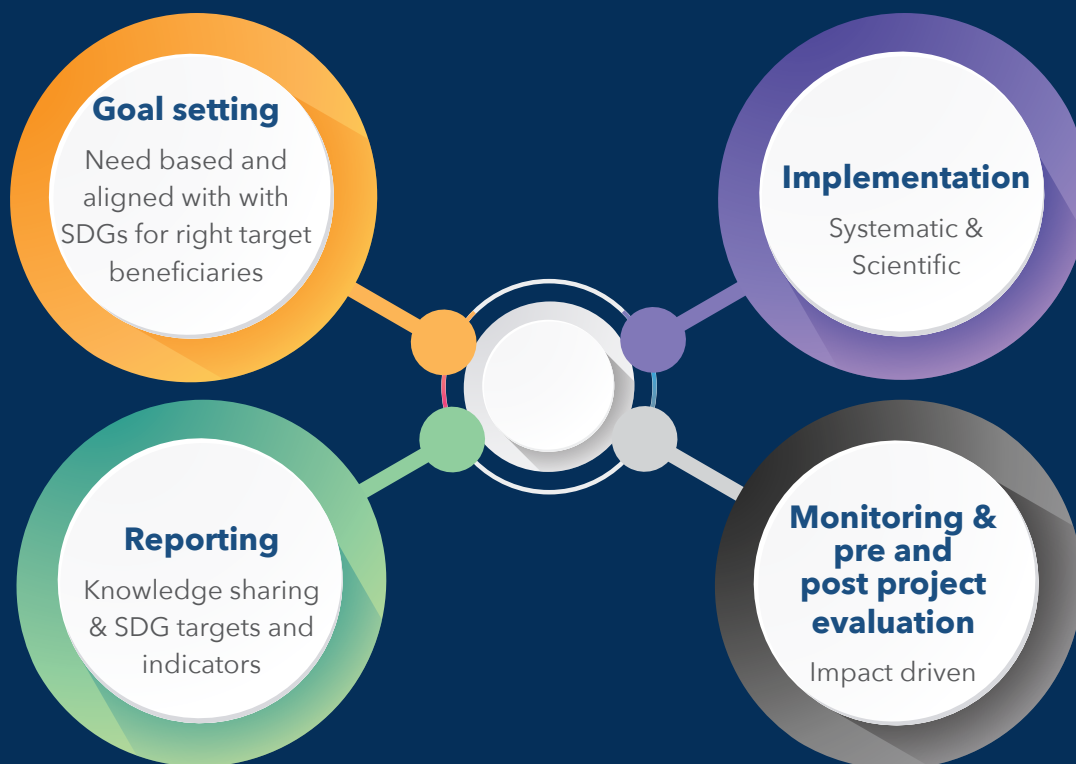
- Bellary
- Chitradurga
- Tumkur
- Mandya
- Bangalore Urban
- Bangalore Rural
- Davanagere
- Kolar
- Kodagu



OUR APPROACH

We advance our actions towards 'Social Change' through supporting CSR schedule VII activities and UN Sustainability Goals - that aims to build, a more prosperous world by the year 2030.

Reaching Hand follows a strategic approach to the projects to usher development at the bottom level. We are driven with transparent decision-making process with systematic application of management functions of planning & designing, implementing, monitoring & evaluation (M&E) for high impact and provide periodical reports in order to effectively communicate to all the stakeholders.



Quality Education & Skill development (SDG 4)



Empowering Children, Women & Families (SDG 5)



Health and Hygiene- WASH- program (SDG 6)



Provide employment opportunities (SDG 8)

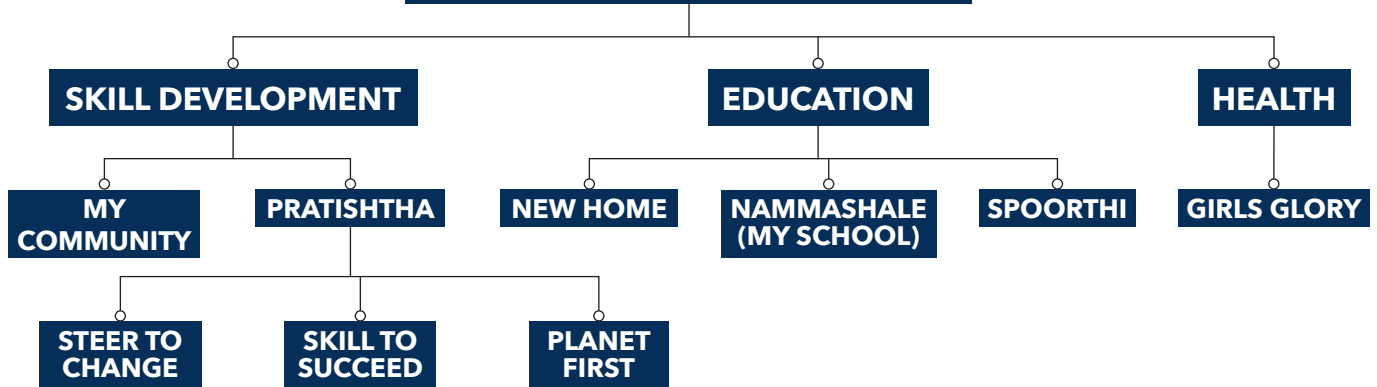


Create safe environment (SDG 13)



Provide for strong collaborations & partnerships (SDG 17)

REACHING HAND IMPACT



“The joy of seeing our work bringing smiles to children’s faces and hope and confidence to the youth and women is indeed fulfilling, and the driving force for us to ‘think out of box’, ‘raise the bar’ and expand our Outreach. We look forward to your continued involvement and partnership in this cause.”

