



REACHING HAND[®]

ANNUAL REPORT 2022 - 2023



Let our light shine as an inspiration to humanity



OUR VISION

To empower communities globally, bringing hope for a better tomorrow



OUR MISSION

- **Create** opportunities through innovative strategies across focus communities
- **Connect** with beneficiaries through life-transforming engagements.
- **Collaborate** with like-minded partners across the globe to raise volunteers & resources.



OUR CORE STRENGTHS



Perpetual Development | Active Management Participation |

Dedicated Staff | Community Need Based Projects |

Sustainable Development Goal Integrated Projects | Research And Evidence Based

Our strategic approach



Goal Setting : Need Analysis that is aligned with sustainable development goals.



Implementation : Strategic implementation for the right beneficiaries.



Reporting : Accurate, timely & systematic reporting.



Collaboration: With stakeholders for holistic transformation



Sustainability : Impact driven

Impactful

The future is ...

Dear Reach Supporter,

I hope this letter finds you well.

Every day, countless individuals within our community face unimaginable challenges that prevent them from reaching their full potential. These challenges range from poverty, lack of access to quality education, limited healthcare resources, and social inequalities. It is our duty as a nonprofit organization to extend a helping hand and provide support to those who need it the most.

Despite these challenges, there is a glimmer of hope. With your generous support, we have been able to provide underprivileged children with quality education, healthcare and nutritious meals. We have provided disadvantaged families with essential resources, such as food, shelter and healthcare, helping them to stabilize their lives & build a better future for their children. We have also, engaged the youth in skill training programs,

leadership training, and entrepreneurship initiatives, nurturing their talents and empowering them to become the changemakers of tomorrow.

Your support has made a real difference in the lives of countless individuals. We have witnessed children blossom into confident learners, women emerge as leaders in their communities, families break free from the grip of poverty, and youth embrace their potential as agents of change. Your generosity has transformed lives, restored hope and ignited the flames of progress.

To conclude, I would like to express my gratitude for your ongoing support and dedication to the mission of our organization. Together, we can make a profound difference in the lives of others to BUILD CARE & SERVE .



Letter from the President

IMPACT NUMBERS

BENEFICIARIES	1,41,717
GOVERNMENT SCHOOLS REACHED	88
TOILETS CONSTRUCTED	103
UNDERPRIVILEGED YOUTH, PROFESSIONALLY TRAINED & EMPLOYED	639
STUDENTS BENEFITTED THROUGH SCHOLARSHIP	550
VOLUNTEERS	700 +

OUR

PROGRAMS

PRATISHTHA



NEW HOME



GIRLS GLORY



LIGHT HOUSE INTERNATIONAL ACADEMY



LIGHT HOUSE INTERNATIONAL ACADEMY



GIRLS GLORY



NAMMA SHALE



PRATISHTHA



NEW HOME



GIRLS GLORY



NAMMA SHALE

Reaching Hand aims to empower government schools in order to equip them in par with other schools in the vicinity.

Reached out

BENEFICIARIES

1,41,717

GOVERNMENT SCHOOLS BENEFITED

67

NUMBER OF STATES

3

**ALIGNED
WITH
SDG'S**

4 QUALITY
EDUCATION



5 GENDER
EQUALITY



PROJECT ACTIVITIES OF THE YEAR

- Installed 7 STEM Labs in government schools.
- Installed Digital Learning Interactive Panel and provided additional teachers in 10 government schools.
- Computer Lab set up in a government school benefitting 650 students.
- Sports activities & appointment of a sports coach benefitting 750 students.
- Provided scholarships to 550 needy & vulnerable students.
- Classrooms were painted in government schools creating a conducive learning environment to 450 students.



Impact Story

"Science was a difficult subject, installation of the STEM Lab in my school has helped me in better understanding of the subject. Now I love biology and I aspire to become a doctor".

Vidya | Grade 9| KPS Uttarahali, Bangalore





Digital Interactive Panel Installed



STEM Lab Installed

Testimonial

Mrs Gouri | Teacher , Uttarahali, Bangalore

"After the installation of STEM Lab in the school, I find it easier to explain theoretical concepts to the students.

The students listen attentively and work with models in the STEM Lab."