Mohan Paul Prabhu
Director, Programs



Total Students Impacted

Year 2016	22,400
Year 2017	37,674



Number of Schools

Year 2016	118 schools
Year 2017	150 schools

TESTIMONIALS



“Earlier there was only 1 toilet for 140 high school students in my school and it was never maintained. The girls would hardly drink water through the day to avoid using the toilet in the school. During periods we would either skip school or have to use the toilet in the neighbouring houses.

Now there is a definite change. We have separate well maintained toilets for girls. Thanks to ‘Reaching Hand’ and McAfee Company for this necessity given to us.”

Divyashree, 9th grade, Girls Glory Project, Bennigannahalli, GHS.



"From childhood my only dream was to become a fashion designer. I used to spend time in drawing, painting and decorating things. I received good comments from everyone. I gained confidence by attending training provided by 'Reaching Hand'. I want to open a boutique of my own soon."

Jamuna, Pratihtha Project

"I want to become cab driver and support my family financially and provide good education to my children. Thank you, 'Reaching Hand' and 'Societe Generale' for giving me this opportunity."

Thammarai Selvi, Pratihtha Project



"Reaching Hand has come to our rescue when my brother and me needed it the most. They care for every need of ours. They motivate and teach us to respect ourselves and others. They provide us with the best education possible and make sure we are happy and ready to take our life forward"

Shashi, New Home Program

"AbraI participated in various sport events conducted by 'Reaching Hand' with the support of HCL Foundation. In 400 Mts. Sprint -he won 1st Prize and for long jump he won 2nd place. AbraI aspires to become a Police Officer. He is extremely glad with the opportunity opened to him."

AbraI, 8th standard in B.B.M.P Boy's High School, My community Project



"I have collaborated and worked with 'Reaching Hand' since the past three years. Their commitment to the cause and community empowerment is commendable. Looking forward to seeing them scale greater heights and building sustainable projects in the coming years."

Nirbhay Lumde, Fidelity Investments, CSR Head

GIRLS GLORY

Wash Program (Water, Sanitation & Hygiene)

Reaching Hand recognizes the need of making government schools - Healthy & Hygienic and provides the best sanitation facilities to the students - girl students in particular and hence the name '**GIRLS GLORY**'

This Program is designed to provide extensive awareness on use of Water, Sanitation and Hygiene (WASH) for underprivileged adolescent girls in our partnered selected Higher Primary Government Schools in and around Bengaluru.



Ensure good health and wellbeing of all



Achieve Gender Equality



Ensure availability and Sustainable Management of Water and Sanitation for all

Women's and girls' equality and empowerment is one of the 17 Sustainable Development Goals, but also integral to all dimensions of inclusive and sustainable development. All the SDGs depend on the achievement of Goal 5. Access to safe water and sanitation and sound management of freshwater are essential to human health and prosperity.

We at Reaching Hand exemplify the impact to spread the message of cleanliness, change the attitude towards puberty and menstrual health and empower girl child under Girls Glory Program..

IDENTIFIED PROBLEMS

- Dismal state of sanitation and No separate toilets for girls facilities in government schools
- Children often fall sick due to malnutrition and unhygienic conditions.
- School dropouts and absenteeism during chums were common among girls.
- There was no safe drinking water facilities and no waste management system in place.

OBJECTIVES

In pursuit of long term sustainable solutions to the above identified problems, Reaching Hand has adopted 50 schools in 2017-18, under this program, to empower the stakeholder community which includes schools girls, teachers & parents to lead, manage and sustain the schools sanitation and wash focus.

SUSTAINABILITY MEASURES

Good working relationship developed between BEO, BRP, CRP and DDPI which will enable further participation and ownership of the project.

Appointed 67 fulltime ayammas in schools thereby creating employment opportunity to poor women



WHAT WE DO

We construct and refurbish the toilet facilities and we influence behavior of school children to adopt and maintain these facilities. In this program, we adopt schools for 3 years and make them enable & sustainable for the quality outcome.



- Provide toilets exclusively for girls through new constructions and renovate existing non functional toilets.

• Workshops on puberty & menstrual health & hygiene among teenage girls aged 11 to 18 in order to bring behavioral change. create awareness about cleanliness with quotes on the walls.



- Maintenance of toilets, water tanks , hand wash units, plumbing etc
- Installation & maintenance of libraries, building toilets, water tanks, hand wash, plumbing & others as per requirement.



- Find out reasons and reduce dropout rates and absenteeism amongst girls - done as per Swachh Bharat and SwachhVidyalaya campaign.

• Parents counseling helped to spread awareness about having toilets at home and avoiding open defecation.

- Provide O & M Kit which includes sanitary pads, bindi (for girls) tissue paper, soap, toothpaste and brush to all students. (both boys and girls).



Navya

9th grade - Taverekere,
Government High School

GIRLS GLORY Pro-gram

Navya used to stay at home during her periods because of the unavailability of separate toilet for girls in her school. She says, "It is very difficult to manage my blood flow and need to change often."

Reaching Hand built separate toilets in the school for girls and conducted activity based workshops on puberty.

"Now that girls have separate toilets I never miss school. The puberty workshop conducted in our school, gave me much information about the topic. For me and my friends it was the first time to attend such a workshop. I am thankful to Reaching Hand for providing separate toilets for girls and clearing many doubts. We got a sanitary kit". Navya said.



SCALEUP PLANS

RH aspires to upscale this program to more number of schools in the coming future and take care of Proper wastes manage systems - (particularly Incinators for burning used sanitary pads)

- Promote Hand wash
- Provide safe drinking water
- Provide for proper waste management system
- Actively partner and upscale the project to adopt more schools.

RESULTS

50 schools

12,039 girls'

6,256 boys impacted

45 teachers trained

67 women employment created

4,000 O & M kit distributed

30 RO water filter installed

SPOORTHI

An Integrated School Training Program

Started in 2013, Reaching Hand Spoorthi Program focuses on enhancing the quality of education of government schools in Bangalore through innovative and integrated learning methods. It includes infrastructure support also by providing learning equipment, computer labs, Internet facility, skill training, teacher trainings, sports & recreation to the students addressing relevant obstacles etc.



SDG 4: Quality Education
& Skill Development

Quality education is the foundation of sustainable development. RH has targeted schemes on teacher training, equitable and quality education combined with creativity and fun learning activities for effective outcomes. RH has adopted 150 Govt. schools under its various projects.

IDENTIFIED PROBLEMS

Students could understand English but not able to speak or write in English with ease. There was no computer education in the said schools

AIMS

To provide Holistic, Inclusive & Equitable Education to the Government school students across India.

MILESTONES

10th grade pass percentage increased from **49%** to **53%** in the **7** partnered schools.

- Dropout rate reduced by **5%**
- Students Communication skills enhanced by **30%**.
- **6** scholarships awarded
- **5** schools equipped with 'Smart Class' TV
- **16** teachers trained for teaching computer skills.
- **28** students earned 'Yellow Belt' in Taekwondo



Life skill, communication skills at Spoorthi Centre involves getting motivators from corporates and business sector.

Child Parliament is set up in the schools and it is designed to make children aware of their basic rights. It empowers them and instills values of leadership and motivates them be active and enthusiastic



WHAT WE DO

Provide Computer skills & Spoken English skills & Life Skills.



- Conduct Counseling for positive thinking, Medical camps



- Enhance Leadership qualities through participation e.g. Child Parliament, Debates, Rangoli competition, Essay writing etc.

- Conduct remedial classes to perform better in academics
- Conduct Awareness Program e.g. peer pressure, reading habits, healthy relationships etc.



- House visits to ensure regular attendance of the students
- Provide scholarships to eligible students

- Conduct Winter camps & Summer camps
- Celebrate Special events - Children's Day, Teachers Day Programs, Science Exhibitions



- Conduct Sports Events - School Level, cluster & State Level and National Level



RESULTS

10 Spoorthi Centers **697** parents impacted
3,410 students impacted **2,149** girls
 1,261 boys



Sahana

9th grade - Taverekere,
Government High School

Reaching Hand has set up Spoorthi Centers in various partnered government schools for academic and personnel development of the Government High School students.

Sahana says, "I am introvert by nature and spends most of my time alone. I used to find it difficult to take part in extracurricular activities. Our Spoorthi Center trainer understood my interest and talents and mentored me."

RH Spoorthi trainer observed that Sahana was excellent in studies and can excel in other activities too if given support. Her name was suggested from the school for the "Kanaka Jayanthi" event. She took part in the essay writing competition in which she won the fourth position and was awarded the certificate by the Chief Minister of the State. It was a proud moment for our school.

Sahana says, "It is because of Reaching Hands Spoorthi trainer's effort and support that I am able to prove myself. Thank you Reaching Hand and HCL foundation for setting up. "Spoorthi Center" through which I am able to learn much more than my school curriculum."



SCALEUP PLANS

- Scale up to 50 new centers to impact 30,000 students across India by 2020
- Reduce student dropout rate by 15%
- Include inter-school activities to enhance talents and strengths
- Engage Girl students in Football and Cricket
- Reach students with disabilities.

PRATISHTHA

A Skill Training and Placement Program

Pratishtha Program started in 2016 to support vulnerable unemployed youth age between 18-35. It is a 'Skill Training and Placement Center' offering soft skills and life skills training which is critical to secure an employment for young girls and boys from disadvantaged community.



SDG 8: Decent work and economic growth

Creation of productive jobs in non-farm sectors is a challenge and this goal strives for inclusive growth of the most vulnerable - children, youth, and women through skilling and creation of employment opportunities. Reaching Hand works to be in cognizant of the needs of children, youth, and women

Pratishtha is a 3 month 'Skill Training and Placement' program that aims at empowering youth from disadvantaged families/communities, by equipping them with employability skills through 21st century blended learning method to achieve their dreams & goals. This includes training in tailoring, beautician etc

They are supported through job placements after the program.