Stories of Hope - Scholarship

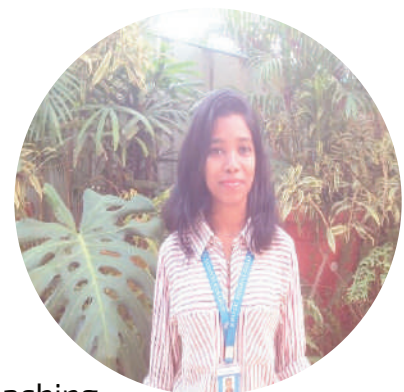
Ruth was admitted to Reaching Hand's New Home when she was seven years old. She had lost her parents by then. She was admitted to class 3. Being a bright student, she did extremely well in her studies.

Later her elder sister Bhavana also joined New Home.

Being a diligent and determined girl, she did well in her studies.

After her 12th Grade, Reaching Hand continued to support her through a Scholarship and she is pursuing her final year in Journalism, Psychology and English Literature at Kristu Jayanti College (Autonomous).

"I would not have made it thus far, had it not been for Reaching Hand's Care and Support" says Ruth.



GIRLS GLORY

Reaching Hand recognizes the need to be the change makers in the area of Health & Hygiene. This program is designed to provide extensive awareness on use of water, sanitation and hygiene (WaSH) & menstrual hygiene management (MHM) for underprivileged, adolescent girls.

OBJECTIVES:

1. To raise awareness on water, sanitation, and Hygiene (WaSH) for underprivileged, young girls studying in higher primary schools.
2. To ensure separate, clean & hygienic toilets for boys & girls in government schools .
3. To ensure access to safe, drinking water in government schools.
4. To ensure adolescent girls in government schools are aware of MHM & are confident of managing menstrual hygiene.

Stories of Change

Chikkabanvara government school has taken the initiative to take ownership of the project implemented by Reaching Hand.

WaSH Committee was formed at Chikkabanvara government school. A student leader Riya, who is part of the WaSH committee in the

school says "I want to keep my school clean, I now have the confidence to assist my friends on Menstrual Hygiene management."

She has also educated her mother and her aunts on the tabbos and myths of menstruation



WASH COMMITTEE INITIATIVE

**ALIGNED
WITH
SDG'S**



Impact Numbers

**GOVERNMENT
SCHOOLS BENEFITED**

21

BENEFICIARIES

7999

NUMBER OF BOYS REACHED

3920

NUMBER OF GIRLS REACHED

4079

Project Activities for the year at Girls Glory



HEALTH AND HYGIENE KIT DISTRIBUTED

5421



MHM KIT DISTRIBUTED

2087

Project

Workshops

WaSh Conducted 54

MHM Conducted 54



Toilets

Constructed 74

Renovated 29

Incinerator Installed 20



Washbasin units installed in a government school



Toilets constructed for girls



WaSH workshop



WaSH committee



Menstrual Hygiene Management workshop



Sanitary pads & menstrupedia comic book distributed

Hear it from our girls....



BRAND NEW TOILETS BUILT

Roopa from Abbigere Government school states - "I had no knowledge of puberty and menstrual hygiene. With the intervention of Reaching Hand's MHM workshop, I learned how to keep myself clean & healthy during my menstruation.

I now feel confident to educate my fellow classmates.

My school had only two toilets for girls which was not sufficient for all of us."

Reaching Hand has built 8 new toilet rooms with sanitary pad Incinerator. The girls now do not need to be absent during their menstrual days.

PRATISHTHA

To skill underprivileged youth from rural and urban areas of Bangalore towards employment and livelihood.

OBJECTIVE

- To equip the underprivileged youth with employable technical, communication and entrepreneurial skills.
- To provide career guidance and life skills training to the youth to enhance employability.
- To sensitize parental community on economic opportunities for their children and gender equity.
- To provide a livelihood of dignity and independence for women living in the most poverty- stricken areas of Bangalore rural through holistic training in employable skills.
- To empower the underprivileged youth to leverage/mobilize working capital.

Aligned
with
SDG's

1 NO
POVERTY



8 DECENT WORK AND
ECONOMIC GROWTH



Impact in Numbers



Total Students Trained

355

Total Students Placed

284

Indirect Impact Numbers

1420

Impact Story

Almas Fatima who completed her B.com aspired to become an accountant. Unfortunately, her dreams were shattered when she was married off.

She came to know about Reaching Hand's Pratishta initiative and enrolled herself into core employability skill program.