STEER TO CHANGE

It is a three month program, to empower women with employability skills. The women are trained to drive, acquire driving license and are placed in jobs as cab drivers.

Training is also provided in life skills, communication skills, personality development, defense classes, security measures, exposure visit, market scan and mock interview etc.

Once placed in jobs follow-up is conducted for six months.

RESULT

- Decrease in domestic violence, economic empowerment of women.

55 trained and 50 placed



PLANET FIRST

We support India's desired transition to green economy. 'Planet First' program provides training in making paper and cloth bags with the vision to instigate entrepreneurship among the unemployed youth.

We educate them through 21st century digital learning methods along with life skills, communication skills, spoken English etc

We design evidence based-curriculum to upgrade our training as per requirement of the industries.

RESULTS

50,922 Cloth Bags produced.

60 Enrolled

55 Trained

35 Placed



WHAT WE DO

Opened 3 training centers with morning and evening batches to strengthen the chances of employment to the youth by

- Training on money management and financial planning.
- Mobilize youths in need for our training programs.



- Conduct orientation, awareness programs and workshops & seminars, self defence classes

- Personality Development, Communication skills, English speaking, Computer Basics and other employability skills etc.

- Provide two trainers in each center.



Corporate **Societe Generale Global Solution Center** sponsors the 'Steer to Change' and 'Planet First' programs and we are thankful for the same.



RESULTS

3 Centres

355 youth trained

220 placed

10 Self help groups

50,922 Bags produced & sold



Jamuna
Pratishtha Centre,
Planet First

Jamuna attended English speaking and communicative classes along with computer basics and tailoring classes in Pratishtha Program.

She completed the course and is currently working in the paper and cloth bag manufacturing unit of Pratishtha. Every day she stitches atleast 100 bags and with the amount she receives she can support her family. She is extremely thankful to Reaching Hand for providing this opportunity.



Magret
Pratishtha Centre,
Steer to Change

"I completed the driving course and got my driving license through Reaching Hand's 'Steer To Change' program. I have learned communication and life skills along with spoken English and I am a much confident person now. I and want to take up driving as a profession. I am extremely thankful to Reaching Hand and Societe Generale for this initiative and opportunity for women. Magret adds, "My aim is to be become independent and support my family financially".



SCALEUP PLANS

- Help more women community to be self sustained entrepreneurs
- Provide driving skills to 150 women
- Create 50 Self help group
- Train and place 500 youth by 2020

NAMMA SHALE/MY SCHOOL

Started in 2015, Nammashale is a program aligned with SDG 4, to empower talents through quality education in government schools in Karnataka creating leaders for tomorrow .

It is a joint venture between Govt. and Corporates to adopt schools and provide unique & basic facilities like infrastructure, digital literacy, computer labs and science labs etc. encompassing many different aspects of education.



SDG 4: Quality Education
& Skill Development

There are approx. 45,000 Government Primary Schools and 3,029 Government High Schools in the state of Karnataka. We strive for quality childhood development in education in our partnered govt schools .

We ensure that underprivileged students indulge in acquiring knowledge and skills required for holistic development.

We ensure effective environment in Govt schools through infrastructure support, library set up, provide education kit, health kit, bus passes, conduct awareness session for students, teachers, parents etc



IMPACT

- Reduced school dropout rate by 6%
- Increased reading habits
- **15,118** students benefited through library setup
- **20** Awareness workshops
- **1660** students benefited
- **7** schools- **63** computers repaired

MY SCHOLAR Program

- **8** Schools participated
- **13** students selected
- **3** students awarded scholarship

We are thankful to **HCL Foundation** for supporting 'My School' program.

WHAT WE DO

- Improve leadership skills of selected students - child parliament Training given to trainers and Implemented child parliament in schools-140 Students were benefited



- Take students to exposure visits.

- Provide Digital Literacy Aid, by repairing the computers, providing training to teachers and students as well.



- Participate in partners meet to plan the road ahead.

- Celebrate and conduct events like Children's day, Sports meet, teachers day, winter camps, summer camps, Science Fest etc

- Provide sports scholarship and academic scholarship



- Provide infrastructure facilities like Book Shelves, Library and provide study equipments and guides

- Introduced STEM learning in the schools
- Provide Educators and teachers to the adopted schools



RESULTS

53 schools adopted **14,896** students
in Bengaluru, Mandya, **6,005** girls
Tumkur (Karnataka), **8,891** boys.
Tamil Nadu &
Hyderabad



Hemath
Namma Shale,
Students Scholarship

Hemath from Govt. boys High school Hoskote, Bangalore belongs to a poor family. He is supported by his mom who is a single parent. He worked very hard and got distinction in 10th class exam.

Hemath says "After being selected for scholarship, I am more confident and am motivated to focus on my goals. I dream of becoming an IAS Officer in the future. It is very important for me as a student to recognize my own potential early in the academic career and receiving recognition and applause from an organization or company motivates me.

It helps students take the next step with confidence and for me HCL Foundation has come forward and have done this job. I am grateful."



SCALEUP PLANS

- Develop adopted schools into a 'MODEL SCHOOL'
- Expand and adopt schools upto 5 years
- Increase the number of scholarships
- Increase number of qualified trainers

MY COMMUNITY

Education is crucial for the development of children, families, communities. Started in 2017, this program provides inclusive quality education in urban slum schools and empowers women in urban slum community.

This program is targeted towards bringing change in the lives of urban slum.



AIMS

- Identify urban slum schools and community
- Empowerment of urban slum school students through digital literacy and improve holistic education and development of children in urban slum
- Empower urban slum women through literacy and employability skills



RESULTS

Impacted **170** women with health awareness workshops
294 Students

245 Girls
49 Boys
28 trainers provided

OUR APPROACH

Conduct workshops to create awareness and empower women in slums.



Conduct skill training session & communication skill trainings, english grammar, life skills workshops



- Computer class- Basics and practical

- Counseling sessions



- Girls training to improve confidence in them.

We are thankful to **HCL Foundation** for sponsoring 'My Community' Program.



SCALEUP PLANS

- Conduct Medical camps
- Open sports club
- Reach 5000 children
- Reach 3000 women in the next year

NEW HOME

A Child Protecting & Care Centre

NEW HOME is provides care and protection to abandoned and neglected children, who are separated from their families. Started in 2006, Reaching Hand has a shelter home in Budigere. At 'New Home' they cater to the needs of 55 children currently supporting them with good education, food clothing, medical needs, extra curricular activity participation etc.

Reaching Hand provides range of special needs and concerns to make them independent & responsible future citizens.

Irrespective of different caste, creed, gender, religion, RH provides equitable and all inclusive facility to these children for their overall development and a satisfying descent life.

AIM

Ensure good health, Education and assert child right and dignity to these children.



Tanu
New Home

WHAT WE DO

- Support by providing quality education for the abandoned children.



- Library, Organic farming, Art studio to imbibe good habits

- Summer camps, sports camps, wellness camps, value camps, cultural programs for overall child development



- Education and recreational trips

Our future plans is to setup a well equipped school campus and develop public speaking and oratory skills of the children

RESULTS

55 Children Sheltered **28** Boys
27 Girls

Tanu and his brother Shashi were happily living with their parents. Filled with aspirations and dreams, aspired to fulfilling every dream as days passed. They enjoyed the simplicity in their life being nurtured and cared for.

Good things also come to an end and so was the case in this family. His father's usual fights with his mom turned one fateful night into a nightmare. In an inebriated state he pushed his wife on a live electric wire. Tanu was in her arms and he was electrocuted along with her. While his mother succumbed to her injuries. Tanu sustained burn injuries. That incident had his lower limbs amputated. His father was jailed and the siblings were abandoned by their grandparents too.

Tanu recalls - "We were left to fend for ourselves. Our neighbors understood our plight and put us under the care of Wenlock Hospital. They funded my treatment. With time I recovered slowly. My brother, Sashi took care of me whichever way he could."

"That's when I came across "Reaching Hand" organization which took care of stay, funded all my medical expenses. Reaching Hand is God's best gift and miracle to us. New Home is like my own home with lovely, caring and fun filled people."

Currently Tanu is studying in grade 3 at the "Home School" and his brother is in grade 10 in Capstone school.

GET INVOLVED WITH US

Sustainability is a professional role today and 'Employee productivity' is one area in which organizations can benefit by being proactive on sustainability issues. Employees form important stakeholders/partners in the development process. Bringing sharper focus towards this cause, RH provides for 'Employee volunteering' and individual volunteering to benefit community, Corporate and employees in particular.



SDG 17: Provide for strong collaborations & partnerships

This is the challenge that brings our efforts on all SDG goals together. Development agenda requires partnerships between governments, the private sector and civil society.

Partners in the private sector are certainly major stakeholders, and their involvement is now expanding much beyond charity. The private sector has a wealth of knowledge, expertise and implementation capacity that must be leveraged to find development solutions.



ENGAGED

1465 Corporate Volunteers

5 International Volunteers

75 College Volunteers

8790 Volunteering hours



OUR APPROACH

- We Provide supervision, support and certification to
- One time
- Short Term
- Long Term



Types of Volunteers

- Individual Social Responsibility Corporate Employee
- Long term internships
- Short term internships
- Remote volunteering



OPPORTUNITIES

Volunteer your time and skills to the below cause - which is not limited to

- Creative Painting Program-Art and Craft
- Library Day-story telling
- PPT training
- Make it new - Cleaning of schools
- Fund raising
- Spoken English
- Basic computer
- Conducting Workshops
- Training
- Conducting sports
- Tree planting
- Personality Development
- Celebrate special days

Bring color to someone's life by Volunteering Directly. Contribute your skills to help people live with dignity through our- Sustainable Livelihood programs



College Interns



Abby Terhaar
International Volunteer

It was through my time at Reaching Hand that I was able to get a grassroots perspective on development in Bangalore. Working with the women of steer to change and the youth at Pratishta Skills Centers, I gained a better understanding of their challenges and how Reaching Hand was meeting their needs through skilling. A unique part about the organization is that they work with the interns, fellows, and temporary staffs to make sure they are working in their areas of interest. Even though I was not directly working with the New Home Program.

I really enjoyed getting to engage with the children who were incredibly mature and accomplished. I appreciate Reaching Hand's commitment to the youths and adults they serve! The staff is very inclusive and it was lovely getting to experience the different areas where they work: from menstrual hygiene to skilling to child development.