After the successful completion of the course,

Fatima got placed in a reputed organisation with an average salary package of Rs 18,000/- per month.

She is now able to support her family financially and fulfill her career aspirations.



**EDUCATION IS A
POWERFUL WEAPON
THAT CHANGED
MY LIFE !**

PROJECT ACTIVITIES DURING THE YEAR AT PRATISHTHA



Community mobilization



Skill training



Exposure visits



Job Placement

Impact Story

Manjunath was forced to discontinue his education and find a job due to his family's financial problems. Being the eldest son of the family the responsibility fell on him.

Several failed attempts to find a job discouraged him. He came to know about Reaching Hand's Pratistha through his friend. He then joined the CRM course.

After the completion of the course. He got selected in one of the leading retail sectors with an average salary of Rs 29500/-

He is able to support his family financially & with guidance from Pratishtha, he is able to continue his education.



WHEN RUBBER MEETS THE ROAD

NEW HOME

The objective of New Home is to reduce the suffering of the abandoned, destitute, and vulnerable children by providing them the necessary support, protection, nutritious food, health care, and quality education along with life skills in a very caring environment so that they can become productive and dignified members of society.



**Aligned
with
SDG's**

3 GOOD HEALTH
AND WELL-BEING



2 ZERO
HUNGER



**50 in-housed
children are
cared for**

Stories of hope

Neha (name changed) came to New home when she was 8 years old, Neha was the only child to her parents. Tragedy struck her home when her father passed away in 2016 due to kidney failure. Her mother was unable to take care of her as she was sick.

The loss of her father created a void and it affected her badly. After coming to New Home, she learned to cope up with this and progressed as a bright child.

She is one of the senior most girls now, who exhibits leadership qualities and is good at extempore speech. She also loves interacting with people.

Neha states - "My childhood wasn't very pleasant. I also felt that no one loved me when my mother admitted me to New Home. I was bitter, but as years passed I have accepted New Home as my family. I love my Home".

Neha aspires to be a doctor. Her hobbies include reading, dancing, singing and playing.



13 years old

ACTIVITIES DURING THE YEAR AT NEW HOME



Development Sessions



Nutritious Diet



Elocution Competition



Kitchen Gardening



Music Classes



Yoga Sessions

Stories of hope

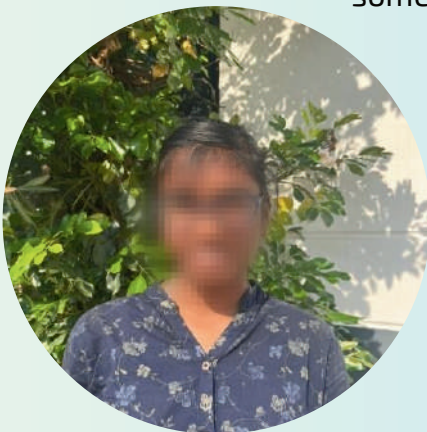
Kavya (name changed) lost both her parents when she was just four years old. The responsibility to look after her fell on her grandparents but they could not support her for long as they were too old.

So, she was moved to her aunt's place, who unfortunately after some time passed away. That is how she was brought to New Home.

Kavya was 10 years old when she arrived at New Home. Even though she joined school late, she was able to cope up with her studies.

Kavya says- " I did not like to be around people because everyone use to say I am a bad girl. But as I grew up in New Home, my perception changed about life and people. My life is more meaningful now. Some day, I would like to become a nurse and help other people".

Her hobbies include reading books and dancing .



12 years old

Light House International Academy

In a world where education is often seen as a pathway to opportunity and success, it is essential that every child, regardless of their background, has access to quality education.

Lighthouse International Academy aims to bridge this educational gap and offer underprivileged students not only a place of educational betterment, but a place of hope and healing.

The school follows the NIOS syllabus and our teachers are SEN Certified.

Aligned
with
SDG's



No of beneficiaries



135 students

Stories of Hope

Mohan (name changed) is from Tamil Nadu. The only family he has is his grandmother at his village. Both his parents died when he was little, leaving him with no memory of them. His grandmother works to earn a living.

At the age of five, he was sent to a shelter home. Later he joined Light House International Academy in Grade 2. Initially, Mohan found reading a difficult task and made a lot of spelling errors. He had trouble understanding the concepts.