Reaching Hand is a great place to understand the challenges and success in working with urban poverty and development in India!



SCALEUP PLANS

- Upsclae volunteering hours to 1500 hours
- Introduce more innovative activities

OUR GOVERNANCE

BOARD OF DIRECTORS

V. M. SAMUEL, Founder President

K.T. SAJU, Secretary

T.M. SANTHOSH, Treasurer

ABEY THOMAS, Trustee

DR. GEORGE CHERIAN, Trustee

SRINIVAS RAGHAVAN, Trustee

In 2017-18, the Board met four times:

17th June 2017,

20th October 2017,

13th Jan 2018, and

17th March 2018

Board members are not related to each other and they are not remunerated from the organization. Maintaining a high governance standards, the Board responsibilities for 2017-18 included-

- Determine the organization's mission, purpose and strategic direction and the policies that will best enable the achievement of these.
- Provide strategic leadership through constructive challenging of key assumptions and strategies and management views and proposals.
- Approve the annual program plan and budget.
- Ensure mechanisms are in place to understand key stakeholder views.
- Ensure Organization's accountability and transparency.
- Provide direction to Management.
- Actively engage in raising funds.

Our trustees come from varied expertise like Social Entrepreneur, Doctor, Engineer, MBA, Real Estate. They pool in strategic thoughts and actions and they provide mentoring support for all programs.

OUR THINK TANK

We have a strong in-house technical and management capabilities having expertise and experiences across areas covering

- Programmes
- Communications
- Resource Mobilization
- Quality Improvement
- Monitoring & Evaluation
- Research & Special Studies

Our management practices ensure transparency, accountability and staff welfare at all levels of functioning. We are guided by well drafted guidelines that administer our engagement with partners, corporate and communities.

For the benefit of development practitioners, we provide capacity building to strengthen our abilities contribute to capabilities for development. It focuses on visionary leadership, access to knowledge and public accountability, reporting mechanisms as the drivers of capacity change. Upgrading and refining our program indicators is also a crucial part of our annual actions.

28 full-time, 18 part-time employees and over 50 coordinators



AWARDS AND ACCOLADES



- Social Entrepreneur Award 2018, ET NOW, Mumbai
- NITI AYOJ -Unique Id received from NGO Darpan-KA/2017/0166419
- NGO Leadership Award 2017
- Recognized by Child Welfare Committee, Bangalore
- GuideStar India Platinum recognition for transparency & accountability (GSN 1358)
- Good Samaritan Award
- Recognized as Global Organization under B.R.I.D.G.E (No: 7103091468)
- National CSR Leadership certificate of Merit

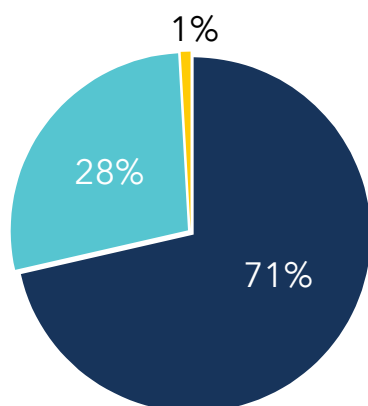
And Many more...

FINANCIALS 2017-18

Reaching Hand ensures the best possible benefits to all its participants, stakeholders and beneficiaries by maintaining proper financial management. The funds are utilized judiciously as we have a layered structure of monitoring and audition processes. We ensure that stringent measures are in place to meet the highest standards of transparency.

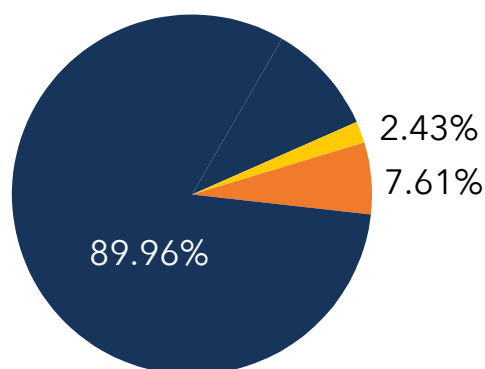
REACHING HAND TRUST - BANGALORE								
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2018 - (CONSOLIDATED)								
	Expenditure	Amount	%		Income	Amount	Amount	%
To	Programmes	2,729,067.41	54.73	By	Donations - Local	42,611,612.34		71.25
					Contributions - FC	16,521,164.02	59,132,776.36	27.63
"	Programme Management Cost	4,549,478.26	7.61					
				"	Bank Interest - Local	113,047.38		
"	Fund Raising	1,452,101.00	2.43		- F C	26,928.00	139,975.38	0.23
"	Upkeep & Maintenance	1,159,099.42	1.94	"	Other Income		529,659.68	0.89
"	Depreciation as per Schedule "A"	3,863,138.72	6.46					
"	Building Fund	12,055,299.60	20.16					
"	Excess of Income over Expenditure for the year	3,994,227.01	6.68					
	TOTAL	59,802,411.42	100.00				59,802,411.42	100.00

INCOME



- Donations - Local
- Contributions - FC
- Other Income

EXPENDITURE



- Programmes
- Programme Management Cost
- Fund Raising

FINANCIALS 2017-18

Balance sheet as at 31st march 2018 (Consolidated)

REACHING HAND TRUST - BANGALORE							
BALANCE SHEET AS AT 31ST MARCH 2018 - (CONSOLIDATED)							
Liabilities	Amount	Amount	%	Assets	Amount	Amount	%
Corpus Fund		1,000.00	0.00	FIXED ASSETS			
				As Per Schedule "A"		79,499,271.65	82.24
GENERAL FUND							
As Per Last Balance Sheet	54,824,569.09			INVESTMENTS			
Add: Excess of Income over Expenditure for the year	16,049,526.61	70,874,095.70	73.32	Fixed Deposit		449,848.00	0.47
BUILDING LOAN				CURRENT ASSETS			
As Per Last Balance Sheet	21,680,946.00			Deposits & Advances			
Add During the year	9,596,170.60			Deposit-- Rental (As per Last B/S)	1,997,500.00		
	31,277,116.60			Add: During the year	105,000.00		
Less: Repaid During the year	6,989,482.60	24,287,634.00	25.12		2,102,500.00		
				Less: Refund during the year	1,037,050.00	1,065,450.00	1.10
VEHICLE LOAN							
Receipts for the Year	1,400,000.00			Advance: Building (As per Last B/S)	4,990,490.00		
Less: Repaid	231,432.00	1,168,568.00	1.21	Add: During the year	866,779.36		
					5,857,269.36		
GENERATOR LOAN				Less: Transferred to Building	2,922,066.00	2,935,203.36	3.04
Receipts for the Year	387,635.00						
Less: Repaid	49,395.00	338,240.00	0.35	General Loan		200,000.00	0.21
				CLOSING BALANCES			
				Cash on Hand - Local	30,092.43		
				- F C	7,300.00		
				Cash at Bank - Local	6,259,983.52		
				- F C	6,222,388.74	12,519,764.69	12.95
TOTAL		96,669,537.70	100.00	TOTAL		96,669,537.70	100.00

GLIMPSES OF MEDIA PUBLICATIONS 2017-2018

ಬೆಂಡಿಗಾನಹಳ್ಳಿ ಪ್ರೌಢಶಾಲೆಗೆ ಕೊಡುಗೆ

ಸೂಲಿಬೆಲೆ: ಸಮೀಪದ ಬೆಂಡಿಗಾನಹಳ್ಳಿ ಸರ್ಕಾರಿ ಪ್ರೌಢಶಾಲೆಗೆ ಬೆಂಗಳೂರಿನ ಮ್ಯಾಕ್ ಪೀ ಹ್ಯಾಂಡ್ ಸಂಸ್ಥೆಯ ಸೇವಾ ಸಂಸ್ಥೆ ಶಿಕ್ಷಣ ಕ್ಷೇತ್ರದ ಒಟ್ಟು ಲಯಲ್ಲಿ ಭರಪೂರ ಕೊಡುಗೆ ನೀಡಿದೆ. ಸುಮಾರು 2.50 ಲಕ್ಷ ಮೊತ್ತದಲ್ಲಿ ವಾಲ್ ಯೋಜನೆಯಡಿ ಯಲ್ಲಿ ಶಾಲೆಯ ನಿರ್ಮಾಣ ಹಾಗೂ ಸುಮಾರು 10 ಕಂಪ್ಯೂಟರ್ ನಿರ್ಮಿತ ಮೂಲಕ ಡಿಜಿಟಲ್ ಲೈಬ್ರರಿ ನೀಡಲಾಗಿದೆ, ಜೊತೆ: ಶಿಕ್ಷಕರನ್ನು ನೇಮಕ ಮಾಡಿ ಅದರ ಮೊತ್ತವನ್ನು ಸಂಸ್ಥೆ ಭರವಸೆ ಯೋಜನಾ ನಿರ್ದೇಶಕ ವಿಶ್ವಾಸ್ ಹೇರಿದರು. ಗ್ರಾಮೀಣ ಪ್ರದೇಶದ ಒಟ್ಟು ಲಯಲ್ಲಿ ಈ ಕಾರ್ಯಕ್ರಮವು ಜಾರಿಯಲ್ಲಿರುತ್ತಿ ಕಂಪ್ಯೂಟರ್ ಶಿಕ್ಷಣಕ್ಕೆ ಹೆಚ್ಚು ಒತ್ತು ನೀಡುವುದು ಮತ್ತು ಸ್ವಲ್ಪಶೇಕೆ ಪರಸರ ರಕ್ಷಣೆಗೆ ಹೆಚ್ಚು ಒತ್ತು ನೀಡುವುದು ಆಗಿದೆ ಎಂದು ಮೋಹನ್, ಶಾಲಾಭವ್ಯದಿ ಸಮಿತಿ ಸದಸ್ಯ ಕುಮಾರ್, ಮುಖ್ಯ ಸಹ ಶಿಕ್ಷಕರಾದ ಮಹಿತ, ಹಂಪೆ, ಲಕ್ಷ್ಮಿ ನಂದಂಹೆಚ್ಚಾರ್ ಮುಂತಾದವರು



बच्चों के विकास के लिए खोल महत्वपूर्ण: डॉ. महेश

ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು.