LIA provided him with exclusive remedial support & now he reads more confidently. Now he is in grade 8. He has not only excelled in academics but has shown great interest in sports as well. He has been awarded a sports scholarship with a football coaching academy. He aims to become an international soccer player.

GIVING WINGS OF KNOWLEDGE & HOPE TO CHILDREN



MID DAY MEALS



REMEDIAL CLASS



SPORTS

ACTIVITIES DURING THE YEAR AT LIGHT HOUSE



School picnic



Medical checkup



Kitchen gardening

Stories of Hope

Bharati (name changed) is from Kolar district. Her father is a driver & her mother works in a garment sector. She has a younger sister and a brother. She joined Light House International Academy for grade 8.

When she joined the school, she neither spoke nor understood any English. Right from the beginning, she received remedial support in English reading, where she learned letter sounds (phonetics), to read words & work with sentences in English. Her remedial teachers used special books that taught children to read fast.

Bharati has been an incredibly hardworking student. She was determined to learn her subjects the best way she could and she passed her 8th grade with good marks in all subjects. She has been honored as one of the school captains. She is currently in Grade 9 and doing very well. Bharati is a very cheerful girl. She deeply loves the subject Kannada and is an active participant in all kinds of sports activities. She is a capable, hardworking, and a compassionate school leader.

WE PROVIDE EXCELLENCE AND DIRECTION



STEM LAB



LEARNING RESOURCE CENTRE



SEN CERTIFIED STAFF

Volunteer Engagement Program

Reaching Hand believes that the volunteers from companies and other walks of life, have the potential to make difference in the lives of less fortunate children. Hence, we give them enough opportunities by engaging in our programs, which also helps to influence their thinking and personal lives. Our volunteering portfolio provides an excellent space to working professionals and others to experience the joy of volunteering and have fun.

There is a huge opportunity for corporate employees to volunteer in our different projects in terms of providing skills and time. Employees can volunteer and give their time, skills & expertise in teaching and building the capacity of the children and our staff.



SOME OF THE PROJECT ACTIVITIES DURING THE YEAR

Medical checkup camp



Tree planting



Classroom Painting



Nutrition Kit Distribution

Our Governance

Reaching Hand is governed by dedicated, compassionate and professional Board of Trustees, who contribute their time, expertise and resources to create a conducive society.

MEMBERS ON THE BOARD

Mr. Abey Thomas President

Mr. K.T. Saju Secretary

Mr. T.M. Santhosh Treasurer

Mr. Abraham Eapen Trustee

Dr. George Cherian Trustee

Adv .Sashmeeta Mulmi Trustee



OUR TEAM

Our team consists of passionate and experienced development professionals committed for the transformation development of our stakeholders.

At Reaching Hand, we believe in the power of collaboration & commitment to bring about positive change to our society. Our dedicated team is the driving force behind our mission, working tirelessly

FINANCIAL SUMMARY

INCOME AND EXPENDITURE FOR THE YEAR 2022 - 2023

		Amount
To	Programmes	6,35,89,923.85
	Programme Management	6,02,876.26
	Fund Raising	2,26,444.07
	Volunteering	5,29,642.00
	Depreciation	35,18,011.00
	Excess of Income over Expenditure	79,56,434.49
	Total	7,84,23,331.67

		Amount
By	Donations - Local	6,58,22,770.82
	Contributions - FC	48,08,406.85
	Bank Interest - Local	1,60,999.00
	Bank Interest - FC	28,655.00
	Other Income & Sale Proceeds	76,02,500.00
	Total	7,84,23,331.67

BALANCE SHEET FOR THE YEAR 2022 - 2023

	Amount
General Funds	7,64,94,986.13
Loans Liability	98,345.26
Total	7,92,93,331.39

	Amount
Fixed Assets	6,73,88,004.00
Fixed Deposits	5,21,633.00
Advances & Deposits	43,03,009.59
Current Assets	
Closing Balance	
Cash	1,09,312.50
Bank	69,71,372.30
Total	7,92,93,331.39

Partner with us to change communities

We work with communities to meet their needs. Before a project is implemented, we do a need-based assessment in the community & design our projects so that each and every one of them is sustainable and benefits our community. We then collaborate with like-minded individuals and organizations to increase our reach and impact.



United Way Bengaluru



United Way Mumbai





REACHING HAND[®]

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