Toilets inaugurated

BANGALORE Reaching Hand, a charitable trust, in association with Next Gen, on Monday launched 4 toilet units under the Girls Glory programme in Government Higher Primary School at Babusapalya. Girls Glory is a water sanitation and hygiene programme of Reaching Hand, which aims to reduce absenteeism and school drop-out among adolescent girls by building clean, hygienic and private functional toilets to ensure that girls come to school with confidence and dignity.

ಕನ್ನಡಪ್ರಭ

ಬೆಂಡಿಗಾನಹಳ್ಳಿ ಪ್ರೌಢಶಾಲೆಗೆ ಶೈಕ್ಷಣಿಕ ಸವಲತ್ತು ವಿತರಣೆ

• ಕನ್ನಡಪ್ರಭ ವಾರ್ತೆ ಸಂಚರಿಸಿ
ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು.



ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು.

ಫಿಡಿಲಿಟಿ ನ್ಯಾಷನಲ್ ಫೈನಾನ್ಸಿಯಲ್ ಸಂಸ್ಥೆಯ ಲತಿಖಾ ಹೇರಿ ವಿಧ್ಯಾರ್ಥಿನಿಯರಿಗೆ ಶೌಚಗೃಹ ನಿರ್ಮಾಣ

ವಿಜಯವಾಡೆ ಸುದ್ದಿಪತ್ರ ಹೊಯ್ಯಲಕ್ಷ್ಮಿ ಗ್ರಾಮೀಣ ಪ್ರದೇಶದ ಸೌಖ್ಯ ವಂಚಿತ ಸರ್ಕಾರಿ ಶಾಲೆ ಗುರುತಿಸಿ 5 ಲಕ್ಷ ರೂ. ವೆಚ್ಚದಲ್ಲಿ ಫೈಟಿಕ್ ಶೌಚಗೃಹ ನಿರ್ಮಿಸಿ ವಿಧ್ಯಾರ್ಥಿನಿಯರ ಕಲಿಕೆಗೆ ಪೂರಕ ವಾತಾವರಣ ನಿರ್ಮಿಸುವುದು ನಮ್ಮ ಉದ್ದೇಶವಾಗಿದೆ. ಇದಕ್ಕೆ ರೀಚಿಂಗ್ ಹ್ಯಾಂಡ್ ಸಂಸ್ಥೆ ಕೈ ಜೋಡಿಸುವುದು ಹೆಮ್ಮೆಯ ವಿಷಯ ಎಂದು ಫಿಡಿಲಿಟಿ ನ್ಯಾಷನಲ್ ಫೈನಾನ್ಸಿಯಲ್ ಸಂಸ್ಥೆಯ ಲತಿಖಾ ಹೇರಿಕರು. ಟೆಕ್ನೋಲೊಜಿಕಲ್ ಕಾಲೇಜು ದಬ್ಬುಗುಂಟೆ ಹಿರಿಯ ಪ್ರಾಧ್ಯಾಪಕಿ ಶಾಲೆ ಆವರಣದಲ್ಲಿ ಫಿಡಿಲಿಟಿ ನ್ಯಾಷನಲ್ ಫೈನಾನ್ಸಿಯಲ್ ಹಾಗೂ ರೀಚಿಂಗ್ ಹ್ಯಾಂಡ್ ಸಂಸ್ಥೆ ಸಹಯೋಗದಲ್ಲಿ ಗರ್ಲ್ ಗ್ರಿಡ್ಲರ್ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಉಚಿತವಾಗಿ ಮಹಿಳೆಯರಿಗೆ ನಿರ್ಮಿಸಲಾಗಿದ್ದ ಫೈಟಿಕ್ ಶೌಚಗೃಹ ಉದ್ಘಾಟನೆ



ಟೆಕ್ನೋಲೊಜಿಕಲ್ ಕಾಲೇಜು ದಬ್ಬುಗುಂಟೆ ಹಿರಿಯ ಪ್ರಾಧ್ಯಾಪಕಿ ಶಾಲೆ ಉದ್ಘಾಟನೆ

ಬೆಂಡಿಗಾನಹಳ್ಳಿ ಪ್ರೌಢಶಾಲೆ ಡಿಜಿಟಲ್ ಲೈಬ್ರರಿ ಕೊಡು



ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು.



ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು.

ಕೇಂದ್ರೀಯ ಮಂತ್ರಿ ನೆ 350 ಬच्चों को किया सम्मानित

ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು.



ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು.



ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು. ಅವರು ಬೆಂಗಳೂರಿನಲ್ಲಿ ನಡೆದ ಕಾರ್ಯಕ್ರಮದ ಸಂದರ್ಭದಲ್ಲಿ ಡಾ. ಮಹೇಶ್ ಅವರು ಮಾತನಾಡುತ್ತಿರುವುದು.

OUR PARTNERS



And many more...



Joshua Livingstone
HCL Foundation

Greetings from HCL foundation!

It's a long journey and successful relationship with Reaching hand. The loving communication, healthy appreciation, and better understanding our core values which is making our partnerships healthy and vibrant. Down the line, we are happy to see Reaching hand team is doing remarkable work in education, sanitation, and Disaster Response. Its entire team is benevolent with the utmost passion to serve the community. On behalf of HCL Foundation, we wish them much more success in the near future for impacting many lives.

“Gratitude is the most beautiful way to express all that’s in your heart with two words”

Thank you



REACHING HAND

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Bangalore - 560 084

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